



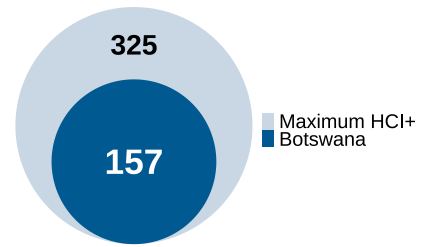
BOTSWANA

Region: Sub-Saharan Africa
Income Category: Upper-middle Income

Human capital - people’s knowledge, skills, and health - drives productivity and growth. The Human Capital Index Plus (HCI+) measures the human capital a child born today can expect to accumulate over their working life, extending the original HCI by incorporating tertiary education and work experience. This brief summarizes **Botswana’s** HCI+ score and its performance in building human capital.

What is Botswana’s HCI+ and what does it mean?

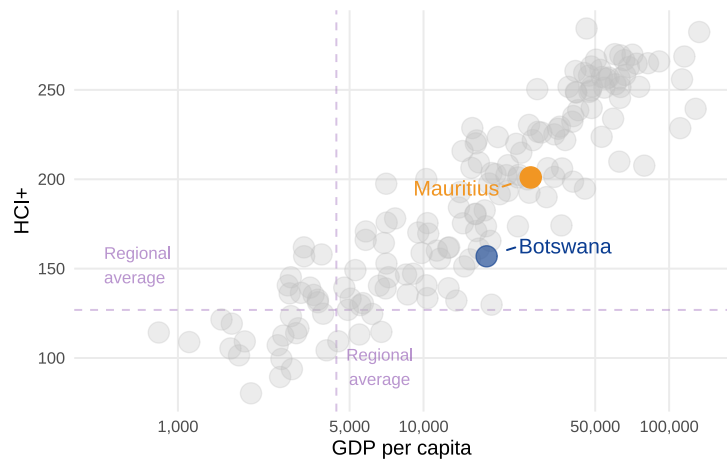
Botswana’s HCI+ score is 157 (out of a maximum of 325), reflecting its investments in health, education, and employment. A 10-point increase in the index would translate into approximately 10 percent higher future income. Closing the current gaps in these areas relative to high-performing countries with similar GDP per capita would boost future income by 108%.



How does Botswana’s HCI+ compare to other countries?

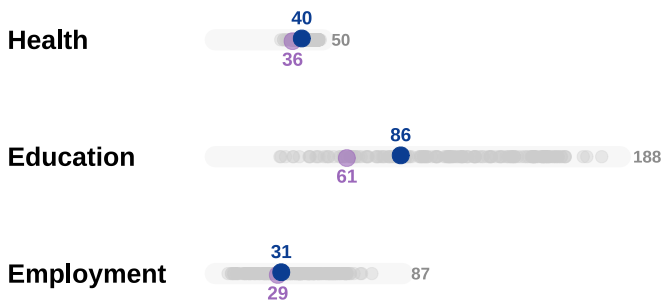
Botswana’s HCI+ is higher than the average for the **Sub-Saharan Africa region (126)** and lower than the average for **upper-middle-income countries (204)**.

Botswana’s HCI+ score is also **44 points lower than Mauritius’s**.



What explains Botswana’s HCI+?

The HCI+ has three components corresponding to health, education, and employment.



The HCI+ score for the **Health pillar is 40**, slightly higher than the **regional average of 36**.

