

SALARY SCALES FOR EUROPE
AND CENTRAL ASIA

SALARY SCALES: EUROPE AND CENTRAL ASIA

TABLE OF CONTENTS

[Note: Click on a country to be directed to its salary scale]

ALBANIA.....	3	SWITZERLAND.....	28
ARMENIA.....	4	TAJIKISTAN.....	29
AUSTRIA.....	5	TURKEY.....	30
AZERBAIJAN.....	6	TURKEY-TRI.....	31
BELARUS.....	7	TURKMENISTAN.....	32
BELGIUM.....	8	UKRAINE.....	33
BOSNIA AND HERZEGOVINA.....	9	UNITED KINGDOM.....	34
BULGARIA.....	10	UZBEKISTAN.....	35
CROATIA.....	11		
DENMARK.....	12		
FRANCE.....	13		
FRANCE - FRM.....	14		
GEORGIA.....	15		
GERMANY.....	16		
ITALY.....	17		
KAZAKHSTAN.....	18		
KOSOVO.....	19		
KYRGYZ REPUBLIC.....	20		
MACEDONIA.....	21		
MOLDOVA.....	22		
MONTENEGRO.....	23		
POLAND.....	24		
ROMANIA.....	25		
RUSSIAN FEDERATION.....	26		
SERBIA.....	27		

WORLD BANK GROUP NET SALARY SCALE, ALBANIA

Effective Date: July 1, 2020

Salary Plan: AL / Currency: ALBANIAN LEK (ALL)

SCALE

Grade	Minimum	Midpoint	Maximum
GI			
GH	6,462,000	9,231,000	12,000,000
GG	4,735,000	6,764,000	8,793,000
GF	3,106,000	4,437,000	5,768,000
GE	2,410,000	3,443,000	4,476,000
GD	1,965,000	2,807,000	3,649,000
GC	1,582,000	2,260,000	2,938,000
GB	1,308,000	1,869,000	2,430,000
GA	1,074,000	1,535,000	1,996,000
G1	895,000	1,279,000	1,663,000

[Back to Country List](#)

WORLD BANK GROUP NET SALARY SCALE, ARMENIA

Effective Date: July 1, 2020

Salary Plan: AM / Currency: ARMENIAN DRAM (AMD)

SCALE

Grade	Minimum	Midpoint	Maximum
GI			
GH	35,060,000	50,080,000	65,100,000
GG	23,200,000	33,150,000	43,100,000
GF	16,140,000	23,060,000	29,980,000
GE	11,920,000	17,030,000	22,140,000
GD	8,990,000	12,850,000	16,710,000
GC	7,200,000	10,280,000	13,360,000
GB	5,400,000	7,720,000	10,040,000
GA	4,440,000	6,340,000	8,240,000
G1	3,630,000	5,180,000	6,730,000

[Back to Country List](#)

WORLD BANK GROUP NET SALARY SCALE, AUSTRIA

Effective Date: July 1, 2020

Salary Plan: AT / Currency: EURO (EUR)

SCALE

Grade	Minimum	Midpoint	Maximum
GI	165,900	207,400	248,900
GH	115,000	164,300	213,600
GG	80,900	115,600	150,300
GF	57,900	82,700	107,500
GE	45,500	65,000	84,500
GD	39,100	55,800	72,500
GC	33,600	48,000	62,400
GB	29,300	41,900	54,500
GA	24,800	35,500	46,200
G1			

[Back to Country List](#)

WORLD BANK GROUP NET SALARY SCALE, AZERBAIJAN

Effective Date: July 1, 2020

Salary Plan: AZ / Currency: UNITED STATES DOLLARS (USD)

SCALE

Grade	Minimum	Midpoint	Maximum
GI			
GH	92,110	131,580	171,050
GG	71,270	101,820	132,370
GF	49,490	70,700	91,910
GE	38,630	55,190	71,750
GD	27,920	39,890	51,860
GC	22,050	31,500	40,950
GB	17,820	25,460	33,100
GA	14,710	21,010	27,310
G1	11,670	16,670	21,670

[Back to Country List](#)

WORLD BANK GROUP NET SALARY SCALE, BELARUS

Effective Date: July 1, 2020

Salary Plan: BY / Currency: UNITED STATES DOLLARS (USD)

