

# Europe and Central Asia

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# Europe and Central Asia

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# ALBANIA: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, ALBANIA

Effective Date: July 1, 2023

Salary Plan: AL / Currency: ALBANIAN LEK (ALL)

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	6,462,000	9,231,000	12,000,000
GG	4,995,000	7,136,000	9,277,000
GF	3,106,000	4,437,000	5,768,000
GE	2,410,000	3,443,000	4,476,000
GD	1,965,000	2,807,000	3,649,000
GC	1,582,000	2,260,000	2,938,000
GB	1,308,000	1,869,000	2,430,000
GA	1,074,000	1,535,000	1,996,000

# ARMENIA: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, ARMENIA

**Effective Date: July 1, 2023**

**Salary Plan: AM / Currency: ARMENIAN DRAM (AMD)**

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	35,060,000	50,080,000	65,100,000
GG	29,670,000	42,390,000	55,110,000
GF	19,820,000	28,310,000	36,800,000
GE	14,440,000	20,630,000	26,820,000
GD	8,990,000	12,850,000	16,710,000
GC	7,200,000	10,280,000	13,360,000
GB	5,400,000	7,720,000	10,040,000
GA	4,440,000	6,340,000	8,240,000
G1	3,630,000	5,180,000	6,730,000

# AUSTRIA: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, AUSTRIA

**Effective Date: July 1, 2023**

**Salary Plan: AT / Currency: EURO (EUR)**

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	126,800	181,200	235,600
GG	82,500	117,900	153,300
GF	58,400	83,500	108,600
GE	46,200	66,000	85,800
GD	40,000	57,200	74,400
GC	34,800	49,700	64,600
GB	31,300	44,700	58,000
GA	26,900	38,500	50,100
G1	24,000	34,200	44,500

# AZERBAIJAN: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, AZERBAIJAN

**Effective Date: July 1, 2023**

**Salary Plan: AZ / Currency: UNITED STATES DOLLARS (USD)**

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	100,150	143,070	185,990
GG	85,290	121,850	158,410
GF	59,630	85,190	110,750
GE	43,160	61,660	80,160
GD	30,840	44,060	57,280
GC	24,000	34,280	44,560
GB	17,820	25,460	33,100
GA	14,710	21,010	27,310
G1	11,670	16,670	21,670

# BELARUS: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, BELARUS

**Effective Date: July 1, 2023**

**Salary Plan: BY / Currency: UNITED STATES DOLLARS (USD)**

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GG	58,830	84,040	109,250
GF	35,780	51,120	66,460
GE	26,210	37,450	48,690
GD	20,920	29,890	38,860
GC	16,440	23,480	30,520
GB	13,190	18,840	24,490
GA	10,510	15,020	19,530

# BELGIUM: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, BELGIUM

**Effective Date: July 1, 2023**

**Salary Plan: BE / Currency: EURO (EUR)**

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GI	155,200	194,000	232,800
GH	105,190	150,270	195,350
GG	74,090	105,840	137,590
GF	54,740	78,200	101,660
GE	43,540	62,200	80,860
GD	36,610	52,300	67,990
GC	31,920	45,600	59,280
GB	28,370	40,530	52,690
GA	25,300	36,140	46,980
G1	20,640	29,480	38,320

# BOSNIA HERZEGOVINA: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, BOSNIA-HERZEGOVINA

Effective Date: July 1, 2023

Salary Plan: BA / Currency: CONVERTIBLE MARK (BAM)

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	125,500	179,300	233,100
GG	91,600	130,900	170,200
GF	71,800	102,600	133,400
GE	53,000	75,700	98,400
GD	44,200	63,200	82,200
GC	36,400	52,000	67,600
GB	31,400	44,900	58,400
GA	27,200	38,900	50,600

# BULGARIA: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, BULGARIA

Effective Date: July 1, 2023

Salary Plan: BG / Currency: BULGARIAN LEV (BGN)

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	187,250	267,500	347,750
GG	144,090	205,850	267,610
GF	85,620	122,310	159,000
GE	58,670	83,810	108,950
GD	42,340	60,490	78,640
GC	29,880	42,680	55,480
GB	24,310	34,730	45,150
GA	21,000	30,000	39,000
G1	15,700	22,430	29,160

