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1983 – June 9,1983

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MISSION: YEMEN - May 13, 1983





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OFFICE MEMORANDUM

TO: Mr. Ian M. Hume, EM1

DATE: June 9, 1983

FROM: Gloria L. Scott, PAS

SUBJECT: PDRY: Implications of Bank-financed Projects on Women -

Mission, 11-27 May, 1983

The Government indicated in many ways that they welcomed the specific attention to women's roles. Women make a significant and increasing contribution to the agricultural labour input and the Government has been making serious attempts to involve more women in other sectors and increase their political and social participation generally. They have passed and now implement a very progressive family law and the General Union of Yemeni Women has wide scope to represent the women's dimension in various fora of Government action.

The first week of my programme was arranged by the Ministry of local Government and gave me the opportunity to see women's programmes in the Lahej and Abyan governorates as well as in Aden. The second week, arranged by the Ministry of Agriculture, my visits were concentrated on agricultural research extension and women in farming systems including those at Seiyun from which during a two-day stay I was able to visit villages in the Wadi Hadramawt project.

Because of flight problems (a 6-hour delay at Makalla) I was unable to prepare an aide memoire before my final meeting with the Deputy Ministers of Planning and Agriculture. However, I left with Mr. Rangachar some handwritten notes for use as he felt appropriate in his wrap-up meetings, some of the points in which I had discussed with the Deputy Ministers.

I will follow-up with your department the proposal to evaluate the Wadi Hadramawt project (draft attached) with which the Government agreed verbally. I also agreed with Mr. Rangachar that I would contribute some observations on women to the mission report on the plan review. I was accompanied by Ms. Moberg of the UNDP at most of my meetings and visits, and UNDP agrees to be a liason in the follow-up of the evaluation study.

cc: Mr. Rajagopalan

Mr. Rangachar

Mr. Steel

GLScott:ra

Encl.

INVESTMENT CENTRE M. VERAART BATE / CONTROL MA 119 MAR 1973 Initials OFFICE NEMORANDUM March 1979 ate: 1 To: Dr. R. Moreno Director, ESH Through: Dr. L.A. Marin Chief, ESHH Date Replied: From: B.M. Purvis Home Economics Officer, ESHH Subject: Report on duty travel to Yemen Arab Republic: 21 February to 2 March 1979 Your approval is requested of distribution, as listed below, of the attached report which has been prepared jointly with the colleague, Mrs. E.A. Elwy, Regional Home Economics and Social Programmes Officer, RNEA, with whom I undertook the mission. This duty travel was undertaken immediately after the visit to RNEA which has been reported separately. (TA2-22693 and TA2-22693/A). Ref. No: RNEA Headquarters Jum'a, ADG Fairchild/Zaman, ESHD Elwy (30 copies) Aruloragasam, ESHL Marin, ESHH Stevenson/Maalouf/Hoffmann, ESHE Virene, ESHI Aydin, DDF (Plus 2 for forwarding to UNICEF, Sana'a, etc.) El Shishtawy/Saleh, DDFN (Plus 3 for forwarding to UNDP/RR and SAA/FAO CR, Sana'a) Teunissen/Danvivathana/Van der Velde/Wilkie, DDF Shawki/Sander, AGON Eid, DDC DDF REGISTRY Abu Sharr, DDC MacMillan, DDC 16 MAR 1979 Bustrillos/Mermillod/Randriamamonjy, ESHH Janelid/Hahn/Morenas, ESHH DeLaney/Fewster/PDC, ESHH Herzog, ESH (with travel claim) Mckaughton, ESN Purvis, ESHH ESH Reg.

Mission to the Yemen Arab Republic 21 February - 1/2 March 1979

Elweya A. Elwy
Regional Home Economics and
Social Programmes Officer
RNEA

Barbara M. Purvis

Home Economics Officer, ESHH.

FAO Headquarters

SUMMARY:

The report describes an exploratory mission to the Yemen Arab Republic regarding women and families in agricultural and rural development. After reviewing Government policies, plans and programmes in this sector recommendations were designed with the objective of increasing the effectiveness of a number of on-going or proposed projects.

Points for action are indicated with an asterisk.

Mission to Yemen Arab Republic (YAR)

1. Purpose of the mission

- 1.1 To gain understanding of Government's current policy, plans and programmes regarding rural women and families, especially in relation to the Plan of Action for the Integration of Women in Development for the ECWA Region:
- 1.2 to study on-going FAO supported projects with a view to proposing additional components which will enable rural women to contribute to and benefit from these projects:
- 1.3 to examine proposed projects and recommend means to ensure that women and families benefit by an integrated approach to rural development.