SCALE

Grade	Minimum	Midpoint	Maximum
GI			
GH			
GG	51,020	72,890	94,760
GF	35,780	51,120	66,460
GE	26,210	37,450	48,690
GD	20,920	29,890	38,860
GC	16,440	23,480	30,520
GB	13,190	18,840	24,490
GA	10,510	15,020	19,530
G1			

[Back to Country List](#)

WORLD BANK GROUP NET SALARY SCALE, BELGIUM

Effective Date: July 1, 2020

Salary Plan: BE / Currency: EURO (EUR)

SCALE

Grade	Minimum	Midpoint	Maximum
GI	155,200	194,000	232,800
GH	98,630	140,900	183,170
GG	73,430	104,900	136,370
GF	54,740	78,200	101,660
GE	43,540	62,200	80,860
GD	36,610	52,300	67,990
GC	31,920	45,600	59,280
GB	27,860	39,800	51,740
GA	24,500	35,000	45,500
G1	19,050	27,220	35,390

[Back to Country List](#)

WORLD BANK GROUP NET SALARY SCALE, BOSNIA-HERZEGOVINA

Effective Date: July 1, 2020

Salary Plan: BA / Currency: CONVERTIBLE MARK (BAM)

SCALE

Grade	Minimum	Midpoint	Maximum
GI			
GH	121,200	173,200	225,200
GG	88,500	126,500	164,500
GF	65,600	93,700	121,800
GE	51,200	73,100	95,000
GD	42,800	61,100	79,400
GC	35,100	50,200	65,300
GB	30,400	43,400	56,400
GA	25,700	36,700	47,700
G1			

[Back to Country List](#)

WORLD BANK GROUP NET SALARY SCALE, BULGARIA

Effective Date: July 1, 2020

Salary Plan: BG / Currency: BULGARIAN LEV (BGN)

SCALE

Grade	Minimum	Midpoint	Maximum
GI			
GH	138,260	197,510	256,760
GG	107,230	153,190	199,150
GF	65,340	93,340	121,340
GE	48,310	69,020	89,730
GD	34,710	49,580	64,450
GC	26,750	38,220	49,690
GB	21,850	31,220	40,590
GA	17,430	24,900	32,370
G1	14,810	21,160	27,510

[Back to Country List](#)

WORLD BANK GROUP NET SALARY SCALE, CROATIA

Effective Date: July 1, 2020

Salary Plan: HR / Currency: CROATIAN KUNA (HRK)

SCALE

Grade	Minimum	Midpoint	Maximum
GI			
GH	608,900	869,900	1,130,900
GG	475,400	679,200	883,000
GF	311,600	445,100	578,600
GE	240,200	343,100	446,000
GD	190,700	272,400	354,100
GC	156,400	223,400	290,400
GB	132,900	189,900	246,900
GA	110,000	157,200	204,400
G1			

[Back to Country List](#)

WORLD BANK GROUP NET SALARY SCALE, DENMARK

Effective Date: July 1, 2020

Salary Plan: DK / Currency: DANISH KRONER (DKK)

SCALE

Grade	Minimum	Midpoint	Maximum
GI			
GH	726,900	1,038,400	1,349,900
GG	556,200	794,600	1,033,000
GF	409,000	584,300	759,600
GE	332,600	475,100	617,600
GD	283,200	404,600	526,000
GC	248,400	354,900	461,400
GB	218,500	312,100	405,700
GA	190,900	272,700	354,500
G1			

WORLD BANK GROUP NET SALARY SCALE, FRANCE

Effective Date: July 1, 2020

Salary Plan: FR / Currency: EURO (EUR)

SCALE

Grade	Minimum	Midpoint	Maximum
GI	179,200	224,000	268,800
GH	120,500	172,200	223,900
GG	85,500	122,100	158,700
GF	61,500	87,900	114,300
GE	47,200	67,500	87,800
GD	39,400	56,300	73,200
GC	33,700	48,100	62,500
GB	28,900	41,300	53,700
GA	25,000	35,700	46,400
G1			

[Back to Country List](#)

WORLD BANK GROUP NET SALARY SCALE, FRANCE - FRM

Effective Date: July 1, 2020

Salary Plan: FRM / Currency: EURO (EUR)

SCALE

Grade	Minimum	Midpoint	Maximum
GI	161,400	201,800	242,200
GH	108,600	155,100	201,600
GG	77,000	110,000	143,000
GF	55,400	79,200	103,000
GE	42,600	60,800	79,000
GD	35,500	50,700	65,900
GC	30,300	43,300	56,300
GB	26,000	37,200	48,400
GA	22,500	32,200	41,900
G1			

