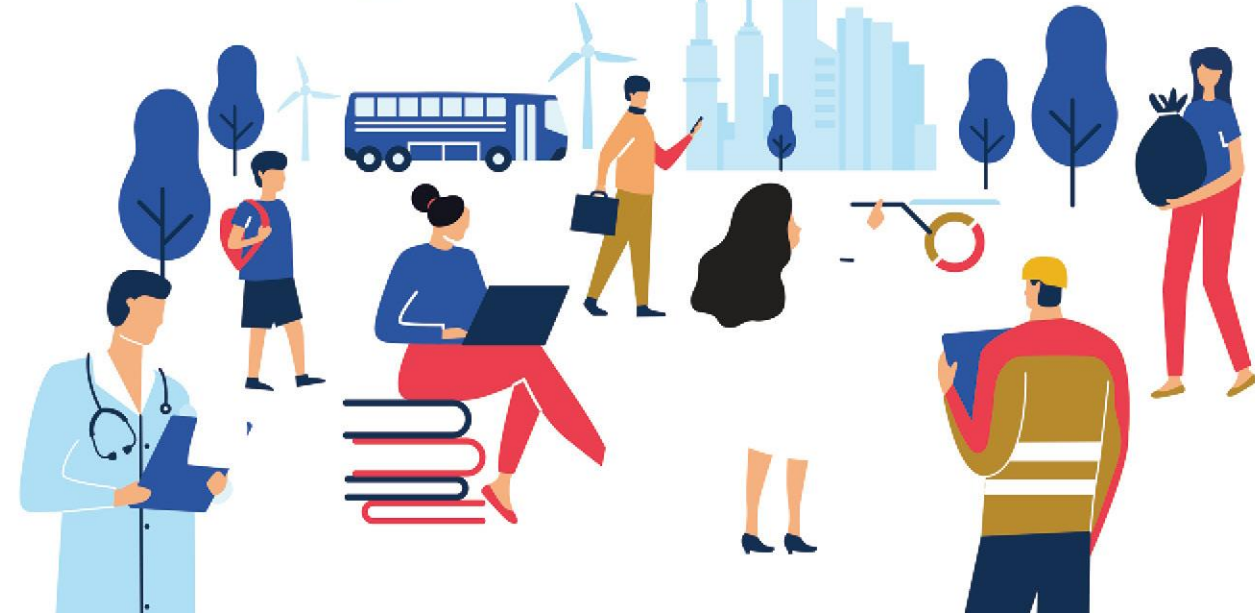


*The Future is Now: Jobs as Engines of Economic Transformation*

# India: Skills Development: TA for Enhancing Quality Assurance, Market Relevance and M&E Systems

KWPF  
Global  
Workshop  
2024





<https://youtu.be/LAgLcvDaUks>

# Grant Snapshot



Region	Sector	Grant Approval Date	Grant Closing Date	Authorized grant amount (USD)
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South Asia Region



Education



February 25, 2018



June 31, 2022



\$750,000

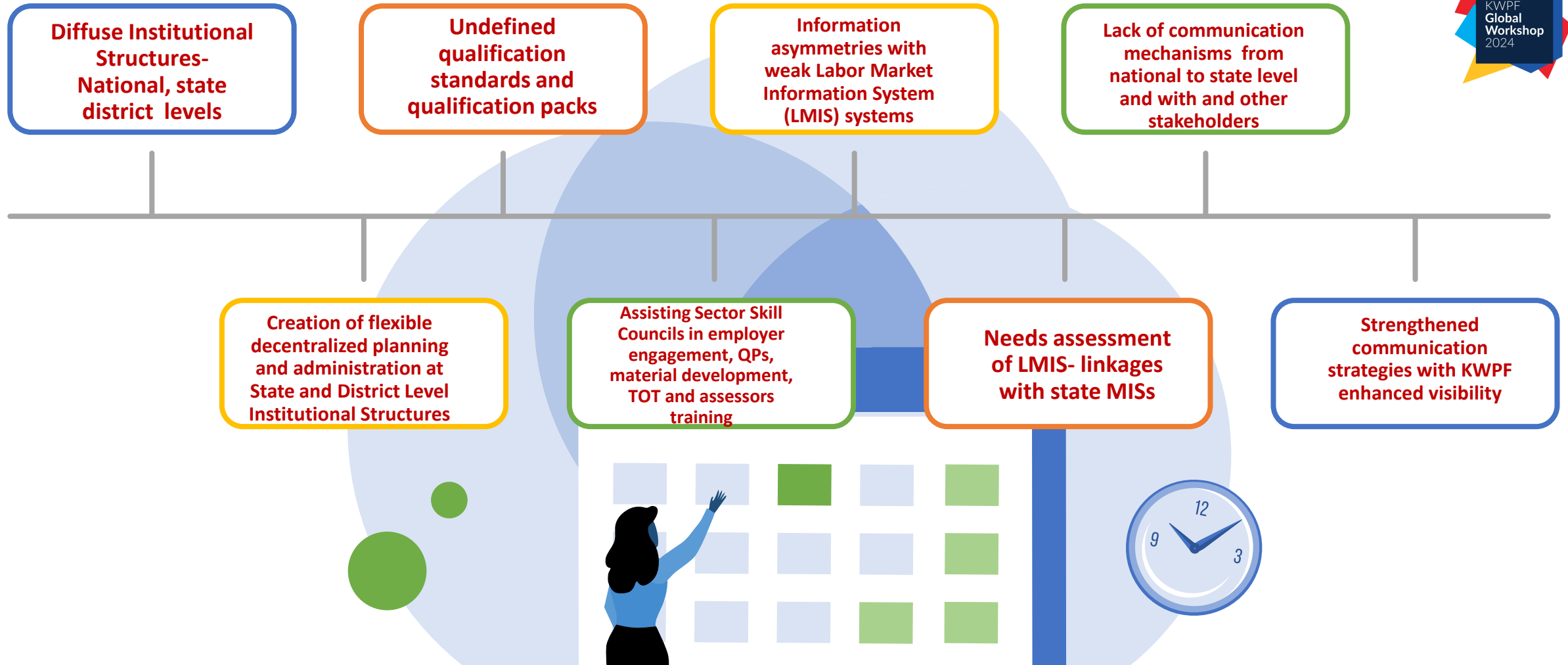
Names of TTL(s) involved in grant implementation	Name(s) of client(s)/ beneficiary organization(s)	Name(s) of Korean Partner organizations involved in grant implementation	Today's presenters
--------------------------------------------------	---------------------------------------------------	--------------------------------------------------------------------------	--------------------