2. Nature of the mission

- 2.1 In order to achieve these objectives discussions were held with personnel of a number of projects and agencies, governmental, UN and bilateral, namely:
 - a field trip to the Khowlan area, east of Sana a, (with the Director of Planning and Statistics, Ministry of Agriculture and the Senior Agricultural Adviser, FAO Country Representative) where a new Area Development Scheme is proposed
 - Directorate of Agricultural Extension, Ministry of Agriculture
 - Department of Women's and Children's Affairs, Ministry of Social Affairs
 - Department of Momen's Education, Ministry of Education
 - Central Planning Organization
 - Yemen Momen's Organization
 - Family Planning Association
 - Project Managers and Experts of various FAO, UNESCO and ILO projects
 - Representatives of FAO, UNDF, UNICEF.
 - Personnel of British, Dutch, German (Federal Republic) and USA bilateral assistance

For full details of those contacted see Attachment I.

2.2 Further meetings and field trips had been planned but were cancelled due to local emergencies.

- 3. Major Findings, Conclusions and Recommendations
- 3.1 Regarding Government's current policy, plans and programmes the following points were noted:
- of living for all citizens through mobilizing material and human resources. In view of the very acute shortage of trained manpower, partly due to male migration largely to neighbouring states, the plan emphasizes training of personnel needed for the development process. This training should include women, especially since the plan calls for giving them the opportunity to enter the labour force. In designing new projects with training components, therefore, consideration ought to be given to including women amongst the beneficiaries.
- 2. Primary education is compulsory for both boys and girls but present schooling facilities are rather limited particularly in rural areas. Opportunities for any type of training outside the formal school system are also very meagre. However, it is encouraging to note that the number of girls attending schools and reaching university level is increasing.
- 3. The interest of the Government in promoting programmes benefitting women and families is reflected in, for example:
 - (a) The establishment in January 1978 of a special Department for Women's and Children's Affairs in the Ministry of Social Affairs, Labour and Youth. This Department has formulated a plan aiming at raising the status of women and encouraging their integration in the development process. The plan includes measures calling for improvements in laws and legislation affecting women. So far implementation is concentrated in urban areas where some studies and women's centres have been initiated. The Department has also drawn up a list of ideas for implementation in connexion with the International Year of the Child.
 - (b) Their agreement to collaborate with the Federal Republic of Germany in developing project components to benefit women. These will be designed in line with the recommendations of the Mexico World Plan of Action and will take into consideration population issues and the basic needs such as drinking water, health and education facilities as well as organization of income earning activities.
- on women and families is the lack of the trained personnel needed for such activities. It is, therefore, essential that any programme designed for women must include a pre-service training component to prepare the necessary female staff. Measures must also be taken to prepare a corps of qualified Yemeni female staff who can assume the responsibility of training rural women in skills which can alleviate their considerable workload including the large proportion of agricultural work for which they are responsible. It is strongly recommended, therefore, that training should be provided * (for example through the British Council, who ocassionally grant fellowships for study in a third country and who expressed interest in this recommendation) to selected women secondary school graduates to study:

- (a) Agriculture/Rural Home Economicsat the Faculty of Agriculture in either the University of Cairo or of Alexandria;
- (b) Home Economics/Education at the Home Economics College, Helwan University, Egypt;
- (c) Home Economics/Child Care and Development at the Girls' College, Ein Shamse University, Egypt.

These types of training are essential for the development and promotion of programmes focussed on women and families yet it is highly unlikely that they will be available in the Yemen Arab Republic for many years. There would be several advantages from training the women in the Region and avoiding language and socio-cultural barriers.

3.2 Although it was not possible to visit all of the ongoing projects, a study of related documents (see Attachment II) and discussions with those concerned indicate that there are several in which it would be beneficial to insert an additional component focussed on rural women and families. Of these there are two which could be made more effective by such additions:

1. "Agricultural Extension and Seed Introduction in the Tihama Region" YEM/77/003/A/01/12

This project plans to include a ongst a group of nine UN volunteers and associate experts one associate expert for "Training female farmers" and special consideration is noted in the project document regarding the inclusion of farm women in farmer training activities. While this is an excellent intention it is considered that one associate expert is insufficient to achieve the project's objectives as they relate to women.

It is understood that there is still one position of UN volunteer unfilled. It is suggested, therefore, that in addition to the one associate expert mentioned above this position also be filled by a woman with qualifications in agriculture, rural home economics and extension. This should help to increase the effectiveness of the project by enablig it to reach not only male farmers but more of the farm women who are responsible for a large proportion of the agricultural work.

