



WORLD BANK GROUP

Donor Funded Staffing Program

TOR No:	2020-028
Title:	Public Sector/Governance Specialist
Grade:	GF
Division/VPU:	South Asia Unit, Governance Global Practice/EFI(ESAG2)
Duty Location:	Split location: Kathmandu, Nepal (12-18 months) and Washington DC.
Appointment Type and Duration:	Two-year Term Appointment

BACKGROUND

A new constitution that defined Nepal as a federal democratic republic was promulgated in September 2015. With the formulation of the new Constitution in 2015, Nepal has migrated to a federal state structure with autonomous sub-national governments to be run by elected authorities. Following a series of elections in 2017, seven provincial and 753 local governments were established. While the 753 local governments are expected to provide better outreach and services, they will likely take significant time to become fully operational. As a first crucial step towards the implementation of federalism, a fiscal commission has been established to devise a formula for the allocation of grants, revenues and royalties to subnational governments.

The World Bank has created a programmatic **Federalism Support Platform** (FSP) to provide upstream assistance and advice to the Government on the transition to federalism. The development objectives of the Platform are to (i) provide coordinated, agile and coherent support to the government of Nepal in its transition to and implementation of a federal structure through: (a) selected technical assistance and advisory services; (b) rationalization and coordination of all relevant WBG activities to ensure a common approach internally, and, (ii) a coordinated approach with other Development Partners to the greatest extent possible. The work program of the Platform includes three clusters of support: strategic, policy and operational, with coordination and agile approaches as cross-cutting issues. Under the strategic cluster, activities will be developed to support the Government's efforts to promote political consensus, provide leadership and manage citizens expectations around the reform process. The policy cluster consists of activities that support policy makers in aligning the country's economic, social, environmental, and other policies with the new federal system. Under the operational cluster, activities will be implemented to support the development of a functioning, inclusive, and transparent civil administration system that ensures uninterrupted service delivery in the provinces and local governments. The Platform is dynamic and subject to change to respond to emerging needs and priorities.

Describe the Department/Unit

THE GOVERNANCE GLOBAL PRACTICE

The Governance Global Practice (GGP) comprises a variety of different professional disciplines working on public institutions, including public sector management and administration, public sector economics, procurement, financial management, corporate financial reporting, tax, and justice reforms.

Responsibilities of the Unit: The GGP interventions range from diagnostics, technical assistance, and advisory services, learning, innovation and knowledge management and sharing, creating peer learning platforms, lending and reform project implementation, and monitoring and reporting. An important part of its responsibilities is to deliver operational support to other Practices, including through inputs for policy-based operations, hands-on implementation advice and direct fiduciary due diligence of investment financing.

The selected person will work with the South Asia unit of Governance Global Practice (ESAG2) within the Equitable Growth, Finance and Institutions (EFI) Vice Presidency. The staff will report to the Practice Manager of ESAG2.

DUTIES AND RESPONSIBILITIES

The Public Sector/Governance Specialist, recruited through and fully funded by the Donor Funded Staffing program, will be member of the Governance and Nepal Country teams and will be based in Nepal, providing operational and technical support to the team in implementing the World Bank's Federalism Support program in Nepal. In that respect, the Public Sector/Governance Specialist will:

- (a) Provide input into the preparation of analytical outputs, such as technical reports, training materials and preparation investment and technical assistant operations.
- (b) Assist with organization of supervision missions and taking part in field visits to subnational governments, collect data and track implementation progress of program activities.
- (c) Support the team's activities and coordination with Government counterparts at both federal and sub-national levels under the guidance of the Senior Governance Specialist and PM as necessary.
- (d) Participate as a team member in the preparation of new Governance programs and tasks
- (e) Liaising, coordinating and collaborating other Bank GPs and the Nepal Country Management unit in the implementation of the Bank's support to federalism implementation.
- (f) Perform other tasks pertinent to the federalism support and other programs as deem necessary by the Governance Practice Manager and the Country Manager.

Note:

The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

SELECTION CRITERIA

- A minimum of master's degree in a relevant field (e.g. public administration, public policy, public economics, business administration).
- A minimum of five years of relevant post qualification experience.
- Hands-on and action-oriented approach with analytic and some operational skills in public sector management and practical experience working on delivery of projects and/or studies on areas key to public sector and economic governance reforms in developing countries.
- Technical specialization and work in at least 2 of the of following areas: Public service delivery/governance in sectors; decentralization and subnational government; monitoring and evaluation; citizen engagement and inclusive governance; political economy analysis; and digital governance.
- Proven ability to work in a team and intercultural environment, with minimal supervision.
- Computer skills: Experience in use of Microsoft windows package (e.g. Excel, word, PowerPoint; outlook etc).
- Excellent oral and written communication skills in English.
- Enthusiasm for, and commitment to development work.
- Willing to travel to remote areas in Nepal.
- Field experience in developing countries, especially South Asia is a plus.