

East Asia & Pacific

Click on the country name to be directed to the salary scale & zones.

Australia 02	Korea, Republic of 10	Singapore 18
Cambodia 03	Lao, People's Democratic Rep. 11	Solomon Islands 19
China 04	Malaysia 12	Thailand 20
Fiji 05	Mongolia 13	Timor-Leste 21
Hong Kong SAR, China 06	Myanmar ... 14	Tonga 22
Indonesia 07	Papua New Guinea 15	Vanuatu 23
Japan 08	Philippines 16	Vietnam 24
Kiribati 09	Samoa 17	

AUSTRALIA: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, AUSTRALIA

Effective Date: July 1, 2023

Salary Plan: AU / Currency: AUSTRALIAN DOLLARS (AUD)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	200,500	286,400	372,300
GG	137,300	196,100	254,900
GF	109,100	155,900	202,700
GE	85,300	121,800	158,300
GD	67,100	95,900	124,700
GC	55,600	79,400	103,200
GB	49,100	70,100	91,100
GA	42,600	60,800	79,000

CAMBODIA: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, CAMBODIA

Effective Date: July 1, 2023

Salary Plan: KH / Currency: UNITED STATES DOLLARS (USD)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	94,160	134,520	174,880
GG	77,330	110,470	143,610
GF	42,890	61,270	79,650
GE	26,210	37,450	48,690
GD	18,820	26,890	34,960
GC	13,220	18,890	24,560
GB	10,140	14,480	18,820
GA	8,390	11,980	15,570

CHINA: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, CHINA

Effective Date: July 1, 2023

Salary Plan: CN / Currency: CHINESE YUAN (CNY)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	1,271,200	1,816,000	2,360,700
GG	851,800	1,216,900	1,582,000
GF	535,100	764,400	993,700
GE	379,200	541,700	704,300
GD	314,600	449,500	584,300
GC	234,000	334,300	434,700
GB	146,900	209,900	272,900
GA	117,400	167,600	217,900
G1	79,400	113,500	147,600

FIJI: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, FIJI

Effective Date: July 1, 2023

Salary Plan: FJ / Currency: FIJI DOLLARS (FJD)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	149,900	214,140	278,380
GG	123,240	176,060	228,880
GF	92,120	131,600	171,080
GE	68,240	97,480	126,720
GD	47,310	67,590	87,870
GC	38,460	54,950	71,440
GB	31,280	44,680	58,080
GA	23,320	33,320	43,320
G1	17,220	24,600	31,980

HONG KONG SAR, CHINA: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, HONG KONG

Effective Date: July 1, 2023

Salary Plan: HK / Currency: HONG KONG DOLLARS (HKD)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	1,997,400	2,853,400	3,709,400
GG	1,367,600	1,953,700	2,539,800
GF	894,000	1,277,200	1,660,400
GE	614,900	878,400	1,141,900
GD	450,400	643,500	836,600
GC	372,000	531,400	690,800
GB	284,100	405,900	527,700
GA	201,100	287,200	373,400

INDONESIA: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, INDONESIA

Effective Date: July 1, 2023

Salary Plan: ID / Currency: INDONESIAN RUPIAH (IDR)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	1,923,000,000	2,747,200,000	3,571,400,000
GG	1,327,800,000	1,896,900,000	2,466,000,000
GF	697,600,000	996,600,000	1,295,600,000
GE	421,500,000	602,200,000	782,900,000
GD	299,000,000	427,100,000	555,200,000
GC	218,000,000	311,400,000	404,800,000
GB	153,300,000	219,000,000	284,700,000
GA	111,600,000	159,400,000	207,200,000
G1	87,700,000	125,300,000	162,900,000

JAPAN: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, JAPAN

Effective Date: July 1, 2023

Salary Plan: JP / Currency: JAPANESE YEN (JPY)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GI	25,470,000	31,840,000	38,200,000
GH	19,850,000	28,350,000	36,860,000
GG	12,800,000	18,280,000	23,760,000
GF	10,270,000	14,670,000	19,070,000
GE	7,730,000	11,050,000	14,370,000
GD	6,080,000	8,690,000	11,300,000
GC	5,380,000	7,690,000	10,000,000
GB	4,630,000	6,610,000	8,590,000
GA	4,200,000	6,000,000	7,800,000