When the Project Manager is appointed it is hoped that discussions can be held with him (in either or both Headquarters and RNEA) regarding further steps by which the project may increase its contribution to the improvement of family well-being by including activities through which rural women may both contribute and benefit from the development process. In particular it is suggested that, at a later stage, either a consultant or a RNEA or HQ officer, visit the project to discuss and plan with the project's national and international personnel appropriate activities related to rural women and families.

The activities provided should include not only teaching women better agricultural practices, but also helping them acquire skills through which they can increase family income and provide a healthier environment and more nutritious diet for their family. Consideration may be given to requesting UNICEF to fund such a consultancy in view of their interest in establishing basic services for rural families. Later, in any expansion of the project it would be highly desirable to include amongst the international staff a woman agriculture/rural home economics/extension specialist.

2. While not an FAO project consideration could be given to providing some FAO and UNICEF support to the "Southern Upland Rural Development Project (SURDEP)"

Discussions indicated that practical field training of male agriculture extension workers takes place within this project. Furthermore a number of girls with intermediate secondary education have been appointed by the project to work with rural women. This is an innovation reflecting the keen interest of the Government and of the Project Manager in benefiting rural women. It has been reported that the main activity carried out by this group of female workers is classes in literacy for rural women in the areas covered by the project. These female workers could, with appropriate training, expand their activities to cover other very important areas such as better family nutrition, childcare, poultry raising and bee-keeping.

It is recommended, therefore, that a consultant, specialist in grassroots level training and in rural women's programmes, be attached for six
months to the SURDEP project. This consultant would plan and conduct a 3-4
months training course for the present (and possibly newly recruited) female
workers. The rest of her time would be utilized in guiding and supervising
the field activities of the women workers. It is considered that these
activities would complement the work of male agricultural extension workers
and thus enhance the effectiveness of the total project.

When this recommendation was discussed with UNICEF officials in Sana'a they indicated they would be interested in providing such a consultant, subject to timing and availability.

3.3 A number of Integrated Rural Development projects are being implemented by various agencies. It is anticipated that FAO will be involved in the latest proposal for the <u>Area Development of Khowlan</u> with funding from various sources. UNDP is considering various preliminary and related activities including, for example, a project identification mission and some demonstrations of extension work. An FAO extension expert and a UN volunteer have been proposed to assist in establishing these demonstrations.

Interest is being shown in Yemen in an integrated approach to rural development. There is also increased recognition of the role played by women in agricultural production and of the success of several small-scale attempts to provide educational activities for rural women. It is timely,

therefore, that any new projects should aim at improving the quality of life of the whole family. For this purpose it is not enough to include components focussed on rural women. All aspects of the projects' activities should be designed with the well-being of rural families as the ultimate objective. It is therefore, recommended that:

- 1. the project identification formulation mission fielded for the Khowlan Area Development should include a female anthropologist or rural sociologist. Her terms of reference would be to advise the mission on the social/cultural factors which should be considered in designing projects. She should help the specialists from different disciplines to focus on the needs and problems of rural families and on the likely impact of their recommendations. In addition, she should ensure that adequate and appropriate components are included in the project to cover, for example:
 - (a) studies on the problems and needs of rural families and, in particular, child rearing patterns;
 - (b) provision of water for household use within the village;
 - (c) identification of simple technologies to alloviate the work load of rural women and improve the home;
 - (d) training of rural women in improved agricultural practices, child care and family nutrition;
 - (e) use of appropriate communications media.
- 2. the UNDP funded extension project should be enlarged to include two volunteers, Arabic speaking and with qualifications in agriculture/rural home economics/extension. If this is not possible a request should be made (at no extra cost to the project budget) for two Inservice Training Awardees (INSTA) with the same qualifications. These personnel are necessary to ensure that appropriate extension activities can be carried out with the rural women and girls. The actual activities to be implemented will depend on the needs identified at the grass-roots level.
- 3.4 As indicated in 3.3 above this seems an appropriate time in YAR, because of increasing awareness of the needs and problems of women particularly of those in the rural areas, to seek ways of initiating activities to benefit rural women and families. One of the means to acomplish this would be for UNDP to fund a consultancy for at least 6 months within the UNDP office for a woman expert with the following terms of reference:
 - to study UNDP projects and suggest appropriate additional components which would benefit women and families;
 - to advise the Ministries of Agriculture and Social Affairs on means of initiating and/or strengthening programmes reaching rural women and families;

- 3. to collaborate with non-governmental organizations, such as the Yemeni Women's Associations and the Family Planning Association, in the planning and execution of their programmes:
- 4. to provide guidance and advice to associate experts, UN volunteers or INSTA awardees attached to UN aided projects and working with rural women and families.

