**Figure 2.1** Patterns of movements reflect distinct matches and motives

*Source:* WDR 2023 team.

*Note: Match* refers to the degree to which a migrant's skills and related attributes meet the demand in the destination country. *Motive* refers to the circumstances under which a person moves—whether in search of opportunity or because of a "well-founded fear" of persecution, armed conflict, or violence in their origin country.