RMBP contribution Schedule

Retiree contribution as a % of final monthly net salary (indexed)

Category A: Retiree Only																		
Years of qualifying service	Age at which RMBP begins for a staff member on board December 31, 2015																	
	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67
5						3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%
6					3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%
7				3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.1%	3.1%	3.1%	3.1%	3.1%	3.1%	3.1%
8			3.2%	3.2%	3.2%	3.2%	3.2%	3.1%	3.1%	3.1%	3.0%	3.0%	2.9%	2.9%	2.9%	2.9%	2.9%	2.9%
9		3.2%	3.2%	3.2%	3.1%	3.1%	3.0%	3.0%	3.0%	2.9%	2.9%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%
10	3.2%	3.2%	3.1%	3.1%	3.0%	3.0%	2.9%	2.9%	2.8%	2.7%	2.7%	2.6%	2.6%	2.6%	2.6%	2.6%	2.6%	2.6%
11	3.1%	3.0%	3.0%	2.9%	2.9%	2.8%	2.8%	2.7%	2.6%	2.6%	2.5%	2.5%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%
12	3.0%	2.9%	2.9%	2.8%	2.7%	2.7%	2.6%	2.6%	2.5%	2.4%	2.4%	2.3%	2.2%	2.2%	2.2%	2.2%	2.2%	2.2%
13	2.9%	2.8%	2.7%	2.7%	2.6%	2.5%	2.5%	2.4%	2.3%	2.3%	2.2%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%
14	2.8%	2.7%	2.6%	2.6%	2.5%	2.4%	2.3%	2.3%	2.2%	2.1%	2.0%	2.0%	1.9%	1.9%	1.9%	1.9%	1.9%	1.9%
15	2.7%	2.6%	2.5%	2.4%	2.4%	2.3%	2.2%	2.1%	2.0%	2.0%	1.9%	1.8%	1.7%	1.7%	1.7%	1.7%	1.7%	1.7%
16	2.6%	2.5%	2.4%	2.3%	2.2%	2.1%	2.1%	2.0%	1.9%	1.8%	1.7%	1.6%	1.6%	1.6%	1.6%	1.6%	1.6%	1.6%
17	2.4%	2.4%	2.3%	2.2%	2.1%	2.0%	1.9%	1.8%	1.7%	1.6%	1.6%	1.5%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%
18	2.3%	2.2%	2.1%	2.0%	2.0%	1.9%	1.8%	1.7%	1.6%	1.5%	1.4%	1.3%	1.2%	1.2%	1.2%	1.2%	1.2%	1.2%
19	2.2%	2.1%	2.0%	1.9%	1.8%	1.7%	1.6%	1.5%	1.4%	1.3%	1.2%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%
20	2.1%	2.0%	1.9%	1.8%	1.7%	1.6%	1.5%	1.4%	1.3%	1.2%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%
21	2.0%	1.9%	1.8%	1.7%	1.6%	1.5%	1.3%	1.2%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%
22	1.9%	1.8%	1.7%	1.5%	1.4%	1.3%	1.2%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%
23	1.8%	1.7%	1.5%	1.4%	1.3%	1.2%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%
24	1.7%	1.5%	1.4%	1.3%	1.2%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%
25	1.6%	1.4%	1.3%	1.2%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%
26	1.4%	1.3%	1.2%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%
27	1.3%	1.2%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%
28	1.2%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%
29	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%
30	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%

Category A: Retiree Only																		
Years of qualifying service	Age at which RMBP begins for staff hired on or after January 1, 2016																	
	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67
5						3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%
6					3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%