Positive reactions were received from officials of both the Government and UNDP when this recommendation was discussed. It is anticipated that on the conclusion of the consultancy a Ministry may wish to request the services of such an expert on a full-time basis.

3.5 At this stage of the UN Decade for Women the UNDP in Yemen may wish to consider including a woman officer in their country office staff in line with policy regarding employment of women within the UN system.

4. Acknowledgements

Grateful ac'mowledgement is made of the courtesies extended by the Government of Yemen, UNDP and, especially, by the Senior Agricultural Adviser/FAO Country Representative.

ATTACHMENT I

Officials contacted:

UNDP

Mr. Tilak R. Malhotra

Mr. Basem F. Khader

Mr. Mohamed Jama

Mr. Timothy Howick-Smith

Mr. Nicholas Habib

HTP

Mr. Martin Mock

UNICEF

Mr. Habib Hammam

Mr. André Roberfroid

Mr. Muhammad S. Kabba

Mr. Keneeth Gray

ILO

Dr. Ayoub Batarseh

Mr. W. Stuart-Williams

UNESCO

Dr. T. M. Elias

Resident Representative

Deputy Resident Representative

Senior Agricultural Adviser/
FAO Country Representative

Programme Officer

Administrative Officer

Senior Adviser

Area Representative

Programme Officer

Programme Officer

Programme Officer (Water)

Expert in Cooperative Development and Training, Confederation of Yemeni Development Associations

Consultant (Study on handierafts)

Project Manager,

Development of Educational Programmes and Institutions Project, Ministry of Education

World Bank

Dr. Fuad Jamil

Project Manager
Agriculture Research Service
Project, Taiz

Ministry of Social Affairs, Labour and Youth, Department of Women's and Children's Affairs

Mr. Aly Ahmed Alwazeir

Mr. Abdu Mohamed Alhakimi

Mr. Soliman Mohamed Soliman

Mrs. Samira Mohamed Eid

Director

Assistant Director

Social Worker

Administrative Officer

Ministry of Agriculture

Mr. Mukbil Ahmed Mukbil

Mr. Abdala Ainsi

Mr. J. Boonstra

Director of Planning and Statistics

Director, Agricultural Extension

Volunteer, Netherlands bi-lateral Integrated Rural Development

Project, Rada'a

Central Planning Organization (CPO)

Ms. Asman Elbasha

Dr. Matthias Weiter

Dr. Magdi El Menshaui

Ms. Cynthia Myntti

Legal Officer (international aid etc..)

German Advisory Team to the CPO

Consultant Anthropologist to the

Advisory Team

Ministry of Education

Mrs. Fatima Fadel

Director, Women's Education Department.

Yemeni Women's Organization

Ms. Saieda Abdullah Dalal

President

Family Planning Association

Mr. Zein Alsakaf

Member, Board of Directors

British Council

Mr. W. Charlton

Director

USAID

Ms. Dixie Ross

Ms. Judy Obermeyer

Programme Officer

Social Development Co-ordinator
American Save the Children
Al-Mahweit Integrated Community
Development Project

ATTACHMENT II

Yemen Arab Republic - selected references (currently filed in A 322; later in ESH Population Documentation Centre, B 3L4)

- A. Myntri, Cynthia · November 1978 <u>Women in Rural Yemen</u>
 An unpublished paper prepared for USAID, Sana'a
- B. Central Planning Organization
 Prime Minister's Office, Yemen Arab Republic
 - 1) Statistical Year Book 1976-77
 - 2) Summary of the First Five Year Plan 1976/77-1980/81
- C. Development of Educational Programmes and Institutions Project
 Ministry of Education
 - 1) Najah Khayyat June 1978 Final Report

 UNESCO Home Economics and Women's Adult Education Expert
 - 2) Self-evaluation by the project team, 1978
 - 3) R. Awad Balkis June 1978 Girls' and Women's Education in Yemen Arab Republic
- D. Obermeyer, Judy

 December 1978

 Al-Mahweit Community Health/
 Nutrition Survey

 USAID/Save the Children Fund Integrated Community Development Project.



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M SEAF

April 15, 1983

Dear Nr. Wiesebach

On behalf of Mr. Surki, I am writing to thank you for your letter of March 19 on the Evaluation Study for the 1985 World Conference to Review and Appraise the Achievements of the United Nations Decade for Women (WCRAAUEDW) enclosing the annotated proposal. We have been making arrangements for the reviews we will undertake of Bank-financed projects, and I am enclosing a note which will form the basis for our further discussions with the governments concerned. Brs. Scott will be going to the People's Democratic Republic of Yesen in May, accompanying a planning review mission, and hopes to make arrangements for the study there.