[Back to Country List](#)

WORLD BANK GROUP NET SALARY SCALE, GEORGIA

Effective Date: July 1, 2020

Salary Plan: GE / Currency: GEORGIAN LARI (GEL)

SCALE

Grade	Minimum	Midpoint	Maximum
GI			
GH	172,510	246,440	320,370
GG	142,230	203,180	264,130
GF	90,520	129,310	168,100
GE	63,450	90,650	117,850
GD	48,530	69,330	90,130
GC	40,100	57,280	74,460
GB	32,170	45,960	59,750
GA	25,960	37,090	48,220
G1	20,650	29,500	38,350

[Back to Country List](#)

WORLD BANK GROUP NET SALARY SCALE, GERMANY

Effective Date: July 1, 2020

Salary Plan: DE / Currency: EURO (EUR)

SCALE

Grade	Minimum	Midpoint	Maximum
GI	182,320	227,900	273,480
GH	124,740	178,200	231,660
GG	90,650	129,500	168,350
GF	66,710	95,300	123,890
GE	51,240	73,200	95,160
GD	40,320	57,600	74,880
GC	33,740	48,200	62,660
GB	28,630	40,900	53,170
GA	24,710	35,300	45,890
G1	20,090	28,700	37,310

[Back to Country List](#)

WORLD BANK GROUP NET SALARY SCALE, ITALY

Effective Date: July 1, 2020

Salary Plan: IT / Currency: EURO (EUR)

SCALE

Grade	Minimum	Midpoint	Maximum
GI			
GH	115,900	165,600	215,300
GG	80,700	115,300	149,900
GF	56,400	80,600	104,800
GE	42,600	60,900	79,200
GD	35,600	50,800	66,000
GC	30,600	43,700	56,800
GB	26,400	37,700	49,000
GA	22,800	32,600	42,400
G1			

[Back to Country List](#)

WORLD BANK GROUP NET SALARY SCALE, KAZAKHSTAN

Effective Date: July 1, 2020

Salary Plan: KZ / Currency: UNITED STATES DOLLARS (USD)

SCALE

Grade	Minimum	Midpoint	Maximum
GI			
GH	101,210	144,580	187,950
GG	67,910	97,020	126,130
GF	45,340	64,770	84,200
GE	29,950	42,790	55,630
GD	21,560	30,800	40,040
GC	16,720	23,880	31,040
GB	13,430	19,180	24,930
GA	10,780	15,400	20,020
G1			

[Back to Country List](#)

WORLD BANK GROUP NET SALARY SCALE, KOSOVO

Effective Date: July 1, 2020

Salary Plan: XK / Currency: EURO (EUR)

SCALE

Grade	Minimum	Midpoint	Maximum
GI			
GH			
GG	43,130	61,610	80,090
GF	28,980	41,400	53,820
GE	22,690	32,410	42,130
GD	18,340	26,200	34,060
GC	15,230	21,760	28,290
GB	13,440	19,200	24,960
GA	10,650	15,210	19,770
G1			

[Back to Country List](#)

WORLD BANK GROUP NET SALARY SCALE, KYRGYZ REPUBLIC

Effective Date: July 1, 2020

Salary Plan: KG / Currency: UNITED STATES DOLLARS (USD)

SCALE

Grade	Minimum	Midpoint	Maximum
GI			
GH	42,780	61,110	79,440
GG	34,280	48,970	63,660
GF	27,710	39,580	51,450
GE	21,310	30,440	39,570
GD	16,410	23,440	30,470
GC	13,150	18,780	24,410
GB	11,820	16,880	21,940
GA	10,280	14,680	19,080
G1			

[Back to Country List](#)

WORLD BANK GROUP NET SALARY SCALE, REPUBLIC OF NORTH MACEDONIA

Effective Date: July 1, 2020

Salary Plan: MK / Currency: MACEDONIAN DENARS (MKD)

SCALE

Grade	Minimum	Midpoint	Maximum
GI			
GH	3,435,000	4,907,000	6,379,000
GG	2,638,000	3,768,000	4,898,000
GF	1,856,000	2,651,000	3,446,000
GE	1,515,000	2,165,000	2,815,000
GD	1,311,000	1,873,000	2,435,000
GC	1,048,000	1,497,000	1,946,000
GB	913,000	1,305,000	1,697,000
GA	740,000	1,057,000	1,374,000
G1			

[Back to Country List](#)