7				3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.1%	3.1%	3.1%	3.1%
8			3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.1%	3.1%	3.1%	3.0%	3.0%	2.9%	2.9%	2.9%
9		3.2%	3.2%	3.2%	3.2%	3.2%	3.2%	3.1%	3.1%	3.0%	3.0%	3.0%	2.9%	2.9%	2.8%	2.8%	2.8%	2.8%
10	3.2%	3.2%	3.2%	3.2%	3.2%	3.1%	3.1%	3.0%	3.0%	2.9%	2.9%	2.8%	2.7%	2.7%	2.6%	2.6%	2.6%	2.6%
11	3.2%	3.2%	3.2%	3.1%	3.0%	3.0%	2.9%	2.9%	2.8%	2.8%	2.7%	2.6%	2.6%	2.5%	2.5%	2.4%	2.4%	2.4%
12	3.2%	3.1%	3.1%	3.0%	2.9%	2.9%	2.8%	2.7%	2.7%	2.6%	2.6%	2.5%	2.4%	2.4%	2.3%	2.2%	2.2%	2.2%
13	3.1%	3.0%	2.9%	2.9%	2.8%	2.7%	2.7%	2.6%	2.5%	2.5%	2.4%	2.3%	2.3%	2.2%	2.1%	2.1%	2.1%	2.1%
14	3.0%	2.9%	2.8%	2.8%	2.7%	2.6%	2.6%	2.5%	2.4%	2.3%	2.3%	2.2%	2.1%	2.0%	2.0%	1.9%	1.9%	1.9%
15	2.9%	2.8%	2.7%	2.7%	2.6%	2.5%	2.4%	2.4%	2.3%	2.2%	2.1%	2.0%	2.0%	1.9%	1.8%	1.7%	1.7%	1.7%
16	2.8%	2.7%	2.6%	2.6%	2.5%	2.4%	2.3%	2.2%	2.1%	2.1%	2.0%	1.9%	1.8%	1.7%	1.6%	1.6%	1.6%	1.6%
17	2.7%	2.6%	2.5%	2.4%	2.4%	2.3%	2.2%	2.1%	2.0%	1.9%	1.8%	1.7%	1.6%	1.6%	1.5%	1.4%	1.4%	1.4%
18	2.6%	2.5%	2.4%	2.3%	2.2%	2.1%	2.0%	2.0%	1.9%	1.8%	1.7%	1.6%	1.5%	1.4%	1.3%	1.2%	1.2%	1.2%
19	2.5%	2.4%	2.3%	2.2%	2.1%	2.0%	1.9%	1.8%	1.7%	1.6%	1.5%	1.4%	1.3%	1.2%	1.1%	1.1%	1.1%	1.1%
20	2.4%	2.3%	2.2%	2.1%	2.0%	1.9%	1.8%	1.7%	1.6%	1.5%	1.4%	1.3%	1.2%	1.1%	1.1%	1.1%	1.1%	1.1%
21	2.3%	2.2%	2.1%	2.0%	1.9%	1.8%	1.7%	1.6%	1.5%	1.3%	1.2%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%
22	2.2%	2.1%	2.0%	1.9%	1.8%	1.7%	1.5%	1.4%	1.3%	1.2%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%
23	2.1%	2.0%	1.9%	1.8%	1.7%	1.5%	1.4%	1.3%	1.2%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%
24	2.0%	1.9%	1.8%	1.7%	1.5%	1.4%	1.3%	1.2%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%
25	1.9%	1.8%	1.7%	1.6%	1.4%	1.3%	1.2%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%
26	1.8%	1.7%	1.6%	1.4%	1.3%	1.2%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%
27	1.8%	1.6%	1.5%	1.3%	1.2%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%
28	1.7%	1.5%	1.4%	1.2%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%
29	1.6%	1.4%	1.3%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%
30	1.5%	1.3%	1.2%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%

Category B: Retiree + 1 eligible family member																		
Years of qualifying service	Age at which RMBP begins for a staff member on board December 31, 2015																	
	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67
5						5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%
6					5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%
7				5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.3%	5.2%	5.2%	5.2%	5.2%	5.2%	5.2%	5.2%
8			5.4%	5.4%	5.4%	5.4%	5.3%	5.2%	5.2%	5.1%	5.0%	5.0%	4.9%	4.9%	4.9%	4.9%	4.9%	4.9%
9		5.4%	5.4%	5.3%	5.2%	5.1%	5.1%	5.0%	4.9%	4.8%	4.8%	4.7%	4.6%	4.6%	4.6%	4.6%	4.6%	4.6%
10	5.3%	5.3%	5.2%	5.1%	5.0%	4.9%	4.8%	4.7%	4.7%	4.6%	4.5%	4.4%	4.3%	4.3%	4.3%	4.3%	4.3%	4.3%
