



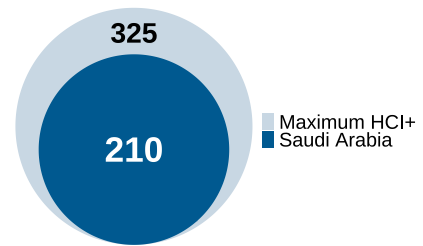
SAUDI ARABIA

Region: Middle East, North Africa, Afghanistan & Pakistan
Income Category: High Income

Human capital - people’s knowledge, skills, and health - drives productivity and growth. The Human Capital Index Plus (HCI+) measures the human capital a child born today can expect to accumulate over their working life, extending the original HCI by incorporating tertiary education and work experience. This brief summarizes **Saudi Arabia’s** HCI+ score and its performance in building human capital.

What is Saudi Arabia’s HCI+ and what does it mean?

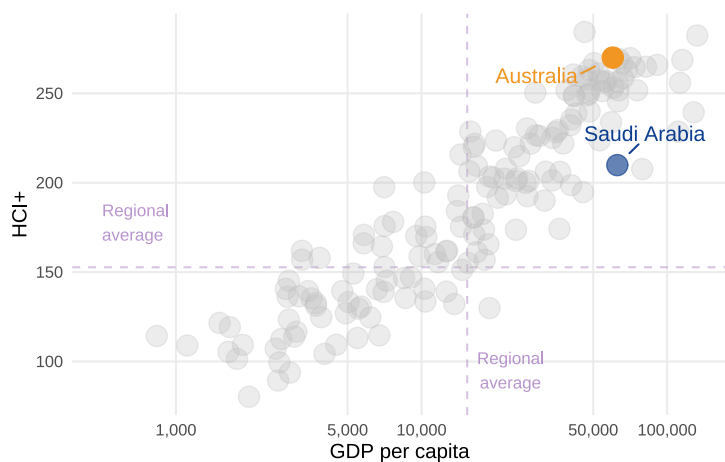
Saudi Arabia’s HCI+ score is **210** (out of a maximum of **325**), reflecting its investments in **health, education, and employment**. A 10-point increase in the index would translate into approximately 10 percent higher future income. Closing the current gaps in these areas relative to high-performing countries with similar GDP per capita would boost future income by 104%.



How does Saudi Arabia’s HCI+ compare to other countries?

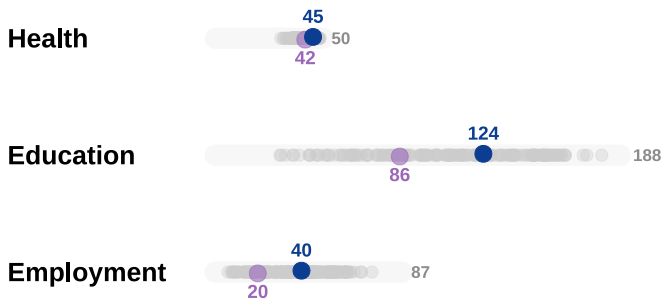
Saudi Arabia’s HCI+ is higher than the average for the **Middle East, North Africa, Afghanistan & Pakistan region (147)** and lower than the average for **high-income countries (254)**.

Among Saudi Arabia’s income level peers, **Australia is the top performer in HCI+**.



What explains Saudi Arabia’s HCI+?

The HCI+ has three components corresponding to health, education, and employment.



The HCI+ score for the **Health pillar is 45**, slightly higher than the **regional average of 42**.

