WELCOME

APPLY TO THE YOUNG PROFESSIONALS PROGRAM (JUNE 15 – JULY 15: all profiles; AUGUST 16 - SEPTEMBER 20, IFC & MIGA)
World Bank Group
Young Professionals Program
AGENDA

01 Our History
02 Our Work
03 Career Opportunities
04 Eligibility
05 Success Stories
06 Q&A
TWIN GOALS

End Extreme Poverty

Boost Shared Prosperity

<3% 2030

40% increase income of the bottom 40%
WHO WE ARE
5 Institutions, One Group

GOVERNMENTS
IBRD
The International Bank for Reconstruction and Development
Middle-income countries
IDA
The International Development Association
Low-income countries
IFC
The International Finance Corporation
Private sector investment & advice
MIGA
The Multilateral Investment Guarantee Agency
Political risk insurance (guarantees)
ICSID
The International Centre for Settlement of Investment Disputes
Independent Tribunal

PRIVATE SECTOR
Foreign & local investors
WHY WORK WITH US?

- IMPACTFUL WORK
- MULTICULTURAL WORKPLACE
- GLOBAL OPPORTUNITIES

- 12,000+ STAFF
- 170+ NATIONALITIES
- 140 COUNTRY OFFICES
EFFECTIVE JUNE 1, 2020, THE IFC & IBRD MERGED RESPECTIVE YP PROGRAMS & INCLUDED MIGA TO CREATE ONE WBG YPP.

➢ The WBG YPP is a two-year leadership development program, at the start of a five-year employment contract starting in Washington D.C. (September)

THE PROGRAM AIMS TO RECRUIT & DEVELOP FUTURE LEADERS TO COLLABORATE EFFECTIVELY ACROSS OUR INSTITUTIONS ON JOINT WBG SOLUTIONS TO DEVELOPMENT CHALLENGES.
Applicants encouraged to become familiar with each institution's development operations via their websites.
KEY PROGRAM FEATURES

- Coaching & Mentoring
- Networking Events
- Management-Supported Rotations & Job Placements
- Professional Experience
- Leadership Development
- Training on WBG Policies, Products and Operations
- Global Rotations Across WBG

FIELDWORK FOCUS

The WBG YPP offers Young Professionals a unique opportunity to work on the frontlines of international development. Candidates should be willing to relocate to field-based assignments, especially those supporting client countries experiencing Fragility, Conflict and Violence (FCV) and other challenging environments.

Visit [www.worldbank.org/ypp](http://www.worldbank.org/ypp) for more information
WHO CAN APPLY?

ELIGIBILITY CRITERIA

To be considered for the WBG YPP, applicants must:

➢ Be born on or after October 1, 1989
➢ Have graduate-level education (MA, MBA (or equivalent), MS, LLM, JD or PhD)*
➢ Demonstrate professional experience or continued study at the doctoral level* relevant to WBG YPP hiring units
➢ Be fluent in English

ADDITIONAL CONSIDERATIONS

To be competitive, applicants should:

• Display a passion for international development
• Possess outstanding academic credentials
• Exhibit excellent client engagement, communication and team leadership skills
• Demonstrate knowledge of relevant sector trends

The following is a plus:

• Work experience in emerging markets or developing countries
• Full proficiency in one of the following official WBG languages: Arabic, Chinese, French, Portuguese, Russian, and Spanish.

*completion date varies by institution (see details on next page)
ELIGIBILITY REQUIREMENTS BY INSTITUTION

➢ Single application portal, with choice between World Bank, IFC and MIGA

For IFC Placement:
➢ Investment as well as upstream profiles
➢ MBA or other relevant Master’s degrees (before September 12, 2022)
➢ 4+ years of relevant professional experience, with work in EMDEs and CFA a plus

For World Bank Placement:
➢ Public sector operations as well as legal profiles
➢ Relevant Master’s (by July 15, 2021) or PhD (by September 2022)
➢ 3+ years of relevant professional experience or continued doctoral study

For MIGA Placement:
➢ MBA or other relevant Master’s degrees (before September 12, 2022)
➢ 4+ years of relevant professional experience
# YPP BUSINESS AREA PLACEMENTS

## YPP BUSINESS AREAS

YPs are placed into several priority areas of the WBG business. To be eligible for the WBG YPP, candidates must demonstrate experience in at least one of the topics listed below. For more information on these business areas, please review the following websites: World Bank, IFC or MIGA.

### WORLD BANK YOUNG PROFESSIONALS

**GLOBAL PRACTICES**
- Agriculture & Food
- Digital Development
- Education
- Energy & Extractives
- Environment, Natural Resources & Blue Economy
- Finance, Competitiveness & Innovation
- Governance
- Health, Nutrition & Population
- Jobs and Development
- Macroeconomics, Trade & Investment
- Poverty
- Public Private Partnerships
- Social Protection
- Social Sustainability & Inclusion
- Transport
- Urban Disaster Risk, Resilience & Land
- Water

**GLOBAL THEMES**
- Climate Change
- Fragility, Conflict & Violence
- Gender

**OTHER UNITS**
- Independent Evaluation Group
- Legal

### IFC YOUNG PROFESSIONALS

**PRODUCTS**
- Advice
- Blended Concessional Finance
- Derivatives and Structured Finance
- Equity
- Loans
- Mobilization
- Trade and Commodity Finance

**SECTORS**
- Agribusiness & Forestry
- Energy
- Financial Institutions
- FinTech
- Health & Education
- Manufacturing
- Mining
- Municipal and Environmental Infrastructure
- Telecom, Media & Technology
- Tourism, Retail & Property
- Transport

### MIGA YOUNG PROFESSIONALS

**PRODUCTS**
- Credit Enhancement
- Political Risk Insurance

**AREAS OF EXPERTISE**
- Accounting/Finance
- Economics
- Environmental & Social Management
- Export Credit
- Legal
- Project Finance

**THEMES**
- Climate Change
- Corporate Finance Services
- Public Private Partnerships
- Risk Management
- Sustainable Energy
HOW TO APPLY

Applications Open for all World Bank, IFC and MIGA profiles

Applications Re-Open for IFC & MIGA profiles only

Applicants screened for minimum eligibility requirements

Technical review of eligible applicants for shortlisting

Shortlist interviews and assessments scheduled

Offers extended and decisions announced to all candidates

New WBG YPP cohort joins the World Bank Group

APPLICATION CHECKLIST

To be considered for the WBG YPP, applicants must submit:

- Resume/CV
- Academic Credentials*
- 1 Short Essay
- Short Summary of Thesis or Dissertation
  (World Bank candidates, only if applicable)
- 3 Professional or Academic Recommendations**

*Diploma, Degree Completion Letter, Proof of Enrollment with Expected Graduation Date or Transcript.
**Recommendations will be requested by email during the screening process.
Please Note: The WBG YPP conducts a disability-inclusive recruitment process.

Disability accommodations are made available throughout the application and onboarding process, while informational materials are available in accessible formats.

To request accessible materials and related information please email youngprofessionals@worldbankgroup.org

➢ Go to www.worldbank.org/ypp
YOUNG PROFESSIONALS

39 Countries

2019 Young Professionals Program
MEET THE YPS

Yo Nishimura,
Water Resources Specialist, 2020 YP

Chinatsu (Tina) Aikyo,
Investment Officer, 2015 YP
Q&A

APPLY


WORLD BANK GROUP