



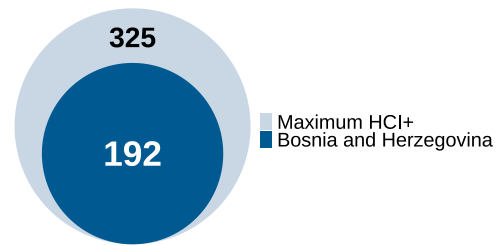
# BOSNIA AND HERZEGOVINA

Region: Europe & Central Asia  
Income Category: Upper-middle Income

**Human capital - people’s knowledge, skills, and health - drives productivity and growth.** The Human Capital Index Plus (HCI+) measures the human capital a child born today can expect to accumulate over their working life, extending the original HCI by incorporating tertiary education and work experience. This brief summarizes **Bosnia and Herzegovina’s** HCI+ score and its performance in building human capital.

## What is Bosnia and Herzegovina’s HCI+ and what does it mean?

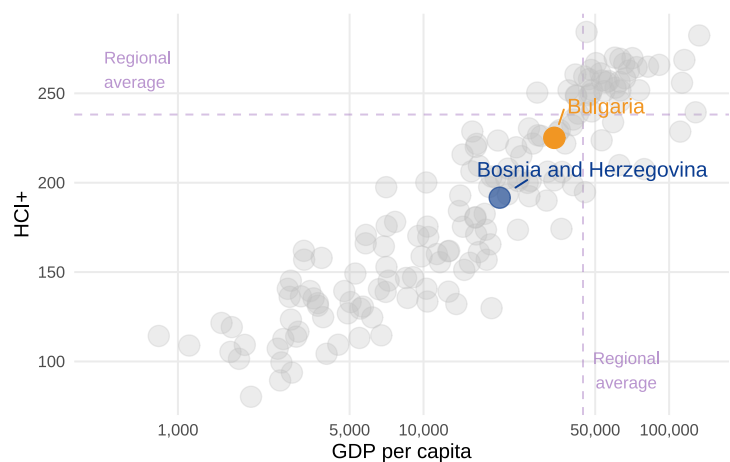
**Bosnia and Herzegovina’s HCI+ score is 192 (out of a maximum of 325), reflecting its investments in health, education, and employment.** A 10-point increase in the index would translate into approximately 10 percent higher future income. Closing the current gaps in these areas relative to high-performing countries with similar GDP per capita would boost future income by 53%.



## How does Bosnia and Herzegovina’s HCI+ compare to other countries?

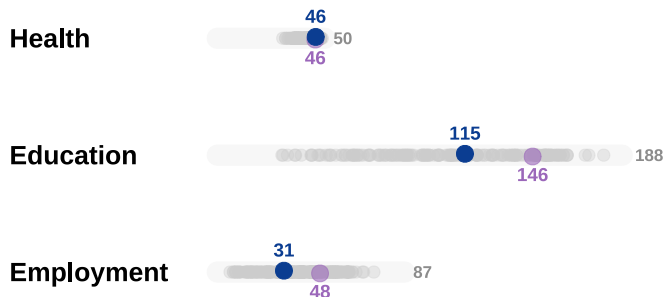
Bosnia and Herzegovina’s HCI+ is lower than the average for the **Europe & Central Asia region (240)** and lower than the average for **upper-middle-income countries (204)**.

Bosnia and Herzegovina’s HCI+ score is also **33 points lower than Bulgaria’s**.



## What explains Bosnia and Herzegovina’s HCI+?

The HCI+ has three components corresponding to health, education, and employment.



The HCI+ score for the **Health pillar is 46**, about the same as the **regional average of 46**.