**Shabnam Sinha,  
Lead Education Specialist  
World Bank**

**Ministry of Skills  
Development and  
Entrepreneurship,  
(MSDE) Govt of India**

- 1. HRD Korea,**
- 2. Korean Bureau of  
Regional Councils**
- 3. Korea Employment  
Information Service (KEIS)**
- 4. Korea Chamber of  
Commerce and Industry**

- 1. Shabnam Sinha, Lead  
Education Specialist, World  
Bank*
- 2. Mr. Nilambuj Sharan,  
Senior Economic Advisor,  
MSDE, GOI*
- 3. Ms. Trishaljit Sethi,  
Director General  
(Training), MSDE*



# Problem Definition and Addressal through KWPF grant

# Setting the Stage- 2



## Decentralized planning and management

- State Skill Development Plans (SSDPs) and District Skill Development Plans (DSDPs) developed for each state
- Each plan was a costed plan with annual schedule of activities prepared consultatively
- District Skill Committees formed including industry, youth SHGs and others for planning

## Qualifications packs and standards

- Bank funds linked to creation of approved qualification packs
- National Skills Qualifications Council nudges for faster approvals
- SSCs funded through Bank funds to create QPs and get approval from NSQC
- SSCs supported through pilots to link QPs with school sector

## Strengthened LMIS systems

- Skill India Portal (SIP) specs created through hiring of an international tech agency
- SIP linkages started with national skill programs and linked states in phases- (State Incentive Grant mechanism)
- Govt has now transformed it into the Skill India Digital (SID) a one stop shop for all data

## Strong communication strategies- KWPF visibility

- Project website created- with KWPF funds-<https://sankalp.msde.gov.in/#/web/web-home>
- Films on SSCs- general, Logistics, Banking Financial Sector and Insurance; Automotives; ITES; Green jobs
- Exchange programs- India Korea Exchange programs  
<https://www.worldbank.org/en/news/video/2019/08/14/skilling-india-partnering-with-korea>