WORLD BANK GROUP NET SALARY SCALE, MOLDOVA

Effective Date: July 1, 2020

Salary Plan: MD / Currency: UNITED STATES DOLLARS (USD)

SCALE

Grade	Minimum	Midpoint	Maximum
GI			
GH	52,160	74,520	96,880
GG	44,670	63,810	82,950
GF	30,490	43,560	56,630
GE	21,380	30,550	39,720
GD	14,800	21,150	27,500
GC	11,670	16,670	21,670
GB	8,670	12,380	16,090
GA	7,170	10,240	13,310
G1	5,720	8,170	10,620

[Back to Country List](#)

WORLD BANK GROUP NET SALARY SCALE, MONTENEGRO

Effective Date: July 1, 2020

Salary Plan: ME / Currency: EURO (EUR)

SCALE

Grade	Minimum	Midpoint	Maximum
GI			
GH			
GG	49,190	70,270	91,350
GF	37,330	53,330	69,330
GE	29,010	41,450	53,890
GD	22,150	31,650	41,150
GC	17,140	24,490	31,840
GB	14,900	21,280	27,660
GA	12,770	18,250	23,730
G1	11,120	15,890	20,660

[Back to Country List](#)

WORLD BANK GROUP NET SALARY SCALE, POLAND

Effective Date: July 1, 2020

Salary Plan: PL / Currency: POLISH ZLOTY (PLN)

SCALE

Grade	Minimum	Midpoint	Maximum
GI			
GH	446,000	637,200	828,400
GG	296,000	422,900	549,800
GF	191,600	273,700	355,800
GE	116,100	165,900	215,700
GD	89,500	127,900	166,300
GC	71,500	102,200	132,900
GB	57,600	82,300	107,000
GA	50,500	72,200	93,900
G1			

[Back to Country List](#)

WORLD BANK GROUP NET SALARY SCALE, ROMANIA

Effective Date: July 1, 2020

Salary Plan: RO / Currency: NEW ROMANIAN LEI (RON)

SCALE

Grade	Minimum	Midpoint	Maximum
GI			
GH	485,000	692,900	900,800
GG	301,400	430,600	559,800
GF	195,200	278,800	362,400
GE	131,800	188,300	244,800
GD	80,400	114,800	149,200
GC	59,300	84,700	110,100
GB	49,300	70,500	91,700
GA	37,100	53,000	68,900
G1			

[Back to Country List](#)

WORLD BANK GROUP NET SALARY SCALE, RUSSIAN FEDERATION

Effective Date: July 1, 2020

Salary Plan: RU / Currency: RUSSIAN RUBLE (RUB)

SCALE

Grade	Minimum	Midpoint	Maximum
GI			
GH	9,254,000	13,220,000	17,186,000
GG	5,437,000	7,767,000	10,097,000
GF	3,397,000	4,853,000	6,309,000
GE	2,453,000	3,505,000	4,557,000
GD	1,674,000	2,391,000	3,108,000
GC	1,366,000	1,952,000	2,538,000
GB	1,098,000	1,569,000	2,040,000
GA	857,000	1,224,000	1,591,000
G1	641,000	916,000	1,191,000

[Back to Country List](#)

WORLD BANK GROUP NET SALARY SCALE, SERBIA

Effective Date: July 1, 2020

Salary Plan: YF / Currency: EURO (EUR)

SCALE

Grade	Minimum	Midpoint	Maximum
GI			
GH	72,310	103,300	134,290
GG	55,430	79,190	102,950
GF	37,130	53,050	68,970
GE	31,830	45,470	59,110
GD	25,830	36,900	47,970
GC	20,820	29,750	38,680
GB	17,240	24,630	32,020
GA	13,640	19,480	25,320
G1	11,170	15,960	20,750

[Back to Country List](#)

WORLD BANK GROUP NET SALARY SCALE, SWITZERLAND

Effective Date: July 1, 2020

Salary Plan: CH / Currency: SWISS FRANCS (CHF)

SCALE

Grade	Minimum	Midpoint	Maximum
GI			
GH	201,500	287,900	374,300
GG	144,700	206,700	268,700
GF	107,200	153,100	199,000
GE	89,500	127,900	166,300
GD	75,200	107,500	139,800
GC	63,200	90,300	117,400
GB	54,700	78,200	101,700
GA	47,400	67,700	88,000
G1			

[Back to Country List](#)