11	5.2%	5.1%	5.0%	4.9%	4.8%	4.7%	4.6%	4.5%	4.4%	4.3%	4.2%	4.1%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%
12	5.0%	4.9%	4.8%	4.7%	4.6%	4.5%	4.4%	4.3%	4.2%	4.0%	3.9%	3.8%	3.7%	3.7%	3.7%	3.7%	3.7%	3.7%
13	4.8%	4.7%	4.6%	4.5%	4.3%	4.2%	4.1%	4.0%	3.9%	3.8%	3.7%	3.6%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%
14	4.6%	4.5%	4.4%	4.3%	4.1%	4.0%	3.9%	3.8%	3.6%	3.5%	3.4%	3.3%	3.2%	3.2%	3.2%	3.2%	3.2%	3.2%
15	4.4%	4.3%	4.2%	4.0%	3.9%	3.8%	3.7%	3.5%	3.4%	3.3%	3.1%	3.0%	2.9%	2.9%	2.9%	2.9%	2.9%	2.9%
16	4.2%	4.1%	4.0%	3.8%	3.7%	3.6%	3.4%	3.3%	3.1%	3.0%	2.9%	2.7%	2.6%	2.6%	2.6%	2.6%	2.6%	2.6%
17	4.1%	3.9%	3.8%	3.6%	3.5%	3.3%	3.2%	3.0%	2.9%	2.7%	2.6%	2.4%	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%
18	3.9%	3.7%	3.6%	3.4%	3.3%	3.1%	2.9%	2.8%	2.6%	2.5%	2.3%	2.2%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%
19	3.7%	3.5%	3.4%	3.2%	3.0%	2.9%	2.7%	2.5%	2.4%	2.2%	2.1%	1.9%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%
20	3.5%	3.3%	3.2%	3.0%	2.8%	2.6%	2.5%	2.3%	2.1%	2.0%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%
21	3.3%	3.1%	3.0%	2.8%	2.6%	2.4%	2.2%	2.1%	1.9%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%
22	3.1%	3.0%	2.8%	2.6%	2.4%	2.2%	2.0%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%
23	3.0%	2.8%	2.6%	2.4%	2.2%	2.0%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%
24	2.8%	2.6%	2.4%	2.2%	1.9%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%
25	2.6%	2.4%	2.2%	1.9%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%
26	2.4%	2.2%	2.0%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%
27	2.2%	2.0%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%
28	2.0%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%
29	1.9%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%
30	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%

Category B: Retiree + 1 eligible family member																		
Years of qualifying service	Age at which RMBP begins for staff hired on or after January 1, 2016																	
	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67
5						5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%
6					5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%
7				5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.3%	5.2%	5.2%	5.2%	5.2%
8			5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%	5.3%	5.2%	5.2%	5.1%	5.0%	5.0%	4.9%	4.9%	4.9%
9		5.4%	5.4%	5.4%	5.4%	5.4%	5.3%	5.2%	5.1%	5.1%	5.0%	4.9%	4.8%	4.8%	4.7%	4.6%	4.6%	4.6%
10	5.4%	5.4%	5.4%	5.3%	5.3%	5.2%	5.1%	5.0%	4.9%	4.8%	4.7%	4.7%	4.6%	4.5%	4.4%	4.3%	4.3%	4.3%
11	5.4%	5.4%	5.3%	5.2%	5.1%	5.0%	4.9%	4.8%	4.7%	4.6%	4.5%	4.4%	4.3%	4.2%	4.1%	4.0%	4.0%	4.0%
12	5.3%	5.2%	5.1%	5.0%	4.9%	4.8%	4.7%	4.6%	4.5%	4.4%	4.3%	4.2%	4.0%	3.9%	3.8%	3.7%	3.7%	3.7%
13	5.1%	5.0%	4.9%	4.8%	4.7%	4.6%	4.5%	4.3%	4.2%	4.1%	4.0%	3.9%	3.8%	3.7%	3.6%	3.5%	3.5%	3.5%
14	5.0%	4.9%	4.7%	4.6%	4.5%	4.4%	4.3%	4.1%	4.0%	3.9%	3.8%	3.6%	3.5%	3.4%	3.3%	3.2%	3.2%	3.2%