KIRIBATI: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, KIRIBATI

Effective Date: July 1, 2023

Salary Plan: KI / Currency: AUSTRALIAN DOLLARS (AUD)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	38,780	55,390	72,010
GG	32,040	45,770	59,490
GF	25,410	36,300	47,200
GE	21,250	30,370	39,480
GD	17,610	25,150	32,700
GC	14,200	20,290	26,370
GB	12,510	17,870	23,220
GA	10,590	15,120	19,650
G1	8,460	12,090	15,720

KOREA, REPUBLIC OF: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, SOUTH KOREA

Effective Date: July 1, 2023

Salary Plan: KR / Currency: KOREAN WON (KRW)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	190,100,000	271,600,000	353,100,000
GG	131,900,000	188,400,000	244,900,000
GF	87,800,000	125,500,000	163,200,000
GE	67,600,000	96,600,000	125,600,000
GD	57,400,000	82,000,000	106,600,000
GC	47,200,000	67,400,000	87,600,000
GB	41,900,000	59,800,000	77,700,000
GA	34,600,000	49,400,000	64,200,000

LAO, PEOPLE'S DEMOCRATIC REPUBLIC: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, LAO

Effective Date: July 1, 2023

Salary Plan: LA / Currency: UNITED STATES DOLLARS (USD)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	70,320	100,460	130,600
GG	56,250	80,360	104,470
GF	34,310	49,010	63,710
GE	23,780	33,970	44,160
GD	17,360	24,800	32,240
GC	12,850	18,360	23,870
GB	10,380	14,830	19,280
GA	8,380	11,970	15,560

MALAYSIA: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, MALAYSIA

Effective Date: July 1, 2023

Salary Plan: MY / Currency: MALAYSIAN RINGGITS (MYR)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	614,000	877,100	1,140,200
GG	395,100	564,400	733,700
GF	236,300	337,600	438,900
GE	151,400	216,300	281,200
GD	102,300	146,200	190,100
GC	72,900	104,200	135,500
GB	55,400	79,100	102,800
GA	46,600	66,600	86,600

MONGOLIA: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, MONGOLIA

Effective Date: July 1, 2023

Salary Plan: MN / Currency: UNITED STATES DOLLARS (USD)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	74,600	106,570	138,550
GG	62,290	88,980	115,670
GF	41,040	58,630	76,230
GE	27,440	39,200	50,960
GD	20,400	29,150	37,900
GC	15,780	22,550	29,320
GB	12,320	17,600	22,890
GA	9,750	13,930	18,120

MYANMAR: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, MYANMAR

Effective Date: July 1, 2023

Salary Plan: MM / Currency: UNITED STATES DOLLARS (USD)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	77,000	110,000	143,000
GG	63,290	90,420	117,550
GF	40,410	57,730	75,050
GE	23,530	33,610	43,690
GD	17,910	25,590	33,270
GC	14,570	20,810	27,050
GB	11,250	16,070	20,890
GA	7,970	11,380	14,790
G1	6,470	9,250	12,030

PAPUA NEW GUINEA: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, PAPUA NEW GUINEA

Effective Date: July 1, 2023

Salary Plan: PG / Currency: PAPUA NEW GUINEA KINA (PGK)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	241,100	344,400	447,700
GG	191,600	273,700	355,800
GF	127,900	182,700	237,500
GE	92,300	131,800	171,300
GD	65,900	94,100	122,300
GC	47,600	68,000	88,400
GB	37,200	53,100	69,000
GA	28,100	40,100	52,100

PHILIPPINES: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, PHILIPPINES

Effective Date: July 1, 2023

Salary Plan: PH / Currency: PHILIPPINE PESOS (PHP)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	5,907,000	8,438,000	10,969,000
GG	3,987,000	5,696,000	7,405,000
GF	2,108,000	3,012,000	3,916,000
GE	1,298,000	1,855,000	2,412,000
GD	873,000	1,247,000	1,621,000
GC	700,000	1,000,000	1,300,000
GB	587,000	839,000	1,091,000
GA	521,000	745,000	969,000