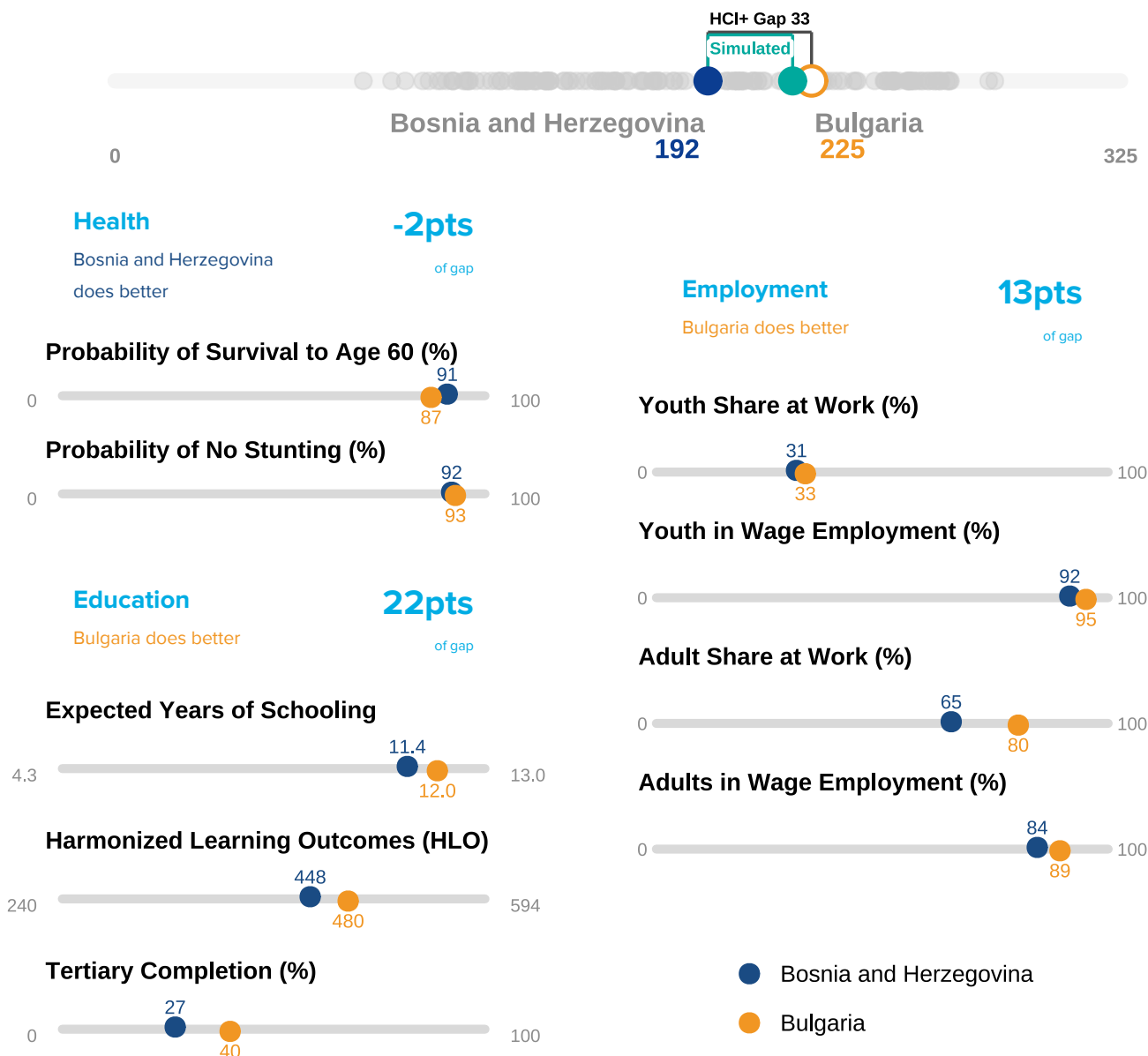
The HCI+ score for the **Education pillar is 115**, lower than the **regional average of 146**.

The HCI+ score for the **Employment pillar is 31**, lower than the **regional average of 48**.



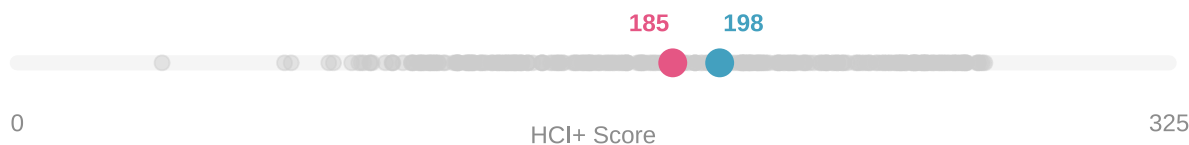
## What indicators are responsible for Bosnia and Herzegovina's HCI+ gap with Bulgaria?

Bosnia and Herzegovina's HCI+ score (192) is lower than Bulgaria's (225). The indicators that account for the largest share of the HCI+ gap between Bosnia and Herzegovina and Bulgaria are **adult share at work, tertiary completion, and Harmonized Learning Outcomes (HLO)**. Raising these indicators to Bulgaria's levels would increase Bosnia and Herzegovina's score to 219, boosting future income by approximately 27.9%.



## What is Bosnia and Herzegovina's HCI+ gender gap?

The HCI+ score for **women in Bosnia and Herzegovina is 185** compared to **198 for men**. The 13-point gap indicates that women's earning potential will be 13% lower than men's due to differences in the human capital acquired by men and women in Bosnia and Herzegovina.



Note: All values are derived from internationally comparable public datasets.