Missions to other countries are being planned to take place within the next few souths.

We will keep you informed of our progress.

Sincerely yours,

Vincent J. Riley Advisor, UNDP/UN Operational Activities International Relations Department

Mr. Horst Wiesebach
Assistant Administrator and Director
Eurose for Programme Folicy and Evaluation
United Mations Development Programme
One United Mations Plazs
New York, New York 10017

(3/82)DRIANT—PLEASE READ INSTRUCTIONS BELOW BER TYPING FORM Typewritten Character Must Fall TEST NUMBER Completely in (FOR CASHIER'S USE ONLY) PAGE Box! EXTENSION 32495 MR. ABDULLAH ABADDAN, DEPUTY MINISTER OF 2 HERE PLANNING AND MR. ABDUL KARIM SURANI, ACTING RESIDENT REPRESENTATIVE, UNDP, ADEN, PDRY. MANY THANKS UR TELEXES OF MARCH 24 AND APRIL 11 RESPECTIVELY WELCOMING VISIT OF MRS. GLORIA WE ARE MOST GRATEFUL TO ACCEPT MR. SURANI'S OFFER TO ARRANGE FOR MS. KATARINA MOBERG TO ACCOMPANY MRS. SCOTT DURING WILL TELEX HER FLIGHT THIS WILL BE VERY HELPFUL. HER MISSION. ARRIVAL TIME LATER. BEST REGARDS, HUME, DIVISION CHIEF, COUNTRY PROGRAMS DEPARTMENT, EMENA REGION. INDEVAS. 10 11 12 15 16 17 18 19 20 121 END OF TEXT 4/15/83 BOOK OF TWO CLASSIOF SURVEY TELEX Ian Hume, Cleared in substance & cc: Mrs. Scott Messrs/Mdmes. Rangachar, Denton, EM1DD Steel, Mangosing, Schaeffer ELEGISM CELEVITO: U.S. OF CAREF . CHOM CHI CHI D FOR DISPAIGH County Transmission Car DESTRIBUTION WHILE I do Copy

WORLD BANK OUTGOING MESSAGE FORM Telegram, Cable, Telex

DRAFT/GLScott/ra April 14, 1983

Mr. Horst Wiesebach Assistant Administrator and Director Bureau for Programme Policy and Evaluation

Re. Evaluation Study for the 1985 World Conference to Review and Appraise the Achievements of the United Nations Decade for Women (WCRAAUNDW)

Thank you for your letter of 29 March enclosing the annotated proposal on the above study. We have been making arrangements for the reviews we will undertake of Bank-financed projects and I am enclosing a note which will form the basis for our further discussions with the Governments concerned. Mrs. Scott will be going to PDRY in May, accompanying a planning review mission, and hopes to make arrangements for the study there.

Missions to the other countries are being planned, to take place within the next few months.

We will keep you informed of our progress.

Sincerely,

Shaid J. Burki Director, IRD

cc: Mr. Riley

Ms. Scott Ms. Ollin, UNDP

Cl: Mr. Havord

cc: Mr. Wiesebach

Mr. V. Riley, WB Ms. G. Scott, WB

Ms. Olin/Chron

Mr. Havord

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29 March 1983

Dear 'h. Burki,

Review and Appraise the Achievements of the United
Hations Decade for Women (WCRAAUNDW)

Since the summer of 1982, inter-organizational consultations have been conducted among a number of United Nations organizations interested in the above-mentioned study. Mrs. Gloria Scott has represented the World Bank.

During consultations undertaken in connexion with the extraordinary session of the Commission on the Status of Women, Acting as Preparatory Body for the WCRAAUNDW, and a related interagency meeting in Vienna.

21 February 4 March 1983, agency representatives reached agreement on a final anno ated proposal for the evaluation study and I am pleased to attach a cop of the same. The most important addition agreed in Vienna is probably aragraph 20, which provides for informal monitoring and consultations among the participating organizations at the working level. believe is is a very important and useful arrangement.

Yours sincerely,

Horst Wiesebach
Assistant Administrator and Director
Bureau for Programme Policy and Evaluation

Mr. Shahid J. Burki
Director, International Relations Separtment
WORLD BANK
1818 H Stre . N.W.
Jashington D.C. 20433

Annotated final proposal for an inter-organizational evaluation study of technical co-operation to be presented to the World Conference to Review and Appraise the Achievements of the United Nations Decade for Women, to be held in 1985

1. The proposal is based on a series of consultations among the participating organizations - FAO, IFAD, ILO, UN/DTCD, UNDP, UNESCO, UNFPA, UNICEF, UNIDO, VFDW, the World Bank, WFP, and WHO - that began during the summer of 1982. The final proposal was agreed during inter-agency consultations in Vienna 21 February - 4 March 1983.