15	4.8%	4.7%	4.6%	4.4%	4.3%	4.2%	4.0%	3.9%	3.8%	3.7%	3.5%	3.4%	3.3%	3.1%	3.0%	2.9%	2.9%	2.9%
16	4.7%	4.5%	4.4%	4.2%	4.1%	4.0%	3.8%	3.7%	3.6%	3.4%	3.3%	3.1%	3.0%	2.9%	2.7%	2.6%	2.6%	2.6%
17	4.5%	4.4%	4.2%	4.1%	3.9%	3.8%	3.6%	3.5%	3.3%	3.2%	3.0%	2.9%	2.7%	2.6%	2.4%	2.3%	2.3%	2.3%
18	4.3%	4.2%	4.0%	3.9%	3.7%	3.6%	3.4%	3.3%	3.1%	2.9%	2.8%	2.6%	2.5%	2.3%	2.2%	2.0%	2.0%	2.0%
19	4.2%	4.0%	3.9%	3.7%	3.5%	3.4%	3.2%	3.0%	2.9%	2.7%	2.5%	2.4%	2.2%	2.1%	1.9%	1.8%	1.8%	1.8%
20	4.0%	3.9%	3.7%	3.5%	3.3%	3.2%	3.0%	2.8%	2.6%	2.5%	2.3%	2.1%	2.0%	1.8%	1.8%	1.8%	1.8%	1.8%
21	3.9%	3.7%	3.5%	3.3%	3.1%	3.0%	2.8%	2.6%	2.4%	2.2%	2.1%	1.9%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%
22	3.7%	3.5%	3.3%	3.1%	3.0%	2.8%	2.6%	2.4%	2.2%	2.0%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%
23	3.6%	3.4%	3.2%	3.0%	2.8%	2.6%	2.4%	2.2%	2.0%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%
24	3.4%	3.2%	3.0%	2.8%	2.6%	2.4%	2.2%	1.9%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%
25	3.2%	3.0%	2.8%	2.6%	2.4%	2.2%	1.9%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%
26	3.1%	2.9%	2.6%	2.4%	2.2%	2.0%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%
27	2.9%	2.7%	2.5%	2.2%	2.0%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%
28	2.8%	2.5%	2.3%	2.0%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%
29	2.6%	2.4%	2.1%	1.9%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%
30	2.4%	2.2%	1.9%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%

Category C: Retiree + 2, 3, or 4 eligible family members																		
Years of qualifying service	Age at which RMBP begins for a staff member on board December 31, 2015																	
	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67
5						7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%
6					7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%
7				7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.1%	7.1%	7.0%	6.9%	6.9%	6.9%	6.9%	6.9%	6.9%
8			7.2%	7.2%	7.2%	7.2%	7.1%	7.0%	6.9%	6.8%	6.7%	6.6%	6.5%	6.5%	6.5%	6.5%	6.5%	6.5%
9		7.2%	7.2%	7.1%	7.0%	6.9%	6.8%	6.7%	6.6%	6.4%	6.3%	6.2%	6.1%	6.1%	6.1%	6.1%	6.1%	6.1%
10	7.1%	7.0%	6.9%	6.8%	6.7%	6.6%	6.4%	6.3%	6.2%	6.1%	6.0%	5.9%	5.8%	5.8%	5.8%	5.8%	5.8%	5.8%
11	6.9%	6.8%	6.6%	6.5%	6.4%	6.3%	6.1%	6.0%	5.9%	5.8%	5.6%	5.5%	5.4%	5.4%	5.4%	5.4%	5.4%	5.4%
12	6.6%	6.5%	6.4%	6.2%	6.1%	6.0%	5.8%	5.7%	5.5%	5.4%	5.3%	5.1%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%
13	6.4%	6.2%	6.1%	5.9%	5.8%	5.7%	5.5%	5.4%	5.2%	5.1%	4.9%	4.8%	4.6%	4.6%	4.6%	4.6%	4.6%	4.6%
14	6.2%	6.0%	5.8%	5.7%	5.5%	5.3%	5.2%	5.0%	4.9%	4.7%	4.5%	4.4%	4.2%	4.2%	4.2%	4.2%	4.2%	4.2%
15	5.9%	5.7%	5.6%	5.4%	5.2%	5.0%	4.9%	4.7%	4.5%	4.4%	4.2%	4.0%	3.8%	3.8%	3.8%	3.8%	3.8%	3.8%
16	5.7%	5.5%	5.3%	5.1%	4.9%	4.7%	4.6%	4.4%	4.2%	4.0%	3.8%	3.6%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%
17	5.4%	5.2%	5.0%	4.8%	4.6%	4.4%	4.2%	4.0%	3.9%	3.7%	3.5%	3.3%	3.1%	3.1%	3.1%	3.1%	3.1%	3.1%