# CROATIA: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, CROATIA

Effective Date: July 1, 2023

Salary Plan: HR / Currency: EURO (EUR)

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	82,890	118,420	153,950
GG	68,280	97,540	126,800
GF	45,440	64,910	84,380
GE	32,300	46,150	60,000
GD	25,950	37,070	48,190
GC	21,050	30,070	39,090
GB	18,080	25,830	33,580
GA	14,600	20,860	27,120

# DENMARK: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, DENMARK

Effective Date: July 1, 2023

Salary Plan: DK / Currency: DANISH KRONER (DKK)

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	767,400	1,096,300	1,425,200
GG	578,100	825,900	1,073,700
GF	423,400	604,800	786,200
GE	336,800	481,200	625,600
GD	286,600	409,500	532,400
GC	255,300	364,700	474,100
GB	230,600	329,400	428,200
GA	201,500	287,900	374,300

# FRANCE: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, FRANCE

**Effective Date: July 1, 2023**

**Salary Plan: FR / Currency: EURO (EUR)**

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GI	182,800	228,500	274,200
GH	130,800	186,900	243,000
GG	85,500	122,100	158,700
GF	61,500	87,900	114,300
GE	47,200	67,500	87,800
GD	39,400	56,300	73,200
GC	33,700	48,100	62,500
GB	28,900	41,300	53,700
GA	25,000	35,700	46,400

# GEORGIA: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, GEORGIA

**Effective Date: July 1, 2023**

**Salary Plan: GE / Currency: GEORGIAN LARI (GEL)**

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	198,100	283,000	367,900
GG	158,000	225,700	293,400
GF	121,200	173,100	225,000
GE	80,800	115,400	150,000
GD	50,100	71,600	93,100
GC	41,600	59,400	77,200
GB	33,000	47,100	61,200
GA	28,600	40,900	53,200
G1	22,600	32,300	42,000

# GERMANY: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, GERMANY

**Effective Date: July 1, 2023**

**Salary Plan: DE / Currency: EURO (EUR)**

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GI	182,300	227,900	273,500
GH	124,700	178,200	231,600
GG	90,600	129,500	168,400
GF	66,700	95,300	123,900
GE	53,700	76,700	99,700
GD	45,600	65,100	84,600
GC	37,300	53,300	69,300
GB	31,000	44,300	57,600
GA	27,200	38,800	50,400
G1	22,900	32,700	42,500

# ITALY: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, ITALY

**Effective Date: July 1, 2023**

**Salary Plan: IT / Currency: EURO (EUR)**

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	126,100	180,200	234,300
GG	80,800	115,500	150,200
GF	56,400	80,600	104,800
GE	42,600	60,900	79,200
GD	35,600	50,800	66,000
GC	30,600	43,700	56,800
GB	26,400	37,700	49,000
GA	22,800	32,600	42,400

# KAZAKHSTAN: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, KAZAKHSTAN

Effective Date: July 1, 2023

Salary Plan: KZ / Currency: UNITED STATES DOLLARS (USD)

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	101,210	144,580	187,950
GG	72,510	103,580	134,650
GF	45,340	64,770	84,200
GE	29,950	42,790	55,630
GD	21,560	30,800	40,040
GC	16,720	23,880	31,040
GB	13,430	19,180	24,930
GA	10,780	15,400	20,020

# KOSOVO: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, KOSOVO

Effective Date: July 1, 2023

Salary Plan: XK / Currency: EURO (EUR)

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GG	49,100	70,140	91,180
GF	33,860	48,370	62,880
GE	27,800	39,710	51,620
GD	23,140	33,060	42,980
GC	18,220	26,030	33,840
GB	15,580	22,260	28,940
GA	12,150	17,360	22,570

# KYRGYZ REPUBLIC: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, KYRGYZ REPUBLIC

Effective Date: July 1, 2023

Salary Plan: KG / Currency: UNITED STATES DOLLARS (USD)

