World Bank Group

Career Opportunities for Young Professionals
Donald Nzorubara  
*Deputy Program Manager (IFC), WBG Young Professionals Program*

Vilma Aguilar  
*Program Manager (IBRD), WBG Youth Programs*
WHAT WE DO

More than a Bank...

LOANS

KNOWLEDGE

COLLECTIVE ACTION
MISSION

Build Shared Prosperity
End Extreme Poverty

End Extreme Poverty by 2030
Increase income of the bottom 40%
WHY WORK WITH US?

- IMPACTFUL WORK
- MULTICULTURAL WORKPLACE
- GLOBAL OPPORTUNITIES
- 12,000+ STAFF
- 170+ NATIONALITIES
- 140 COUNTRY OFFICES
WBG YOUTH PROGRAMS

**INTERNSHIPS**
- 1-4 months
- Graduate students
- Exposure to the work + mission of the WBG during graduate studies

**JUNIOR PROFESSIONAL ASSOCIATES PROGRAM (JPA)**
- 2-year full-time consulting contract
- Bachelor’s degree & < 28 Years Old
- Exposure to WBG before/just after graduate school

**YOUNG PROFESSIONALS PROGRAM (WBG YPP)**
- 5-year employment contract
- Graduate degree + work experience or PhD < 32 Years Old
- Leadership development curriculum + pipeline for the institution
JUNIOR PROFESSIONAL ASSOCIATES PROGRAM

When to Apply
Year-round

Employment Term
2-year contract
FT Consultant (World Bank)

Eligibility
Bachelor’s degree
28 years old or younger

Added Plus
Analytical/Research Skills
Language Proficiency
INTERNSHIPS

BANK INTERNSHIP

Winter Term
APPLY October 1-31

Summer Term
APPLY Dec 1 – Jan 31

Graduate students of all backgrounds
No age or minimum years of work experience required

IFC INTERNSHIP

Summer Term
APPLY February - March

Graduate students of all backgrounds
Minimum of 3 years work experience required
Added Plus Language Proficiency
WBG YOUNG PROFESSIONALS PROGRAM

EFFECTIVE JUNE 1, 2020, THE IFC & IBRD MERGED RESPECTIVE YP PROGRAMS & INCLUDED MIGA TO CREATE ONE WBG YPP.

THE PROGRAM AIMS TO RECRUIT & DEVELOP FUTURE LEADERS TO COLLABORATE EFFECTIVELY ACROSS OUR INSTITUTIONS ON JOINT WBG SOLUTIONS TO DEVELOPMENT CHALLENGES.
THE WBG YOUNG PROFESSIONALS PROGRAM

FIELDWORK FOCUS
The WBG YPP offers Young Professionals a unique opportunity to work on the frontlines of international development. Candidates should be willing to relocate to field-based assignments, especially those supporting client countries experiencing Fragility, Conflict and Violence (FCV) and other challenging environments.

Visit [www.worldbank.org/ypp](http://www.worldbank.org/ypp) for more information
ELIGIBILITY CRITERIA

To be considered for the WBG YPP, applicants must:

- Be born on or after October 1, 1990
- Have graduate-level education (MA, MBA (or equivalent), MS, LLM, JD or PhD)*
- Specialize in a field relevant to WBG YPP hiring units
- Demonstrate relevant professional experience or continued study at the doctoral level*
- Be fluent in English

ADDITIONAL CONSIDERATIONS

To be competitive, applicants should:

- Display a passion for international development
- Possess outstanding academic credentials
- Exhibit excellent client engagement, communication and team leadership skills
- Demonstrate knowledge of relevant sector trends

The following is a plus:

- Work experience in emerging markets or developing countries
- Full proficiency in one of the following official WBG languages: Arabic, Chinese, French, Portuguese, Russian, and Spanish.

*completion date varies by institution (see website for details)
YPP BUSINESS AREAS

YPs are placed into several priority areas of the WBG business. To be eligible for the WBG YPP, candidates must demonstrate experience in at least one of the topics listed below. For more information on these business areas, please review the following websites: World Bank, IFC or MIGA.

**GLOBAL PRACTICES**
- Agriculture & Food
- Digital Development
- Education
- Energy & Extractives
- Environment, Natural Resources & Blue Economy
- Finance, Competitiveness & Innovation
- Governance
- Health, Nutrition & Population
- Jobs and Development
- Macroeconomics, Trade & Investment
- Poverty
- Public Private Partnerships
- Social Protection
- Social Sustainability & Inclusion
- Transport
- Urban Disaster Risk, Resilience & Land
- Water

**GLOBAL THEMES**
- Climate Change
ELIGIBILITY REQUIREMENTS BY INSTITUTION

- Single application portal, with choice between World Bank, IFC and MIGA

APPLICATIONS OPEN IN JUNE

For IFC Placement:
- Investment as well as upstream profiles
- MBA or other relevant Master's degrees (before September 2023)
- 4+ years of relevant professional experience, with work in EMDEs and CFA a plus

For MIGA Placement:
- MBA or other relevant Master's degrees (before September 2023)
- 4+ years of relevant professional experience

For World Bank Placement:
- Public sector development operations
- Relevant Master's (by September 2022) or PhD (by September 2023)
- 3+ years of relevant professional experience or continued doctoral study
HOW TO APPLY

Applications Open for all World Bank, IFC and MIGA profiles

Applications Re-Open for IFC & MIGA profiles only

Applicants screened for minimum eligibility requirements

Technical review of eligible applicants for shortlisting

Shortlist interviews and assessments scheduled

Offers extended and decisions announced to all candidates

New WBG YPP cohort joins the World Bank Group

APPLICATION CHECKLIST

To be considered for the WBG YPP, applicants must submit:

- Resume/CV
- Academic Credentials*
- 1 Short Essay
- Short Summary of Thesis or Dissertation
  (World Bank candidates, only if applicable)
- 3 Professional or Academic Recommendations**

* Diploma, Degree Completion Letter, Proof of Enrollment with Expected Graduation Date or Transcript.
**Recommendations will be requested by email during the screening process.

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For more information: www.worldbank.org/ypp
Please Note: The WBG YPP conducts a disability-inclusive recruitment process.

Disability accommodations are made available throughout the application and onboarding process, while informational materials are available in accessible formats.

To request accessible materials and related information please email youngprofessionals@worldbankgroup.org

➢ Go to www.worldbank.org/ypp
SUCCESS STORIES

1989

1990

1990

2019

2019

2019

Vice President of Human Development

Regional Vice President of South Asia

Regional Vice President, Eastern and Southern Africa
THE YP EXPERIENCE

Yo Nishimura
Young Professional, World Bank Group (WB, currently on rotation to IFC)

Yukihiro Kondo
Young Professional, World Bank Group (IFC, soon on rotation to WB)