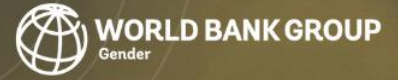




#AccelerateEquality



WORLD BANK GROUP 2024-2030 GENDER STRATEGY CONSULTATION MISSION FEEDBACK SUMMARY

December 4-7, 2023

Lima, Peru

Government Representatives

MISSION OVERVIEW

Between December 4 and 7, 2023, the World Bank Group conducted a series of consultations on the proposed World Bank Group Gender Strategy 2024-2030 in Peru. These discussions aimed to engage, learn, get feedback, better understand opportunities and challenges for gender equality and empowerment, and identify potential areas for collaboration. Key inputs from the consultations are summarized below and will be considered in developing the strategy.

KEY MESSAGES AND FEEDBACK

- The World Bank Group gender strategy consultations in Peru **endorsed the proposed strategic objectives**, highlighting the urgency to end gender-based violence (GBV), elevate human capital, expand and enable economic opportunities, and engage women as leaders.
- The consultations highlighted the **urgency to prevent GBV and support survivors, especially underage girls**, to find ways to advance girls' and women's rights in a context of heightened political tensions around gender norms, and rigid social norms across socioeconomic strata.
- **Insufficient public and private care service supply** was cited as key constraint for broader economic opportunities for women, including labor market participation.
- **There is strong support from the country office to expand work on gender.** The country office has proposed Peru as a "flagship country" to accelerate implementation of the World Bank Group Gender Strategy 2024-2030. The concept note for said flagship program, supported by the [Umbrella Facility for Gender Equality \(UFGE\)](#), is approved and activities have started. The country team also plans to leverage findings from an ongoing [Independent Evaluation Group \(IEG\)](#) evaluation on gender in Peru's program over the last decade.
- Stakeholders consulted highlighted how critical **inter-institutional coordination** would be to move the needle on outcomes for women. For example, the Ministry of Inclusion recognized the role of social programs in advancing gender equality, and while not having the main mandate on gender policies

(which sits with the Ministry of Women), close coordination would be essential to design and implement policies and programs effectively.

MEETING TAKEAWAYS

Takeaways from stakeholder meetings included the following:

Meeting 1 with Government Representatives

Participants:

- Government officials from the Ministry of Women and Vulnerable Population, Government of Peru, including Mrs. Nancy Tolentino, Minister of Women and Vulnerable Population
- The participants offered their strong endorsement of the proposed World Bank Group gender strategy.
- Key themes of the discussion included GBV prevention and response, protection of women's sexual and reproductive health and rights, care services, overlapping disadvantages for rural women, and women's leadership and political participation.

Meeting 2 with Government Representatives

Participants:

- Government officials from the Ministry of Development and Social Inclusion, Government of Peru, including Mrs. Fanny Esther Montellanos Carbajal, Vice Minister of Social Policies and Evaluation
- The participants offered their strong endorsement of the proposed World Bank Group gender strategy.
- Key themes of the discussion included childcare, intersectionality (highlighting more significant gender disparities faced by indigenous women), and complementarity of public services.

Meeting with Members of Mesa de Género de la Cooperación Internacional en el Perú (MESAGEN)

Participants:

- British Embassy in Peru
- Canadian Embassy in Peru
- Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH
- European Union
- French Embassy in Peru
- German Embassy in Peru
- Inter-American Development Bank (IDB)
- International Organization for Migration (IOM)
- Joint United Nations Programme on HIV/AIDS (ONUSIDA)
- Korea International Cooperation Agency (KOICA)
- Naciones Unidas en Perú (ONU)
- Office of the United Nations High Commissioner for Human Rights (OACNUDH)
- Pacific Maritime Association (PMA)
- Secretaría General Iberoamericana (SEGIB)
- Spanish Agency for International Development Cooperation (AECID)
- Swiss Embassy in Peru
- United Nations Development Programme (UNDP)
- United Nations Educational, Scientific and Cultural Organization (UNESCO)

- United States Agency for International Development (USAID)
 - The participants offered their endorsement of the proposed World Bank Group gender strategy.
 - Key themes of the discussion included GBV prevention, vulnerability of underage girls, the relationship between a rights-based discussion and understanding economic benefits of advancing gender equality, and the importance of an improved care services system.
 - The participants were interested in learning more about the World Bank Group-envisioned activities that would engage women as leaders.