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	47,590	67,990	88,390
GG	38,530	55,040	71,550
GF	31,210	44,580	57,950
GE	21,310	30,440	39,570
GD	16,410	23,440	30,470
GC	13,150	18,780	24,410
GB	11,840	16,920	22,000
GA	10,280	14,680	19,080

# MOLDOVA: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, MOLDOVA

**Effective Date: July 1, 2023**

**Salary Plan: MD / Currency: UNITED STATES DOLLARS (USD)**

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	63,020	90,030	117,040
GG	58,260	83,220	108,190
GF	36,570	52,240	67,910
GE	22,560	32,230	41,900
GD	15,250	21,780	28,310
GC	12,130	17,330	22,530
GB	8,770	12,530	16,290
GA	7,520	10,740	13,960
G1	6,010	8,590	11,170

# MONTENEGRO: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, MONTENEGRO

**Effective Date: July 1, 2023**

**Salary Plan: ME / Currency: EURO (EUR)**

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GG	55,090	78,700	102,310
GF	45,960	65,660	85,360
GE	32,490	46,420	60,350
GD	25,670	36,670	47,670
GC	19,200	27,430	35,660
GB	16,090	22,980	29,870
GA	13,800	19,710	25,620
G1	11,790	16,840	21,890

# NORTH MACEDONIA, REPUBLIC OF: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, REPUBLIC OF NORTH MACEDONIA

**Effective Date: July 1, 2023**

**Salary Plan: MK / Currency: MACEDONIAN DENARS (MKD)**

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	3,538,000	5,054,000	6,570,000
GG	3,315,000	4,736,000	6,157,000
GF	1,919,000	2,742,000	3,565,000
GE	1,561,000	2,230,000	2,899,000
GD	1,350,000	1,929,000	2,508,000
GC	1,079,000	1,542,000	2,005,000
GB	941,000	1,344,000	1,747,000
GA	762,000	1,089,000	1,416,000

# POLAND: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, POLAND

**Effective Date: July 1, 2023**

**Salary Plan: PL / Currency: POLISH ZLOTY (PLN)**

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	499,500	713,600	927,700
GG	322,700	461,000	599,300
GF	201,200	287,400	373,600
GE	129,800	185,500	241,200
GD	95,900	137,000	178,100
GC	75,900	108,400	140,900
GB	61,900	88,400	114,900
GA	53,100	75,800	98,500

# ROMANIA: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, ROMANIA

Effective Date: July 1, 2023

Salary Plan: RO / Currency: NEW ROMANIAN LEI (RON)

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	594,800	849,700	1,104,600
GG	404,700	578,200	751,700
GF	251,200	358,800	466,400
GE	164,000	234,300	304,600
GD	108,700	155,300	201,900
GC	77,000	110,000	143,000
GB	62,400	89,100	115,800
GA	51,700	73,900	96,100

# RUSSIAN FEDERATION: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, RUSSIAN FEDERATION

Effective Date: July 1, 2023

Salary Plan: RU / Currency: RUSSIAN RUBLE (RUB)

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	10,622,000	15,175,000	19,728,000
GG	6,394,000	9,134,000	11,874,000
GF	3,716,000	5,309,000	6,902,000
GE	2,847,000	4,067,000	5,287,000
GD	1,993,000	2,847,000	3,701,000
GC	1,473,000	2,104,000	2,735,000
GB	1,170,000	1,672,000	2,174,000
GA	902,000	1,288,000	1,674,000
G1	664,000	948,000	1,232,000

# SERBIA: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, SERBIA

**Effective Date: July 1, 2023**

**Salary Plan: YF / Currency: EURO (EUR)**

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	73,760	105,370	136,980
GG	58,790	83,990	109,190
GF	39,330	56,190	73,050
GE	32,630	46,610	60,590
GD	26,350	37,640	48,930
GC	21,220	30,320	39,420
GB	17,240	24,630	32,020
GA	13,860	19,800	25,740
G1	11,170	15,960	20,750

# SWITZERLAND: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, SWITZERLAND

Effective Date: July 1, 2023

Salary Plan: CH / Currency: SWISS FRANCS (CHF)