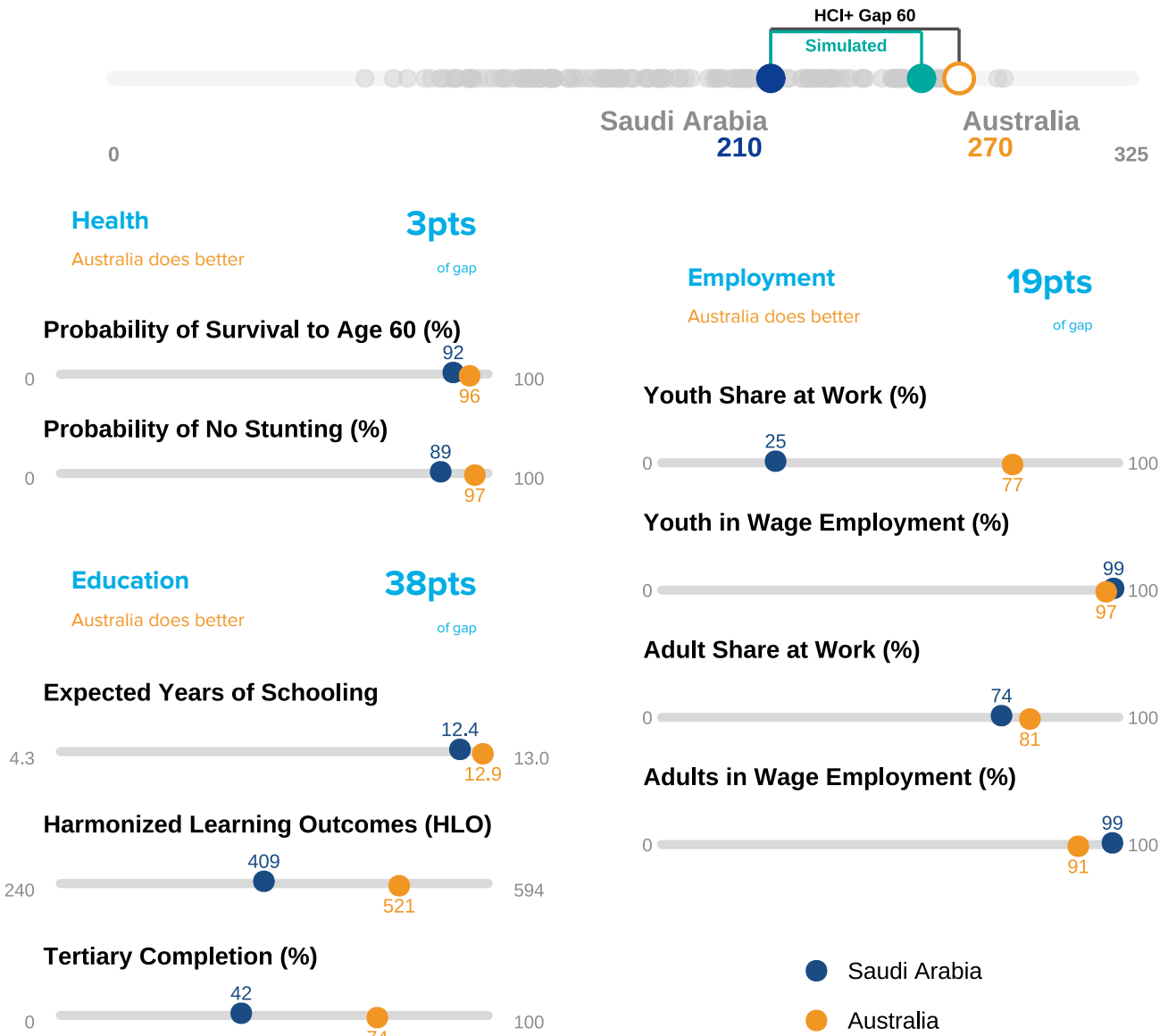
The HCI+ score for the **Education pillar is 124**, higher than the **regional average of 86**.

The HCI+ score for the **Employment pillar is 40**, higher than the **regional average of 20**.



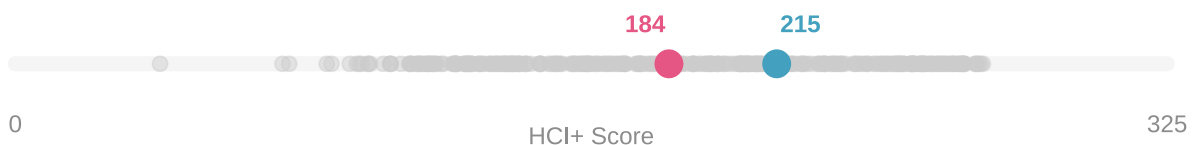
What indicators are responsible for Saudi Arabia's HCI+ gap with Australia?

Saudi Arabia's HCI+ score (210) is lower than Australia's (270). The indicators that account for the largest share of the HCI+ gap between Saudi Arabia and Australia are **Harmonized Learning Outcomes (HLO), youth share at work, and tertiary completion**. Raising these indicators to Australia's levels would increase Saudi Arabia's score to 258, boosting future income by approximately 48.6%.



What is Saudi Arabia's HCI+ gender gap?

The HCI+ score for **women in Saudi Arabia is 184** compared to **215 for men**. The 31-point gap indicates that women's earning potential will be 31% lower than men's due to differences in the human capital acquired by men and women in Saudi Arabia.



Note: All values are derived from internationally comparable public datasets.