Objective of study

- 2. The main objective of the study is to evaluate the means, modalities and effects of the efforts to promote a more active and deliberate involvement of women in development, based on government projects and programmes supported by the participating United Nations organizations. Specifically, the evaluation would concern the achievements of technical co-operation projects in four countries, of which three (Rwanda, Indonesia, Haiti) were also included in the joint Agency/UNDP study of Rural Women's Participation in Development, while the People's Democratic Republic of Yemen would be substituted for the fourth country (Syria) in the earlier study. The evaluation will mainly be based on field studies of ongoing projects.
- 3. The ultimate purpose of the study is to formulate recommendations for improved strategies for technical co-operation activities aimed at promoting women's participation in development.

Coverage of study

- 4. The study will in principle cover all ongoing projects in the four countries, regardless of whether they include women as a target group or not. As concerns projects supported by the World Bank coverage will be more limited due to the relatively large size of such projects. The principle of including projects with or without women as a target group will, however, be maintained. An "ongoing" project is defined as one that has been operational for a minimum of six months.
- 5. The joint evaluation study is not meant to take the place of individual agency reports. The intention is to demonstrate that the system, through collaboration and by virtue of the complementarity of the mandates of its member organizations, can and, it is hoped, does offer effective technical assistance to member governments. It is expected that it will be possible to show that even in the short period of the Decade short, given the nature of the problem the collectivity of the system effort has contributed significantly to women's increased participation in development in the countries in question. It is further assumed that the concentration of resources on a joint undertaking will enhance the possibility of producing a report of greater quality and depth than could be done on an individual basis.
- 6. As concerns the relative sparsity of technical co-operation in the four selected countries, no fully acceptable solution has been found. It is agreed that country case studies will constitute the best basis for a joint undertaking. It is further noted that some problems of this nature would most likeov persist regardless of which four countries were selected.
- 7. The study will not include regional and interregional projects.

Criteria for evaluation

- 8. For projects specifically designed to further women's participation in development, the basis for evaluation is the project document, in which the objectives and means to attain them would have been clearly stated. The assessment of success or failure would have verifiable targets for the anticipated impact of project activities on the integration of women in development. Where possible, it is desirable to measure also the indirect benefits of the project, quantitative as well as qualitative. In those cases where baseline data are inadequate for the setting of targets, special surveys and data collection efforts may be required. For other projects quantitative data should be provided to the extent possible. Where such data are not available, the evaluation should be limited to qualitative aspects.
- 9. Helpful guides on the establishment of criteria:
 - ACC Task Force on Rural Development/Panel on People's Participation, "Review and Analysis Guidelines and Checklists on Women in Rural Development as Developed by UN Agencies/Organizations." Prepared by FAO, which will send the document to participating organizations in March or April 1983.
 - CEPAL, Women and Development Guidelines for programme and project planning, Exercise, pp. 110-112; 1/
 - ILO, Questionnaire concerning the impact on and the involvement of women in technical co-operation activities (reference: WN 23-1); 1/
 - ILO/DANIDA project: Memorandum on "Identification of successful projects for improving the employment conditions of rural women;" 1/
 - Gloria L. Scott, "Work hop on women in development project design issues;" 1/
 - UNIDO, Checklist for the integration of women in industrialization, particularly in small-scale industries; 1/
 - WHO is preparing a "checklist" or a listing of health factors and indicators to be used in a forward-looking assessment.
- 10. ILO and UNIDO are preparing a joint evaluation questionnaire which will be circulated for consideration to other interested agencies. They will then decide whether to join in this co-operative effort by supplementing the information requested through additional questions covering their specific field of competence or prepare their own questionnaire. While more than one questionnaire is likely to be required, it may not be necessary to have separate questionnaires for each agency.

Outline

11. As noted earlier, the general goal is to present the experience of the collectivity of the system. In view of different mandates and different modes of operation, there is need for flexibility in the outline but there must also be sufficient coherence to permit the presentation of a composite report. It is difficult to translate these requirements into specific prescriptions but they are nevertheless very important and must be borne in mind by the participants. As a general framework, the following outline has been agreed.

^{1/}Distributed earlier to all concerned.

INTRODUCTION

12. To present the background and purpose of the study and outline the reasons for the special concern with women's participation in development.