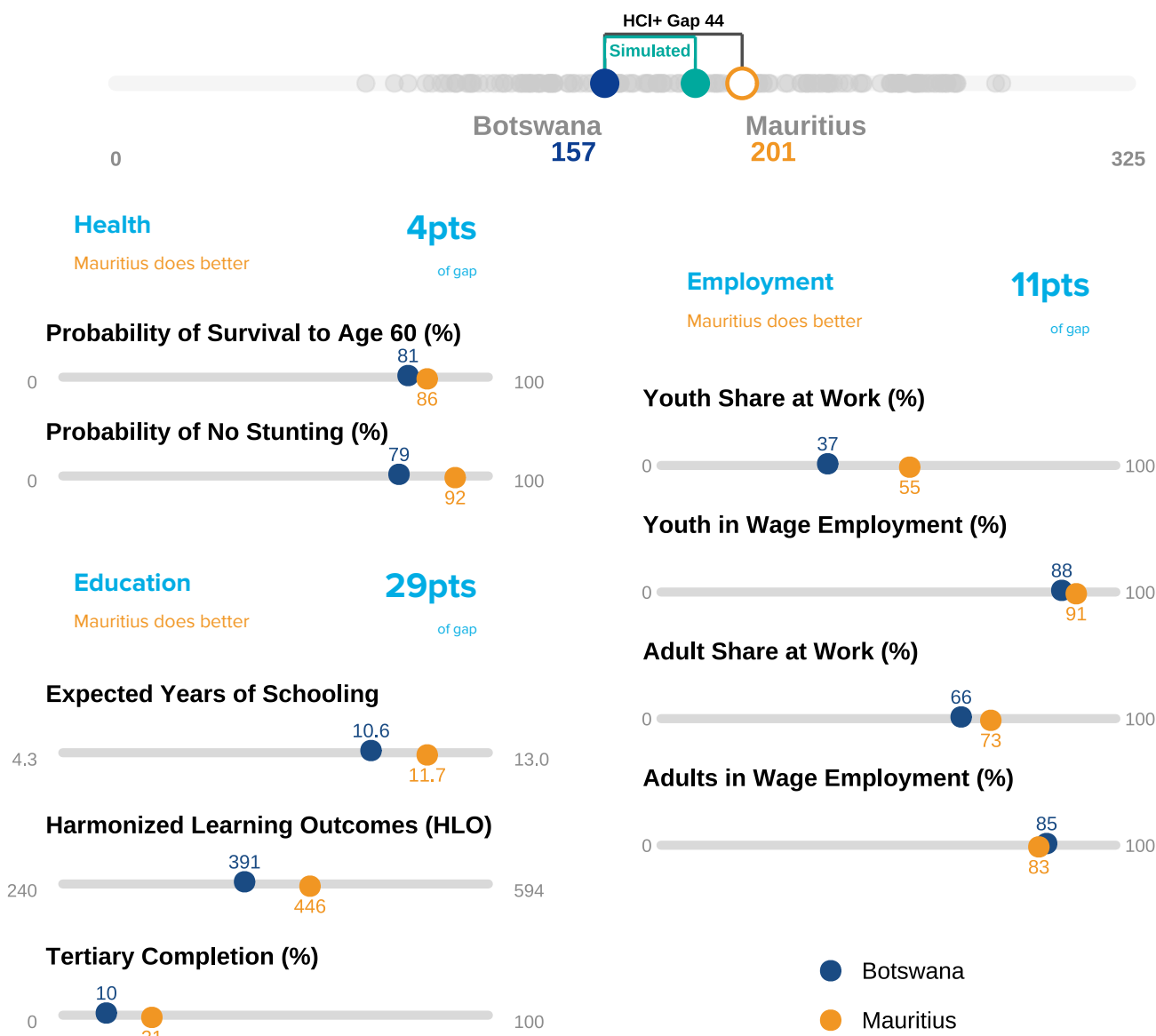
The HCI+ score for the **Education pillar is 86**, higher than the **regional average of 61**.

The HCI+ score for the **Employment pillar is 31**, slightly higher than the **regional average of 29**.



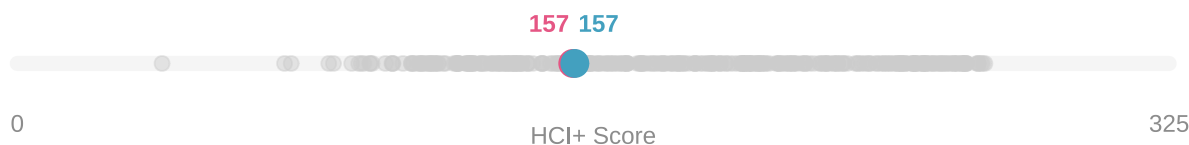
What indicators are responsible for Botswana's HCI+ gap with Mauritius?

Botswana's HCI+ score (157) is lower than Mauritius's (201). The indicators that account for the largest share of the HCI+ gap between Botswana and Mauritius are **Harmonized Learning Outcomes (HLO), expected years of schooling, and tertiary completion**. Raising these indicators to Mauritius's levels would increase Botswana's score to **186**, boosting future income by approximately 28.7%.



What is Botswana's HCI+ gender gap?

The HCI+ score for **women in Botswana is 157, the same as for men**. The 0-point gap indicates that women's earning potential is equal to men's and that there are no differences in the human capital acquired by men and women in Botswana.



Note: All values are derived from internationally comparable public datasets.

