



Latin American and Caribbean Community of Practice  
Labor Market Information System

## Transforming the Future of Work with Labor Market Information

The world of work is undergoing profound transformations due to automation, digitalization, artificial intelligence, demographic shifts, migration, climate change, and other mega-trends. **To ensure a well-functioning labor market, governments must:**



**Invest in up-to-date**, relevant, and reliable labor market information.



**Align** education and training policies with labor demand.



**Modernize** employment services.

## What is the Community of Practice – Labor Market Information System?

It is a space designed to foster collaboration between government representatives and technical experts working on Labor Market Information Systems (LMISs). The community provides a structured platform to:

- **Share knowledge**, experiences, and tools related to LMISs.
- **Discuss common challenges** and innovative solutions.
- **Collaborate on strategies** to improve skills development and labor intermediation.
- **Strengthen the labor market information** and employment service delivery system for effective policy development.
- **Increase the management capacity** of the actors involved in the LMIS and in particular the outreach to citizens.

### Action Areas

- **Labor Market Intelligence:** Improving data collection, occupational demand forecasting, and skills gap analysis.
- **Career and Skills Guidance:** Developing strategies and tools to assist students and workers in educational and career decision-making.
- **Labor Intermediation:** Adoption of technological solutions for labor intermediation.
- **Institutional Transformation:** Strengthening agencies and institutional frameworks to increase access to, and the effectiveness and efficiency of, citizen services.

### Why Participate?

- ✓ To have the opportunity to **interact with colleagues and experts** working on LMIS development in different countries of the region who have encountered similar challenges.
- ✓ Access **exclusive knowledge sharing sessions**, webinars, and a repository of resources.
- ✓ Contribute to the **formulation of policies and strategies** that improve the functioning of the labor market.

### Key information

- ✓ **Virtual meetings** every two to three months.
- ✓ **Coordinated by the World Bank** during the first year.
- ✓ **Open to representatives of governments in Latin American and the Caribbean**, with translation into Portuguese, Spanish, and English.

For more information, please visit our [website](#) or contact us at [CdPSIMT@worldbank.org](mailto:CdPSIMT@worldbank.org)