18	5.2%	5.0%	4.8%	4.5%	4.3%	4.1%	3.9%	3.7%	3.5%	3.3%	3.1%	2.9%	2.7%	2.7%	2.7%	2.7%	2.7%	2.7%
19	4.9%	4.7%	4.5%	4.3%	4.1%	3.8%	3.6%	3.4%	3.2%	3.0%	2.7%	2.5%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%
20	4.7%	4.4%	4.2%	4.0%	3.8%	3.5%	3.3%	3.1%	2.8%	2.6%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%
21	4.4%	4.2%	4.0%	3.7%	3.5%	3.2%	3.0%	2.7%	2.5%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%
22	4.2%	3.9%	3.7%	3.4%	3.2%	2.9%	2.7%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%
23	3.9%	3.7%	3.4%	3.1%	2.9%	2.6%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%
24	3.7%	3.4%	3.1%	2.9%	2.6%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%
25	3.5%	3.2%	2.9%	2.6%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%
26	3.2%	2.9%	2.6%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%
27	3.0%	2.7%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%
28	2.7%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%
29	2.5%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%
30	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%

Category C: Retiree + 2, 3, or 4 eligible family members																		
Years of qualifying service	Age at which RMBP begins for staff hired on or after January 1, 2016																	
	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67
5						7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%
6					7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%
7				7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.1%	7.1%	7.0%	6.9%	6.9%	6.9%
8			7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.1%	7.0%	6.9%	6.8%	6.7%	6.6%	6.5%	6.5%	6.5%
9		7.2%	7.2%	7.2%	7.2%	7.2%	7.1%	7.0%	6.9%	6.8%	6.7%	6.6%	6.4%	6.3%	6.2%	6.1%	6.1%	6.1%
10	7.2%	7.2%	7.2%	7.1%	7.0%	6.9%	6.8%	6.7%	6.6%	6.4%	6.3%	6.2%	6.1%	6.0%	5.9%	5.8%	5.8%	5.8%
11	7.2%	7.1%	7.0%	6.9%	6.8%	6.6%	6.5%	6.4%	6.3%	6.1%	6.0%	5.9%	5.8%	5.6%	5.5%	5.4%	5.4%	5.4%
12	7.1%	6.9%	6.8%	6.6%	6.5%	6.4%	6.2%	6.1%	6.0%	5.8%	5.7%	5.5%	5.4%	5.3%	5.1%	5.0%	5.0%	5.0%
13	6.8%	6.7%	6.5%	6.4%	6.2%	6.1%	5.9%	5.8%	5.7%	5.5%	5.4%	5.2%	5.1%	4.9%	4.8%	4.6%	4.6%	4.6%
14	6.6%	6.5%	6.3%	6.2%	6.0%	5.8%	5.7%	5.5%	5.3%	5.2%	5.0%	4.9%	4.7%	4.5%	4.4%	4.2%	4.2%	4.2%
15	6.4%	6.3%	6.1%	5.9%	5.7%	5.6%	5.4%	5.2%	5.0%	4.9%	4.7%	4.5%	4.4%	4.2%	4.0%	3.8%	3.8%	3.8%
16	6.2%	6.0%	5.8%	5.7%	5.5%	5.3%	5.1%	4.9%	4.7%	4.6%	4.4%	4.2%	4.0%	3.8%	3.6%	3.5%	3.5%	3.5%
17	6.0%	5.8%	5.6%	5.4%	5.2%	5.0%	4.8%	4.6%	4.4%	4.2%	4.0%	3.9%	3.7%	3.5%	3.3%	3.1%	3.1%	3.1%
18	5.8%	5.6%	5.4%	5.2%	5.0%	4.8%	4.5%	4.3%	4.1%	3.9%	3.7%	3.5%	3.3%	3.1%	2.9%	2.7%	2.7%	2.7%
19	5.6%	5.4%	5.1%	4.9%	4.7%	4.5%	4.3%	4.1%	3.8%	3.6%	3.4%	3.2%	3.0%	2.7%	2.5%	2.4%	2.4%	2.4%
20	5.4%	5.1%	4.9%	4.7%	4.4%	4.2%	4.0%	3.8%	3.5%	3.3%	3.1%	2.8%	2.6%	2.4%	2.4%	2.4%	2.4%	2.4%
21	5.2%	4.9%	4.7%	4.4%	4.2%	4.0%	3.7%	3.5%	3.2%	3.0%	2.7%	2.5%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%