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	201,500	287,900	374,300
GG	144,700	206,700	268,700
GF	107,200	153,100	199,000
GE	89,500	127,900	166,300
GD	75,200	107,500	139,800
GC	64,300	91,800	119,300
GB	57,300	81,800	106,300
GA	50,100	71,600	93,100

# TAJIKISTAN: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, TAJIKISTAN

**Effective Date: July 1, 2023**

**Salary Plan: TJ / Currency: UNITED STATES DOLLARS (USD)**

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	54,710	78,160	101,610
GG	41,080	58,690	76,300
GF	31,960	45,660	59,360
GE	23,880	34,110	44,340
GD	17,980	25,690	33,400
GC	13,370	19,100	24,830
GB	10,850	15,500	20,150
GA	8,850	12,640	16,430

# TÜRKIYE-Ankara: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, TÜRKIYE

**Effective Date: July 1, 2023**

**Salary Plan: TR / Currency: NEW TURKISH LIRA  
(TRY)**

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	2,442,300	3,489,000	4,535,700
GG	1,527,900	2,182,700	2,837,500
GF	901,700	1,288,200	1,674,700
GE	713,600	1,019,500	1,325,400
GD	447,400	639,200	831,000
GC	312,200	446,000	579,800
GB	281,300	401,800	522,300
GA	230,000	328,600	427,200
G1	166,900	238,500	310,100

# TÜRKIYE-Istanbul: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, TÜRKIYE - TRI

**Effective Date: July 1, 2023**

**Salary Plan: TRI / Currency: NEW TURKISH LIRA (TRY)**

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	2,442,300	3,489,000	4,535,700
GG	1,527,900	2,182,700	2,837,500
GF	901,700	1,288,200	1,674,700
GE	713,600	1,019,500	1,325,400
GD	447,400	639,200	831,000
GC	312,200	446,000	579,800
GB	281,300	401,800	522,300
GA	230,000	328,600	427,200
G1	166,900	238,500	310,100

# TURKMENISTAN: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, TURKMENISTAN

**Effective Date: July 1, 2023**

**Salary Plan: TM / Currency: UNITED STATES DOLLARS (USD)**

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	71,850	102,640	133,430
GG	67,300	96,140	124,980
GF	48,260	68,940	89,620
GE	32,320	46,170	60,020
GD	22,680	32,400	42,120
GC	17,790	25,420	33,050
GB	14,080	20,120	26,160
GA	10,860	15,510	20,160
G1	8,670	12,390	16,110

# UKRAINE: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, UKRAINE

**Effective Date: July 1, 2023**

**Salary Plan: UA / Currency: UNITED STATES DOLLARS (USD)**

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	94,670	135,240	175,810
GG	69,720	99,600	129,480
GF	43,000	61,430	79,860
GE	33,520	47,890	62,260
GD	25,460	36,370	47,280
GC	20,950	29,930	38,910
GB	17,420	24,890	32,360
GA	14,680	20,970	27,260
G1	10,440	14,910	19,380

# UNITED KINGDOM: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, UNITED KINGDOM

**Effective Date: July 1, 2023**

**Salary Plan: GB / Currency: POUNDS STERLING (GBP)**

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GI	180,570	225,710	270,850
GH	133,200	190,280	247,360
GG	91,410	130,580	169,750
GF	62,010	88,580	115,150
GE	43,890	62,690	81,500
GD	33,830	48,330	62,830
GC	27,190	38,840	50,490
GB	23,340	33,340	43,340
GA	20,850	29,790	38,730

# UZBEKISTAN: Salary Scale

## WORLD BANK GROUP NET SALARY SCALE, UZBEKISTAN

Effective Date: July 1, 2023

Salary Plan: UZ / Currency: UNITED STATES DOLLARS (USD)

### SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	64,810	92,590	120,370
GG	56,360	80,510	104,660
GF	41,970	59,960	77,950
GE	31,450	44,930	58,410
GD	21,200	30,280	39,360
GC	15,410	22,020	28,630
GB	12,280	17,540	22,800
GA	9,820	14,030	18,240
G1	7,960	11,380	14,790