This 2-page brief provides the 2020 Human Capital Index (HCI) released in September 2020, and a set of indicators that are complementary to the HCI. The HCI measures the amount of human capital that a child born today can expect to attain by age 18. It conveys the productivity of the next generation of workers compared to a benchmark of complete education and full health. Although the effects of COVID-19 on the HCI are yet to be measured due to the lack of data, we expect the post-pandemic HCI to be relatively lower due to the deep learning and health losses globally. Data collection efforts to allow updates to the HCI remain critical for all countries to inform policies and programs to address the setbacks to human capital.

THE HUMAN CAPITAL INDEX

A child born in Bosnia and Herzegovina just before the pandemic will be 58 percent as productive when she grows up as she could be if she enjoyed complete education and full health. This is lower than the average for the Europe & Central Asia region (69 percent) but higher than the average for Upper Middle Income countries (56 percent).

THE HUMAN CAPITAL INDEX COMPONENTS

- **Probability of Survival to Age 5.** 99 out of 100 children born in Bosnia and Herzegovina survive to age 5.
- **Expected Years of School.** In Bosnia and Herzegovina, a child who starts school at age 4 can expect to complete 11.7 years of school by her 18th birthday.
- **Harmonized Test Scores.** Students in Bosnia and Herzegovina score 416 on a scale where 625 represents advanced attainment and 300 represents minimum attainment.
- **Learning-adjusted Years of School.** Factoring in what children actually learn, expected years of school is only 7.8 years.
- **Adult Survival Rate.** Across Bosnia and Herzegovina, 91 percent of 15-year olds will survive until age 60. This statistic is a proxy for the range of health risks that a child born today would experience as an adult under current conditions.
- **Fraction of Children Under 5 Not Stunted.** 91 out of 100 children are not stunted. 9 out of 100 children are at risk of cognitive and physical limitations that can last a lifetime.

DIFFERENCES IN HCI ACROSS GENDER AND SOCIO-ECONOMIC GROUPS

In Bosnia and Herzegovina, the HCI for girls is higher than for boys. The table below shows gender disaggregation for each of the HCI components. There are insufficient data to disaggregate the HCI by socio-economic groups.

<table>
<thead>
<tr>
<th>HCI and its components</th>
<th>Boys</th>
<th>Girls</th>
<th>Overall</th>
</tr>
</thead>
<tbody>
<tr>
<td>HCl</td>
<td>0.57</td>
<td>0.59</td>
<td>0.58</td>
</tr>
<tr>
<td>Survival to Age 5</td>
<td>0.99</td>
<td>0.99</td>
<td>0.99</td>
</tr>
<tr>
<td>Expected Years of School</td>
<td>11.7</td>
<td>11.8</td>
<td>11.7</td>
</tr>
<tr>
<td>Harmonized Test Scores</td>
<td>412</td>
<td>421</td>
<td>416</td>
</tr>
<tr>
<td>Learning-adjusted Years of School</td>
<td>7.7</td>
<td>7.9</td>
<td>7.8</td>
</tr>
<tr>
<td>Adult Survival Rate</td>
<td>0.89</td>
<td>0.94</td>
<td>0.91</td>
</tr>
<tr>
<td>Not Stunted Rate</td>
<td>0.91</td>
<td>0.91</td>
<td>0.91</td>
</tr>
</tbody>
</table>
Human capital, a crucial ingredient for economic growth, is multi-dimensional and cumulatively built over the lifecycle. Due to the slow moving nature of the HCI, an additional set of Human Capital Complementary Indicators (HCCIs) offer a snapshot of proximate dimensions of human capital in Bosnia and Herzegovina that can be monitored to measure simultaneous progress in intermediate outcomes. These selected HCCIs are based on the latest available data (italicized and shown in parenthesis) and benchmarked against regional and country income group averages. They highlight where the need is for investment in people in each stage of life and for data collection and updates for evidence-based policy making.

EARLY CHILDHOOD

- **Neonatal mortality (deaths per 1,000 live births)**. The neonatal mortality rate is 4 per 1,000 live births (2020), similar to the regional average (4) and lower than the income group average (9).

- **Pre-primary school gross enrollment (%)**. The pre-primary school gross enrollment ratio is 27 percent (2020), lower than both the regional and income group averages.

- **BCG vaccination (%)**. The coverage of the BCG vaccine is 95 percent (2021), higher than both the regional and income group averages.

SCHOOL AGE

- **Lower secondary school completion (%)**. The lower secondary school completion rate is 94 percent (2018), lower than the regional average (98%) and higher than the income group average (88%).

- **Female primary school completion (%)**. Female primary school completion rate is 85 percent (2018), lower than both the regional (98%) and income group (97%) averages.

- **Male primary school completion (%)**. Male primary school completion rate is 86 percent (2018), lower than both the regional (98%) and income group (97%) averages.

YOUTH

- **Youth NEET (%)**. 22 percent (2020) of the youth is not in employment, education or training. This is lower than both the average for its region (24%) and the average for its income group (26%).

- **Adolescent fertility (births/1000 women)**. The adolescent fertility rate, i.e., the number of births for every 1000 women aged 15-19, is 8 (2020). This is lower than both the average for its region (15%) and the average for its income group (43%).

- **Gross tertiary education enrollment (%)**. Tertiary education gross enrollment ratio is 38 percent (2020), lower than the regional (69%) and income group (49%) averages.

ADULTS & ELDERLY

- **Female labour force participation (%)**. The female labour force participation is 32 percent (2022), lower than both the regional (54%) and income group (50%) averages.

- **Male labour force participation (%)**. The male labour force participation is 53 percent (2022), lower than both the regional (69%) and income group (76%) averages.

- **Life expectancy at birth (years)**. Life expectancy at birth is 78 years (2020), similar to the regional average (78 years) and higher than the income group average (74 years).