THE HUMAN CAPITAL INDEX

A child born in Türkiye just before the pandemic will be **65 percent** as productive when she grows up as she could be if she enjoyed complete education and full health. This is lower than the average for the Europe & Central Asia region (69 percent) but higher than the average for Upper Middle Income countries (56 percent).

THE HUMAN CAPITAL INDEX COMPONENTS

- **Probability of Survival to Age 5.** 99 out of 100 children born in Türkiye survive to age 5.
- **Expected Years of School.** In Türkiye, a child who starts school at age 4 can expect to complete **12.1 years** of school by her 18th birthday.
- **Harmonized Test Scores.** Students in Türkiye score **478** on a scale where 625 represents advanced attainment and 300 represents minimum attainment.
- **Learning-adjusted Years of School.** Factoring in what children actually learn, expected years of school is only **9.2 years**.
- **Adult Survival Rate.** Across Türkiye, **91 percent** of 15-year olds will survive until age 60. This statistic is a proxy for the range of health risks that a child born today would experience as an adult under current conditions.
- **Fraction of Children Under 5 Not Stunted.** 94 out of 100 children are not stunted. 6 out of 100 children are at risk of cognitive and physical limitations that can last a lifetime.

DIFFERENCES IN HCI ACROSS GENDER AND SOCIO-ECONOMIC GROUPS

In Türkiye, the HCI for girls is higher than for boys. The table below shows gender disaggregation for each of the HCI components. The ratio in HCI between the richest and poorest 20 percent of the population in Türkiye is **1.59** (global average: 1.35; global range: 1.12-1.68).

<table>
<thead>
<tr>
<th>HCI and its components</th>
<th>Boys</th>
<th>Girls</th>
<th>Overall</th>
</tr>
</thead>
<tbody>
<tr>
<td>HCl</td>
<td>0.64</td>
<td>0.66</td>
<td>0.65</td>
</tr>
<tr>
<td>Survival to Age 5</td>
<td>0.99</td>
<td>0.99</td>
<td>0.99</td>
</tr>
<tr>
<td>Expected Years of School</td>
<td>12.1</td>
<td>12.0</td>
<td>12.1</td>
</tr>
<tr>
<td>Harmonized Test Scores</td>
<td>473</td>
<td>483</td>
<td>478</td>
</tr>
<tr>
<td>Learning-adjusted Years of School</td>
<td>9.2</td>
<td>9.3</td>
<td>9.2</td>
</tr>
<tr>
<td>Adult Survival Rate</td>
<td>0.88</td>
<td>0.94</td>
<td>0.91</td>
</tr>
<tr>
<td>Not Stunted Rate</td>
<td>0.93</td>
<td>0.95</td>
<td>0.94</td>
</tr>
</tbody>
</table>
Human capital, a crucial ingredient for economic growth, is multi-dimensional and cumulatively built over the lifecycle. Due to the slow moving nature of the HCl, an additional set of Human Capital Complementary Indicators (HCCIs) offer a snapshot of proximate dimensions of human capital in Türkiye that can be monitored to measure simultaneous progress in intermediate outcomes. These selected HCCIs are based on the latest available data (italicized and shown in parenthesis) and benchmarked against regional and country income group averages. They highlight where the need is for investment in people in each stage of life and for data collection and updates for evidence-based policy making.

**EARLY CHILDHOOD**

- **Neonatal mortality (deaths per 1,000 live births).** The neonatal mortality rate is 5 per 1,000 live births (2020), higher than the regional average (4) but lower than the income group average (9).
- **Pre-primary school gross enrollment (%).** The pre-primary school gross enrollment ratio is 38 percent (2019), lower than both the regional and income group averages.
- **Maternal mortality (deaths per 100,000 live births).** For every 100,000 live births, 16 women (2018) die from pregnancy related causes. This is higher than the average for its region (8) and lower than the average for its income group (65).

**SCHOOL AGE**

- **Primary school completion (%).** Primary school completion rate is 91 percent (2019), lower than both the regional (98%) and income group (97%) averages.
- **Gross secondary school enrollment (%).** The secondary school gross enrollment rate is 104 percent (2019), lower than the regional average (107%) and higher than the income group average (94%).
- **Learning poverty (%).** 15 percent (2019) of 10-year-olds cannot read and understand a simple text by the end of primary school, compared to 11 percent at the regional level and 40 percent at the income group level.

**YOUTH**

- **Youth NEET (%).** 28 percent (2020) of the youth is not in employment, education or training. This is higher than both the average for its region (24%) and the average for its income group (26%).
- **Adolescent fertility (births/1000 women).** The adolescent fertility rate, i.e., the number of births for every 1000 women aged 15-19, is 24 (2020). This is higher than the average for its region (15) and lower than the average for its income group (43).
- **Gross tertiary education enrollment (%).** Tertiary education gross enrollment ratio is 115 percent (2019), higher than the regional (69%) and income group (49%) averages.

**ADULTS & ELDERLY**

- **Female labour force participation (%).** The female labour force participation is 33 percent (2022), lower than both the regional (54%) and income group (50%) averages.
- **Male labour force participation (%).** The male labour force participation is 75 percent (2022), higher than the regional average (69%) and lower than the income group average (76%).
- **Life expectancy at birth (years).** Life expectancy at birth is 78 years (2020), similar to the regional average (78 years) and higher than the income group average (74 years).