22	4.9%	4.7%	4.4%	4.2%	3.9%	3.7%	3.4%	3.2%	2.9%	2.7%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%
23	4.7%	4.5%	4.2%	3.9%	3.7%	3.4%	3.1%	2.9%	2.6%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%
24	4.5%	4.3%	4.0%	3.7%	3.4%	3.1%	2.9%	2.6%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%
25	4.3%	4.0%	3.7%	3.5%	3.2%	2.9%	2.6%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%
26	4.1%	3.8%	3.5%	3.2%	2.9%	2.6%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%
27	3.9%	3.6%	3.3%	3.0%	2.7%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%
28	3.7%	3.4%	3.0%	2.7%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%
29	3.5%	3.1%	2.8%	2.5%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%
30	3.3%	2.9%	2.6%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%

Category D: Retiree + 5 or more eligible family members																		
Years of qualifying service	Age at which RMBP begins for a staff member on board December 31, 2015																	
	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67
5						8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%
6					8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%
7				8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.2%	8.1%	8.0%	7.9%	7.9%	7.9%	7.9%	7.9%	7.9%
8			8.3%	8.3%	8.3%	8.2%	8.1%	8.0%	7.9%	7.8%	7.7%	7.6%	7.5%	7.5%	7.5%	7.5%	7.5%	7.5%
9		8.3%	8.3%	8.1%	8.0%	7.9%	7.8%	7.7%	7.5%	7.4%	7.3%	7.2%	7.1%	7.1%	7.1%	7.1%	7.1%	7.1%
10	8.2%	8.1%	7.9%	7.8%	7.7%	7.5%	7.4%	7.3%	7.1%	7.0%	6.9%	6.8%	6.6%	6.6%	6.6%	6.6%	6.6%	6.6%
11	7.9%	7.8%	7.6%	7.5%	7.3%	7.2%	7.1%	6.9%	6.8%	6.6%	6.5%	6.3%	6.2%	6.2%	6.2%	6.2%	6.2%	6.2%
12	7.6%	7.5%	7.3%	7.2%	7.0%	6.8%	6.7%	6.5%	6.4%	6.2%	6.1%	5.9%	5.7%	5.7%	5.7%	5.7%	5.7%	5.7%
13	7.4%	7.2%	7.0%	6.8%	6.7%	6.5%	6.3%	6.2%	6.0%	5.8%	5.6%	5.5%	5.3%	5.3%	5.3%	5.3%	5.3%	5.3%
14	7.1%	6.9%	6.7%	6.5%	6.3%	6.2%	6.0%	5.8%	5.6%	5.4%	5.2%	5.0%	4.9%	4.9%	4.9%	4.9%	4.9%	4.9%
15	6.8%	6.6%	6.4%	6.2%	6.0%	5.8%	5.6%	5.4%	5.2%	5.0%	4.8%	4.6%	4.4%	4.4%	4.4%	4.4%	4.4%	4.4%
16	6.5%	6.3%	6.1%	5.9%	5.7%	5.5%	5.2%	5.0%	4.8%	4.6%	4.4%	4.2%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%
17	6.2%	6.0%	5.8%	5.6%	5.3%	5.1%	4.9%	4.7%	4.4%	4.2%	4.0%	3.8%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%
18	5.9%	5.7%	5.5%	5.2%	5.0%	4.8%	4.5%	4.3%	4.0%	3.8%	3.6%	3.3%	3.1%	3.1%	3.1%	3.1%	3.1%	3.1%
19	5.7%	5.4%	5.2%	4.9%	4.7%	4.4%	4.2%	3.9%	3.7%	3.4%	3.2%	2.9%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%
20	5.4%	5.1%	4.9%	4.6%	4.3%	4.1%	3.8%	3.5%	3.3%	3.0%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%
21	5.1%	4.8%	4.5%	4.3%	4.0%	3.7%	3.4%	3.2%	2.9%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%
22	4.8%	4.5%	4.2%	3.9%	3.7%	3.4%	3.1%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%
23	4.5%	4.2%	3.9%	3.6%	3.3%	3.0%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%
24	4.3%	3.9%	3.6%	3.3%	3.0%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%
25	4.0%	3.6%	3.3%	3.0%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%