SAMOA: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, SAMOA

Effective Date: July 1, 2023

Salary Plan: WS / Currency: WESTERN SAMOA TALA (WST)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	113,430	162,050	210,670
GG	90,750	129,640	168,530
GF	63,760	91,090	118,420
GE	47,050	67,220	87,390
GD	36,510	52,150	67,800
GC	27,980	39,970	51,960
GB	20,530	29,330	38,130
GA	14,990	21,410	27,830

SINGAPORE: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, SINGAPORE

Effective Date: July 1, 2023

Salary Plan: SG / Currency: SINGAPORE DOLLARS (SGD)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	296,000	422,900	549,800
GG	231,100	330,100	429,100
GF	156,100	223,000	289,900
GE	107,700	153,800	199,900
GD	81,500	116,500	151,500
GC	66,800	95,400	124,000
GB	52,100	74,500	96,900
GA	37,200	53,200	69,200

SOLOMON ISLANDS: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, SOLOMON ISLANDS

Effective Date: July 1, 2023

Salary Plan: SB / Currency: SOLOMON ISLANDS DOLLARS (SBD)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	264,800	378,400	491,900
GG	209,000	298,500	388,100
GF	144,000	205,800	267,600
GE	114,800	164,100	213,400
GD	93,100	133,000	173,000
GC	78,700	112,500	146,300
GB	71,000	101,500	131,900
GA	61,700	88,100	114,500

THAILAND: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, THAILAND

Effective Date: July 1, 2023

Salary Plan: TH / Currency: THAI BAHT (THB)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	5,795,000	8,279,000	10,763,000
GG	3,781,000	5,402,000	7,023,000
GF	2,579,000	3,684,000	4,789,000
GE	1,561,000	2,231,000	2,900,000
GD	1,043,000	1,489,000	1,936,000
GC	794,000	1,134,000	1,474,000
GB	564,000	805,000	1,046,000
GA	427,000	609,000	792,000

TIMOR-LESTE: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, TIMOR-LESTE

Effective Date: July 1, 2023

Salary Plan: TP / Currency: UNITED STATES DOLLARS (USD)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	64,340	91,910	119,480
GG	44,480	63,540	82,600
GF	28,380	40,550	52,720
GE	22,320	31,880	41,440
GD	15,500	22,150	28,800
GC	11,860	16,940	22,020
GB	8,660	12,370	16,080
GA	6,420	9,170	11,920

TONGA: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, TONGA

Effective Date: July 1, 2023

**Salary Plan: TO / Currency: TONGAN PA'ANGA
(TOP)**

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	61,070	87,250	113,430
GG	48,860	69,800	90,740
GF	35,180	50,260	65,340
GE	27,240	38,910	50,580
GD	21,310	30,450	39,590
GC	17,490	24,980	32,470
GB	14,330	20,470	26,610
GA	11,310	16,160	21,010

VANUATU: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, VANUATU

Effective Date: July 1, 2023

Salary Plan: VU / Currency: VANUATU VATU (VUV)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	10,232,000	14,617,000	19,002,000
GG	8,185,000	11,693,000	15,200,000
GF	6,170,000	8,814,000	11,459,000
GE	4,888,000	6,983,000	9,078,000
GD	3,526,000	5,037,000	6,549,000
GC	2,651,000	3,787,000	4,924,000
GB	1,994,000	2,848,000	3,703,000
GA	1,327,000	1,896,000	2,466,000

VIETNAM: Salary Scale

WORLD BANK GROUP NET SALARY SCALE, VIETNAM

Effective Date: July 1, 2023

Salary Plan: VN / Currency: UNITED STATES DOLLARS (USD)

SCALE

Grade Level	Minimum	Midpoint	Maximum
GH	130,770	186,810	242,850
GG	95,910	137,010	178,110
GF	56,640	80,920	105,200
GE	35,940	51,340	66,740
GD	24,170	34,530	44,890
GC	16,790	23,990	31,190
GB	13,080	18,690	24,300
GA	10,520	15,030	19,540
G1	7,460	10,660	13,860