COUNTRY CASE STUDIES

Country Profile

13. Each case study will be introduced by a country profile, describing the economic, social and cultural conditions and their relevance to development, with special emphasis on the constraints and problems faced by women. Brief references to specific aspects of the infrastructure and how they affect women should be included. UNDP will be responsible for the preparation of the country profiles. Contributions of relevant material from other organizations will be welcome.

Sectoral studies

- 14. Each study will be introduced by a composite picture of the involvement of women in the sector, with contributions from all relevant organizations. It will be followed by project evaluations, containing project descriptions, including the economic and social dimensions of the project (cost/benefit analysis if possible); the impact on economic and social development of women's participation; the degree and nature of women's participation in project design and implementation and lessons to be drawn from the project experience. Under impact, it will be especially important to develop a quantitative assessment of the project's economic and social contribution to development since there is a great shortage of data on this subject. Such an evaluation is a very broad and complex procedure, where available quantitative data reflect only certain aspects of the impact. Therefore agencies should also attempt briefly to indicate the indirect and qualitative benefits or drawbacks, which tend to be particularly important in respect of women in view of their multifaceted role as providers of care and service to family and community members.
- 15. In projects executed jointly by more than one agency, the lead agency will assume responsibility for the evaluation.
- 16. Main sectors to be covered will include the following: rural development; agriculture, forestry and fisheries; transport; education and training; energy; industrial development; employment; drinking water supply and sanitation; population dynamics in relation to development; health: nutrition; institutions and administration. This listing is not meant to exclude projects in other sectors that have a definite bearing on women's participation in development.

FINDINGS AND RECOMMENDATIONS

17. The concluding - or opening - chapter of the study will summarize key findings and recommendations, generally and by sector. Findings of special relevance to the United Nations system and to national governments will be dealt with separately.

Timetable

18. Assuming that the Conference will be held during the summer of 1985, the timetable for the study calls for the completion of all field work and the submission of consolidated agency reports by June 1984. The second half of 1984 will be used for the preparation and joint review of the final consolidated report, which would then be processed for publication.

Publication

19. UNDP has agreed to include the study in its thematic evaluation programme. The material submitted for inclusion in the study will of course be subjected to a normal technical review of the content, and the mode of publication will have to take financial resources into account.

Informal monitoring of the progress of the study

20. Participating organizations have agreed to keep each other informed of special actions taken or planned that may be of mutual interest, such as missions to the four countries studied. Such information should be sent to the following contact persons:

FAO: Ruth Finney, Human Resources, Institutions and Agrarian Reform Division;

IFAD: Naima Al-Shayji, External Relations Division:

ILO: Marion Janjic, Office for Women Workers Questions;

UN/DTCD: Marion Marchal, Policies and Resources Planning Division;

UNDP: Ulla Olin, Programme Development, Support and Evaluation Division, BPPE;

UNESCO: Mehri Ashraf, Bureau of Studies and Programming;

UNFPA: Mehri Hekmati, Technical and Planning Division;

UNICEF: Nadia H. Youssef, Programme Development and Planning Division:

UNIDO: R. Norris, Division of Policy Co-ordination;

VFDW: Margaret Snyder, Implementation Unit of VFDW;

World

Bank: Gloria Scott, Projects Advisory Staff:

WFP: Angela van Rynbach, Office of the Executive Director;

WHO: Vicki Hammer, Division of Family Health.

If office designations, or even the suggested contact persons, are incorrect, please take the trouble to provide the correct information.

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ABADDAN AND ME. PLEASED RECEIVE GLORIA SCOTT AND PREPARED REQUEST
OUR STAFF MEMBER KATARINA MOBERG WHO RESPONSIBLE FOR WOMEN
ACTIVITIES TO ACCOMPANY SCOTT DURING HER MISSION IF THIS DESIRED
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COMMUNICATIONS

25TH MARCH 1983

MR IAN HUTHE,

DIVISION CHIEF

COUNTRY PROGRAMME DEPT 1

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REUR TELEX DATED 17/3 AND 18/3 REGARDING SEIYUN REGIONAL WZTER SUPPLY PROJECT AND M/S GLORIA SCOTT, BANK ADVISER ON WOMEN IN DEVELOPMENT, WE AREW PLEASED TO INFORM YOU OF THE FOLLOWING :-

1- WE CONFIRM THE PARTICIPATION OF ARAB FUND IN SEIYUN WATER SUPPLY PROJECT TO THE EXTENT OF KUWAITI DINARS TWO MILLION EQUIVALANT US DOLLARS 6.3 MILLION IN 1983. WE HOPE THAT YOU WILL SUCCEED NOW IN OBTAINING ADDITYIONAL IDA FUNDS JFOR TYHE HEALTH DEVELOPM, ENT PROJECT.

