



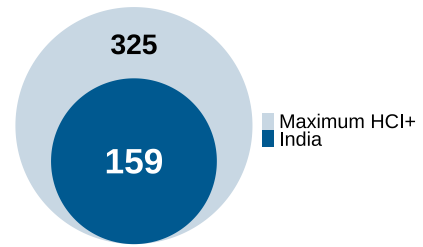
INDIA

Region: South Asia
Income Category: Lower-middle Income

Human capital - people’s knowledge, skills, and health - drives productivity and growth. The Human Capital Index Plus (HCI+) measures the human capital a child born today can expect to accumulate over their working life, extending the original HCI by incorporating tertiary education and work experience. This brief summarizes **India’s** HCI+ score and its performance in building human capital.

What is India’s HCI+ and what does it mean?

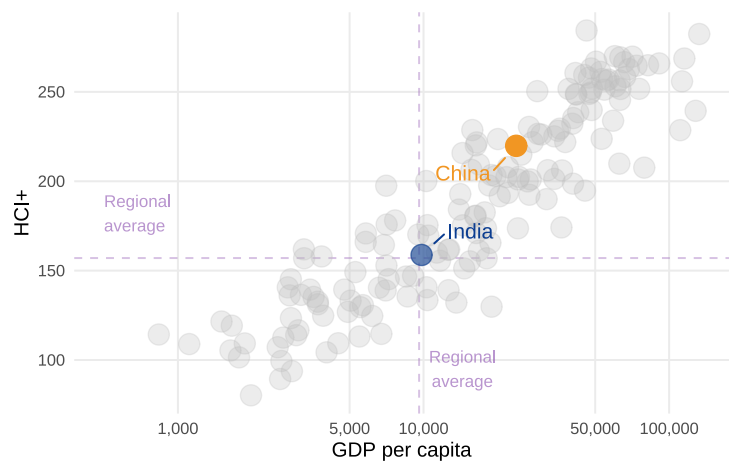
India’s HCI+ score is 159 (out of a maximum of 325), reflecting its investments in health, education, and employment. A 10-point increase in the index would translate into approximately 10 percent higher future income. Closing the current gaps in these areas relative to high-performing countries with similar GDP per capita would boost future income by 57%.



How does India’s HCI+ compare to other countries?

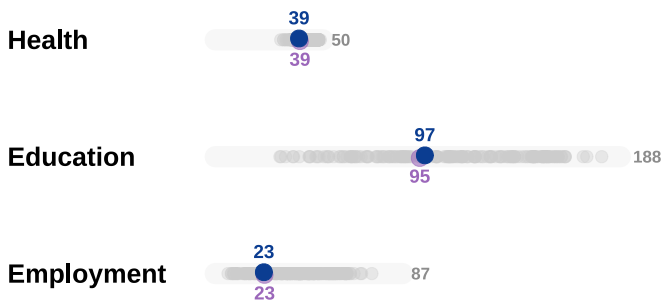
India’s HCI+ is higher than the average for the **South Asia region (157)** and higher than the average for **lower-middle-income countries (153)**.

India’s HCI+ score is also **61 points lower than China’s**.



What explains India’s HCI+?

The HCI+ has three components corresponding to health, education, and employment.



The HCI+ score for the **Health pillar is 39**, about the same as the **regional average of 39**.