26	3.7%	3.3%	3.0%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%
27	3.4%	3.0%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%
28	3.1%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%
29	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%
30	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%

Category D: Retiree + 5 or more eligible family members																		
Years of qualifying service	Age at which RMBP begins for staff hired on or after January 1, 2016																	
	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67
5						8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%
6					8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%
7				8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.2%	8.1%	8.0%	7.9%	7.9%	7.9%
8			8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.2%	8.1%	8.0%	7.9%	7.8%	7.7%	7.6%	7.5%	7.5%	7.5%
9		8.3%	8.3%	8.3%	8.3%	8.3%	8.1%	8.0%	7.9%	7.8%	7.7%	7.5%	7.4%	7.3%	7.2%	7.1%	7.1%	7.1%
10	8.3%	8.3%	8.3%	8.2%	8.1%	7.9%	7.8%	7.7%	7.5%	7.4%	7.3%	7.1%	7.0%	6.9%	6.8%	6.6%	6.6%	6.6%
11	8.3%	8.2%	8.1%	7.9%	7.8%	7.6%	7.5%	7.3%	7.2%	7.1%	6.9%	6.8%	6.6%	6.5%	6.3%	6.2%	6.2%	6.2%
12	8.1%	8.0%	7.8%	7.6%	7.5%	7.3%	7.2%	7.0%	6.8%	6.7%	6.5%	6.4%	6.2%	6.1%	5.9%	5.7%	5.7%	5.7%
13	7.9%	7.7%	7.5%	7.4%	7.2%	7.0%	6.8%	6.7%	6.5%	6.3%	6.2%	6.0%	5.8%	5.6%	5.5%	5.3%	5.3%	5.3%
14	7.6%	7.4%	7.3%	7.1%	6.9%	6.7%	6.5%	6.3%	6.2%	6.0%	5.8%	5.6%	5.4%	5.2%	5.0%	4.9%	4.9%	4.9%
15	7.4%	7.2%	7.0%	6.8%	6.6%	6.4%	6.2%	6.0%	5.8%	5.6%	5.4%	5.2%	5.0%	4.8%	4.6%	4.4%	4.4%	4.4%
16	7.1%	6.9%	6.7%	6.5%	6.3%	6.1%	5.9%	5.7%	5.5%	5.2%	5.0%	4.8%	4.6%	4.4%	4.2%	4.0%	4.0%	4.0%
17	6.9%	6.7%	6.5%	6.2%	6.0%	5.8%	5.6%	5.3%	5.1%	4.9%	4.7%	4.4%	4.2%	4.0%	3.8%	3.5%	3.5%	3.5%
18	6.7%	6.4%	6.2%	5.9%	5.7%	5.5%	5.2%	5.0%	4.8%	4.5%	4.3%	4.0%	3.8%	3.6%	3.3%	3.1%	3.1%	3.1%
19	6.4%	6.2%	5.9%	5.7%	5.4%	5.2%	4.9%	4.7%	4.4%	4.2%	3.9%	3.7%	3.4%	3.2%	2.9%	2.8%	2.8%	2.8%
20	6.2%	5.9%	5.6%	5.4%	5.1%	4.9%	4.6%	4.3%	4.1%	3.8%	3.5%	3.3%	3.0%	2.8%	2.8%	2.8%	2.8%	2.8%
21	5.9%	5.7%	5.4%	5.1%	4.8%	4.5%	4.3%	4.0%	3.7%	3.4%	3.2%	2.9%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%
22	5.7%	5.4%	5.1%	4.8%	4.5%	4.2%	3.9%	3.7%	3.4%	3.1%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%
23	5.4%	5.1%	4.8%	4.5%	4.2%	3.9%	3.6%	3.3%	3.0%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%
24	5.2%	4.9%	4.6%	4.3%	3.9%	3.6%	3.3%	3.0%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%
25	5.0%	4.6%	4.3%	4.0%	3.6%	3.3%	3.0%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%
26	4.7%	4.4%	4.0%	3.7%	3.3%	3.0%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%
27	4.5%	4.1%	3.8%	3.4%	3.0%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%
28	4.2%	3.9%	3.5%	3.1%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%
29	4.0%	3.6%	3.2%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%
30	3.8%	3.4%	3.0%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%