



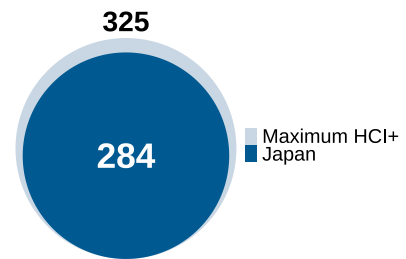
JAPAN

Region: East Asia & Pacific
Income Category: High Income

Human capital - people’s knowledge, skills, and health - drives productivity and growth. The Human Capital Index Plus (HCI+) measures the human capital a child born today can expect to accumulate over their working life, extending the original HCI by incorporating tertiary education and work experience. This brief summarizes **Japan’s** HCI+ score and its performance in building human capital.

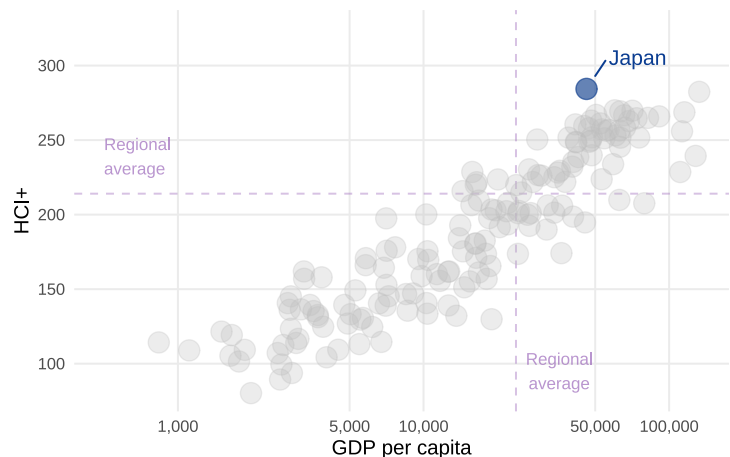
What is Japan’s HCI+ and what does it mean?

Japan’s HCI+ score is **284** (out of a maximum of **325**), reflecting its investments in health, education, and employment. A 10-point increase in the index would translate into approximately 10 percent higher future income.



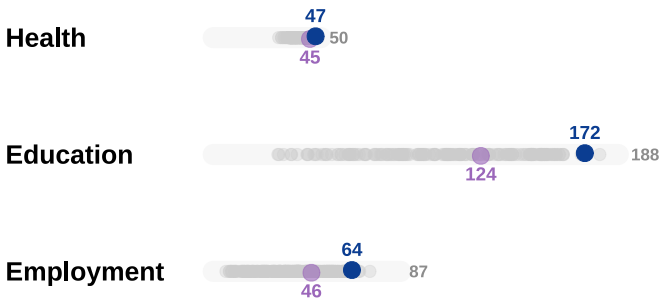
How does Japan’s HCI+ compare to other countries?

Japan’s HCI+ is higher than the average for the **East Asia & Pacific region (215)** and higher than the average for **high-income countries (254)**.



What explains Japan’s HCI+?

The HCI+ has three components corresponding to health, education, and employment.



The HCI+ score for the **Health pillar is 47**, slightly higher than the **regional average of 45**.

The HCI+ score for the **Education pillar is 172**, higher than the **regional average of 124**.

The HCI+ score for the **Employment pillar is 64**, higher than the **regional average of 46**.

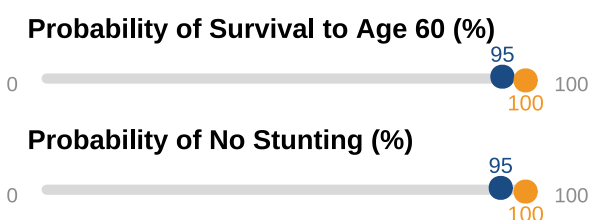


What indicators are responsible for Japan's HCI+ gap with an ideal society?

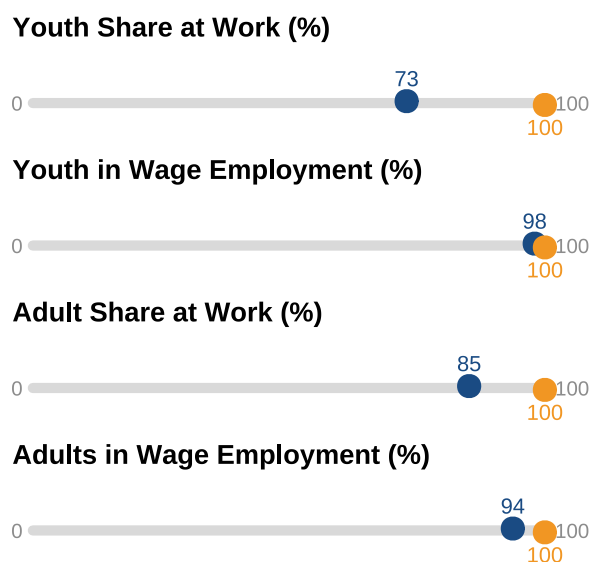
Japan's HCI+ score (284) is lower than that of an ideal society (325). The indicators that account for the largest share of the HCI+ gap between Japan and an ideal society are **Harmonized Learning Outcomes (HLO), adult share at work, and youth share at work**. Raising these indicators to an ideal society levels would increase Japan's score to 319, boosting future income by approximately 34.7%.



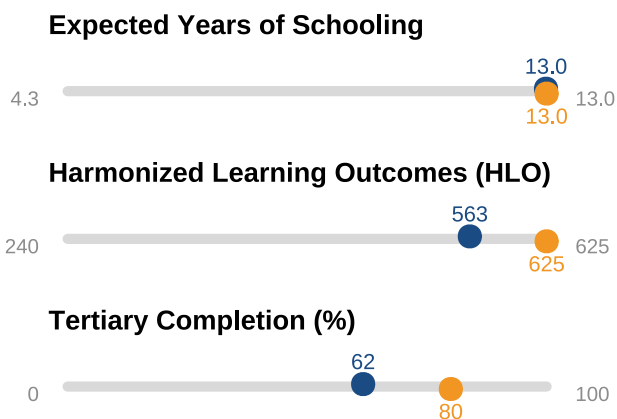
Health 4pts of gap



Employment 21pts of gap



Education 16pts of gap



- Japan
- Ideal society

Note: All values are derived from internationally comparable public datasets.