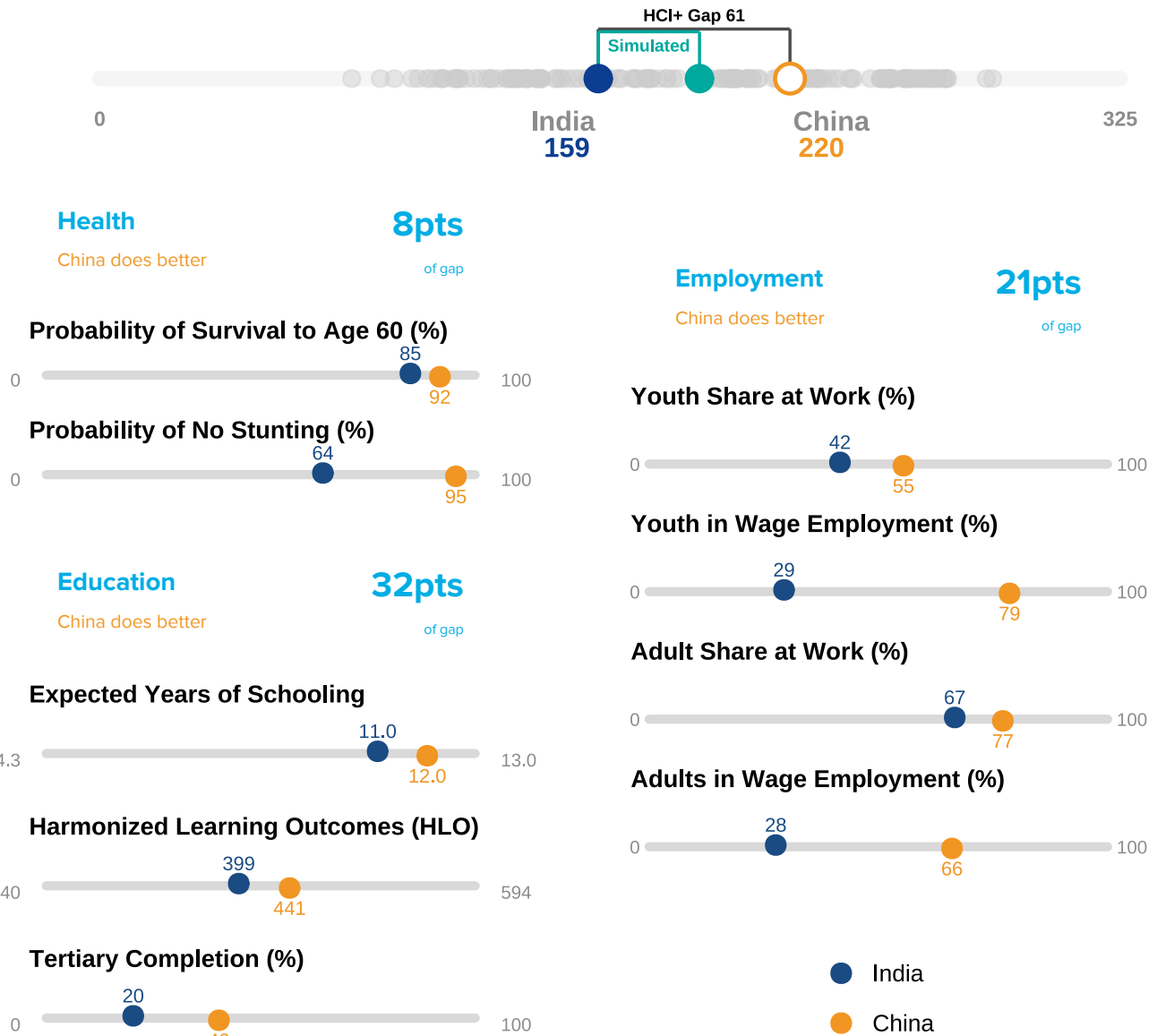
The HCI+ score for the **Education pillar is 97**, slightly higher than the **regional average of 95**.

The HCI+ score for the **Employment pillar is 23**, about the same as the **regional average of 23**.



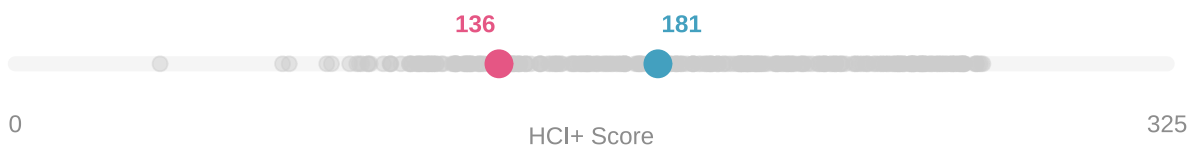
What indicators are responsible for India's HCI+ gap with China?

India's HCI+ score (159) is lower than China's (220). The indicators that account for the largest share of the HCI+ gap between India and China are **tertiary completion, Harmonized Learning Outcomes (HLO), and expected years of schooling**. Raising these indicators to China's levels would increase India's score to **191**, boosting future income by approximately 31.9%.



What is India's HCI+ gender gap?

The HCI+ score for **women in India is 136** compared to **181 for men**. The 45-point gap indicates that women's earning potential will be 45% lower than men's due to differences in the human capital acquired by men and women in India.



Note: All values are derived from internationally comparable public datasets.

