



#AccelerateEquality



FORMAL CONSULTATION ON THE PROPOSED 2024-2030 WORLD BANK GROUP GENDER STRATEGY

Consultation with the governments of Denmark, Finland, Iceland, Norway, Sweden

December 13, 2023
Virtual Consultation

OVERVIEW

On December 13, 2023, the World Bank Group held a virtual consultation on the proposed World Bank Group Gender Strategy 2024-2030 with representatives from the governments of Denmark, Finland, Iceland, Norway, and Sweden. The aim of the discussion was to engage with and learn from participants, to better understand opportunities and challenges for gender equality and empowerment, particularly within the context of the proposed strategy. Key takeaways are summarized below and will be used to inform the strategy.

KEY THEMES AND FEEDBACK

- **Appreciation for the consultation process:** Participants valued the consultative approach taken in developing the proposed strategy. They expressed gratitude for the commitment and progress demonstrated throughout the process.
- **Integration of human rights and gender equality:** Participants commended the proposed strategy for its recognition of human rights and gender equality, recognizing the strength derived from aligning these frameworks.
- **Engaging women as leaders in climate and technology:** The importance of women's engagement and leadership in addressing climate and technological challenges was highlighted. Participants appreciated the proposed strategy's focus on these critical issues.
- **Sexual orientation and gender identity (SOGI):** The inclusion of SOGI in the proposed strategy was well-received. Participants encouraged the World Bank Group team to maintain a balanced approach to gender equality while acknowledging the unique challenges faced by various gender groups. They emphasized the importance of ensuring that the issues specific to women and girls are not overlooked.

- **Gender tag and gender flag:** Participants sought clarification on the strategy's approach to using the [gender tag](#) and [gender flag](#) in World Bank Group operations, and how these markers compared to the [OECD DAC gender marker](#).
- **Implementation at the country level:** Participants expressed a keen interest in the strategy's implementation, especially at the country level. They emphasized the need to enhance capacity, competence, and willingness across various country offices and underscored the importance of addressing resourcing challenges to ensure successful implementation.

PARTICIPATING ORGANIZATIONS

- Ministry of Finance, Latvia
- Ministry of Foreign Affairs, Denmark
- Ministry of Foreign Affairs, Finland
- Ministry of Foreign Affairs, Iceland
- Ministry of Foreign Affairs, Norway
- Ministry of Foreign Affairs, Norway
- Ministry of Foreign Affairs, Sweden
- The Swedish International Development Cooperation Agency (SIDA)