WORLD BANK GROUP NET SALARY SCALE, TAJIKISTAN

Effective Date: July 1, 2020

Salary Plan: TJ / Currency: UNITED STATES DOLLARS (USD)

SCALE

Grade	Minimum	Midpoint	Maximum
GI			
GH	50,840	72,630	94,420
GG	37,430	53,470	69,510
GF	28,480	40,690	52,900
GE	22,530	32,190	41,850
GD	17,280	24,680	32,080
GC	13,370	19,100	24,830
GB	10,850	15,500	20,150
GA	8,540	12,200	15,860
G1	6,790	9,700	12,610

[Back to Country List](#)

WORLD BANK GROUP NET SALARY SCALE, TURKEY

Effective Date: July 1, 2020

Salary Plan: TR / Currency: NEW TURKISH LIRA (TRY)

SCALE

Grade	Minimum	Midpoint	Maximum
GI			
GH	533,800	762,600	991,400
GG	366,300	523,300	680,300
GF	219,500	313,600	407,700
GE	163,700	233,800	303,900
GD	116,200	166,000	215,800
GC	93,000	132,900	172,800
GB	70,400	100,600	130,800
GA	63,600	90,800	118,000
G1	42,700	61,000	79,300

[Back to Country List](#)

WORLD BANK GROUP NET SALARY SCALE, TURKEY - TRI

Effective Date: July 1, 2020

Salary Plan: TRI / Currency: NEW TURKISH LIRA (TRY)

SCALE

Grade	Minimum	Midpoint	Maximum
GI			
GH	533,800	762,600	991,400
GG	366,300	523,300	680,300
GF	219,500	313,600	407,700
GE	163,700	233,800	303,900
GD	116,200	166,000	215,800
GC	93,000	132,900	172,800
GB	70,400	100,600	130,800
GA	63,600	90,800	118,000
G1	42,700	61,000	79,300

[Back to Country List](#)

WORLD BANK GROUP NET SALARY SCALE, TURKMENISTAN

Effective Date: July 1, 2020

Salary Plan: TM / Currency: UNITED STATES DOLLARS (USD)

SCALE

Grade	Minimum	Midpoint	Maximum
GI			
GH	64,880	92,690	120,500
GG	57,600	82,280	106,960
GF	40,350	57,650	74,950
GE	27,520	39,310	51,100
GD	20,300	29,000	37,700
GC	17,010	24,300	31,590
GB	13,890	19,850	25,810
GA	10,180	14,550	18,920
G1	7,140	10,200	13,260

[Back to Country List](#)

WORLD BANK GROUP NET SALARY SCALE, UKRAINE

Effective Date: July 1, 2020

Salary Plan: UA / Currency: UKRAINE HRIVNYA (UAH)

SCALE

Grade	Minimum	Midpoint	Maximum
GI			
GH	2,349,000	3,356,000	4,363,000
GG	1,713,000	2,447,000	3,181,000
GF	1,137,000	1,625,000	2,113,000
GE	835,000	1,193,000	1,551,000
GD	668,000	955,000	1,242,000
GC	505,000	721,000	937,000
GB	458,000	654,000	850,000
GA	372,000	531,000	690,000
G1	239,000	341,000	443,000

[Back to Country List](#)

WORLD BANK GROUP NET SALARY SCALE, UNITED KINGDOM

Effective Date: July 1, 2020

Salary Plan: GB / Currency: POUNDS STERLING (GBP)

SCALE

Grade	Minimum	Midpoint	Maximum
GI	157,710	197,140	236,570
GH	113,620	162,310	211,000
GG	79,230	113,180	147,130
GF	56,010	80,010	104,010
GE	40,980	58,550	76,120
GD	30,160	43,080	56,000
GC	24,580	35,110	45,640
GB	20,990	29,980	38,970
GA	18,020	25,750	33,480
G1			

[Back to Country List](#)

WORLD BANK GROUP NET SALARY SCALE, UZBEKISTAN

Effective Date: July 1, 2020

Salary Plan: UZ / Currency: UNITED STATES DOLLARS (USD)

SCALE

Grade	Minimum	Midpoint	Maximum
GI			
GH	59,840	85,490	111,140
GG	46,790	66,840	86,890
GF	32,900	47,000	61,100
GE	24,660	35,230	45,800
GD	17,690	25,270	32,850
GC	13,680	19,550	25,420
GB	11,240	16,060	20,880
GA	9,060	12,940	16,820
G1	7,090	10,130	13,170

[Back to Country List](#)