# Skill India Digital – Digital Convergence Platform for Skills and Jobs



## 1. DISCOVERY & RECOMMENDATION (AI/ML) (Jobs, Apprenticeship, Courses, Skills Centers)

## 2. DIGITAL JOB EXCHANGE (Mapping of Skills with Jobs)

## 3. DIGITALLY VERIFIABLE CREDENTIALS (Identity, Skills, Education, Work Exp.)

## 4. CONVERGENCE (Whole of Government, including e-Shram, NCS, Udyam)

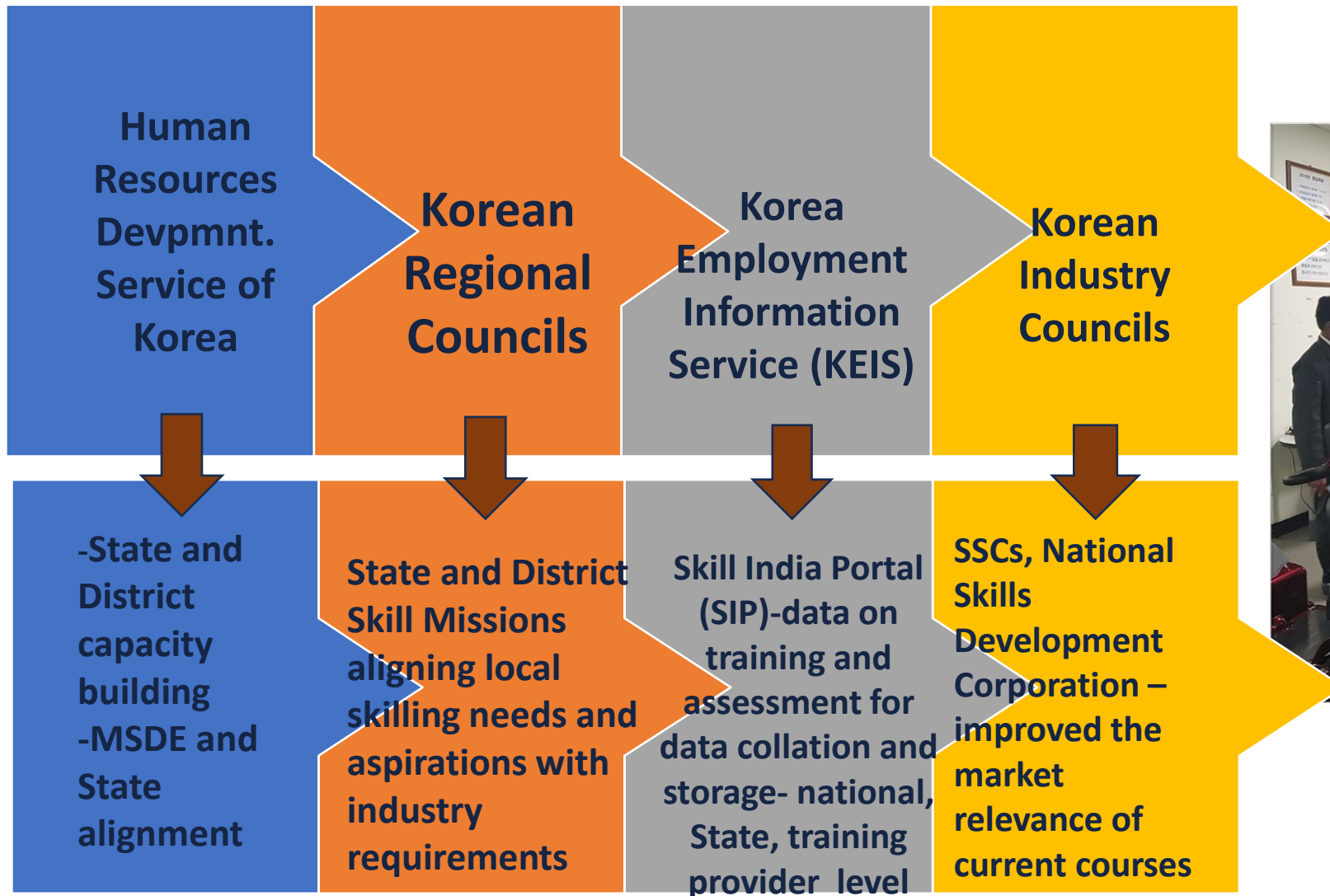


## 5. ENTREPRENEURSHIP (Skilling , Mentorship , Market linkages)

## 7. DIGITAL SKILLING (Anytime anywhere Learning, to evolve as Open Network for Digital Commerce (ONDC) of skilling)

## 6. LIFELONG LEARNING (Skilling/Up-skilling/Re-Skilling )

# Contribution of Korean Partners





District Skills Development Plans (DSDP) – District Annual Work Plan and Budget (AWPB)

State Skills Development Plan (SSDP)- State AWPB based on *State Incentive Grants*

Approval by national Project Appraisal Board (PAB)

## Decentralization

Creation of flexible and quality driven decentralized planning and administration of skills programs in India

## Quality Assurance

- SSCs linked with states- for market linkages
- Effective market led occupational standard and qualification packs prepared and approved
  - Trainers and assessors' packages improved

## Information Systems

Effective MIS created through Skill India Portal linked with other ministries and State MIS systems

## Advocacy and Communications

- Advocacy for strengthening the SSCs- films on high priority sector
- Communication channels with Korea with enhanced visibility



# Enhancing the Footprint of KWPF: Maharashtra Skill Hubs



## Moving Forward: Taking up the Agenda with the state of Maharashtra

- ***Schooling to Skilling***- is now national agenda for India- through the National Education Policy 2020
- Secondary schools to collaborate with Industrial Training Institutes (ITIs), Polytechnics, Local Industry for labor market linkages
- Skill labs to be set up and in schools in a Hub and Spoke model, which will allow other schools to use the facility
- The new Maharashtra KWPF TF will:
  - Create the pilot for analytical underpinnings for the Skill Hub model
  - Initiate partnerships with the local District Skill Committees to identify local industry demand and align the skill hubs

# Enhancing the Footprint of KWPF: Maharashtra Skill Hubs Contd..



- Establish a framework with Maharashtra State Skills University (MSSU) for horizontal and vertical progression for students of Skill Hubs
- Skill Hub MIS for connecting youth, employers, trainers, assessors, training partners, and the government and career counseling in collaboration with the Korean Employment Information Service (KEIS)
- Build international collaboration with Korea to fully understand the work-study dual system through the *Korea Secondary Education* system of Korea.

# Govt. of India Delegation in Korea



# Thank You



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