



WBG YOUNG PROFESSIONALS PROGRAM

THE WBG YOUNG PROFESSIONALS PROGRAM

- The World Bank and IFC YP Programs have merged into a **new WBG YPP**.
- Recruiting Young Professionals (YPs) across three WBG institutions ([World Bank](#), [IFC](#) and [MIGA](#)).
- Applicants encouraged to become familiar with each institution's development operations via their websites.
- The WBG YPP is a **two-year leadership development** program, at the start of a **five-year employment contract** starting in Washington D.C. (September)
- The program aims to develop future leaders to collaborate effectively across institutions on joint WBG solutions to development challenges.
- **Applications** for the inaugural WBG YPP cohort will open from **June 1 – June 30** for **all** profiles and will reopen from **August 17 – September 21** for **IFC** and MIGA **profiles** only.
 - **Single** application **portal**, with **choice** between World Bank, IFC and MIGA

THE WBG YOUNG PROFESSIONALS PROGRAM

KEY PROGRAM FEATURES

- **Professional Experience**
- **Leadership Development**
- **Training on WBG Policies, Products & Operations**
- **Global Rotations Across WBG**
- **Coaching & Mentoring**
- **Networking Events**
- **Management-Supported Rotations & Job Placements**

FIELDWORK FOCUS

The WBG YPP offers YPs a unique opportunity to work on the frontlines of international development. Candidates should be willing to relocate to field-based assignments, especially those supporting client countries experiencing Fragility, Conflict and Violence (FCV) and other challenging environments.

THE WBG YOUNG PROFESSIONALS PROGRAM

ELIGIBILITY CRITERIA

To be considered for the WBG YPP, applicants must:

- Be born on or after October 1, 1988
- Have a Master's degree (MA, MBA (or equivalent), MS or PhD)
- Specialize in a field relevant to **World Bank**, **IFC** or **MIGA** operations
- Demonstrate relevant professional experience or continued study at the doctoral level
- Be fluent in English

ADDITIONAL CONSIDERATIONS

To be competitive, applicants should:

- Display a passion for international development
- Possess outstanding academic credentials
- Exhibit excellent client engagement, communication and team leadership skills
- Demonstrate knowledge of relevant sector trends

The following is a plus:

- Work experience in emerging markets or developing countries
- Full proficiency in one of the following official WBG languages: Arabic, Chinese, French, Portuguese, Russian, and Spanish
- CFA for IFC profiles

THE WBG YOUNG PROFESSIONALS PROGRAM

For applicants considering IFC:

- **Investment** as well as **IFC 3.0 upstream** profiles
- MBA or other relevant **Master's** degrees (by September 2021)
- **4+ years** of relevant professional **experience**

For applicants considering World Bank:

- **Development operations** as well as **legal** profiles
- Relevant **Master's** (by June 30, 2020) **or PhD** (by September 2021)
- **3+ years** of relevant professional **experience or continued doctoral study**

For applicants considering MIGA:

- MBA or other relevant **Master's** degrees (by September 2021)
- **4+ years** of relevant professional **experience**

Timeline



TO APPLY



➤ Go to www.worldbank.org/ypp

Please Note: The WBG YPP conducts a disability-inclusive recruitment process.

Disability accommodations are made available throughout the application and onboarding process, while informational materials are available in accessible formats.

To request accessible materials and related information please email yppadmin@worldbankgroup.org