2-: WE WELCOME MS GLORIA SDCOTT, BAK ADVISER ON WOMEWN IN DEVELOPMENT TO VISIT ADEN TEWWEEE TOGETHER WITH MID PLAN REVEIEW MISSION ON MAY 13, 1983. WER ASSUEEE ASSURE YOU OF OUR SERVICES IN FACILITATINGH. HER MISSION.

BEST REGARDSD

ABDULLA SAEED ABADDAN

DEPUTY MINISTER OF PLANNING

Typewritten Character Must Fall Completely in TEST NUMBER PAGE (FOR CASHIER'S USE ONLY) Box! MESSAGE NUMBER EXTENSION 1 32495 START 2 HERE -FOR MR. ABDULLAH ABADDAN, DEPUTY MINISTER 3. OF PLANNING AND MR. ABDUL KARIM SURANI, ACTING RESIDENT REPRESEN-TATIVE, UNDP. RE. YOUR DISCUSSIONS WITH MYSELF DURING MY VISIT TO ADEN IN FEBRUARY. TO INITIATE IDA'S CONTRIBUTION TO UNITED NATIONS' STUDY OF IMPLICATIONS FOR WOMEN OF SELECTED DEVELOPMENT PROJECTS, GLORIA SCOTT, BANK'S ADVISER ON WOMEN IN DEVELOPMENT WILL ACCOM-PANY MID PLAN REVIEW MISSION LED BY RANGACHAR ARRIVING MAY 13. SHE WOULD PLAN TO STAY IN PDRY FOR TWO WEEKS. SHE WILL CALL ON YOU AT START OF MISSION TO DISCUSS STUDY AND WILL SEEK YOUR ADVICE AND HELP ON APPROPRIATE CONTACTS. IT WOULD BE PARTICULARLY USEFUL IF 12 SHE COULD HAVE SOMEONE IN THE MINISTRY OF PLANNING AS A PRIMARY POINT OF CONTACT FOR HER DAY TO DAY WORK. IN ADDITION TO DISCUS-SIONS IN ADEN WITH YOUR DEPARTMENT AND SECTOR MINISTRIES, IT WOULD BE USEFUL FOR HER TO OBTAIN BROAD VIEW OF IMPACT OF ONGOING IDA FINANCED PROJECTS BY VISITING PROJECT SITES IN WADI HADRAMAWT, AL MUKALLA AND WADI TUBAN. TO THE EXTENT POSSIBLE SHE WILL COORDI-NATE HER TRAVEL WITH THAT OF OTHER MISSION MEMBERS. SHE ALSO WISHES TO COORDINATE CLOSELY WITH UNDP. COPY THIS TELEX THEREFORE SENT TO MR. SURANI FOR HIS INFORMATION. GRATEFUL IF YOU CAN INFORM US IF END TIMING OF PROPOSED VISIT CONVENIENT. BEST REGARDS, HUME, CHIEF, OF TEXT COUNTRY PROGRAMS DEPARTMENT ONE, EMENA REGION, INTBAFRAD NOT YOUR YEAR SUTTED CLASS OF SERVICE: Telex TELEX NO Book of Two DATE March 17, 1983 SUBJECT DRAFTED BY: PDRY: Gloria Scott's visit to PDRY GScott/DSteel:ra,bb CLEARANCES AND COPY DISTRIBUTION
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shamaje, Briggs, Vedavalli, Vassiliou.

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cc: Acting UNDP Res. Rep.

TELEX

ABDULLAH ABBADAN, DEPUTY MINISTER OF PLANNING, PDRY

REFERENCE YOUR DISCUSSIONS WITH HUME IN FEBRUARY. TO INITIATE STUDY OF

IMPLICATIONS FOR WOMEN OF SELECTED DEVELOPMENT PROJECTS, GLORIA SCOTT

BANK'S ADVISER ON WOMEN IN DEVELOPMENT WILL ACCOMPANY PLAN REVIEW MISSION

LED BY RANGACHAR ARRIVING MAY 14. SHE WILL CALL ON YOU AT START OF MISSION

TO DISCUSS STUDY AND WILL SEEK YOUR ADVICE ON APPROPRIATE CONTACTS. IN

ADDITION TO DISCUSSIONS IN ADEN WITH YOUR DEPARTMENT AND SECTOR MINISTRIES,

IT WOULD BE USEFUL FOR HER TO VISIT PROJECTS IN WADI HADRAWMAWT AND

________. TO THE EXTENT POSSIBLE SHE WILL COORDINATE HER TRAVEL WITH

THAT OF OTHER MISSION MEMBERS.

Clearance: Messrs. Hume/Steel

Signature: Mr. Steel



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