



Procurement Professionalization in Challenging Environments

“The Journey of Procurement Reform in Afghanistan”

“Professionalisation of Afghan Procurement Cadre-
A Human-Driven Vehicle for Transformation”

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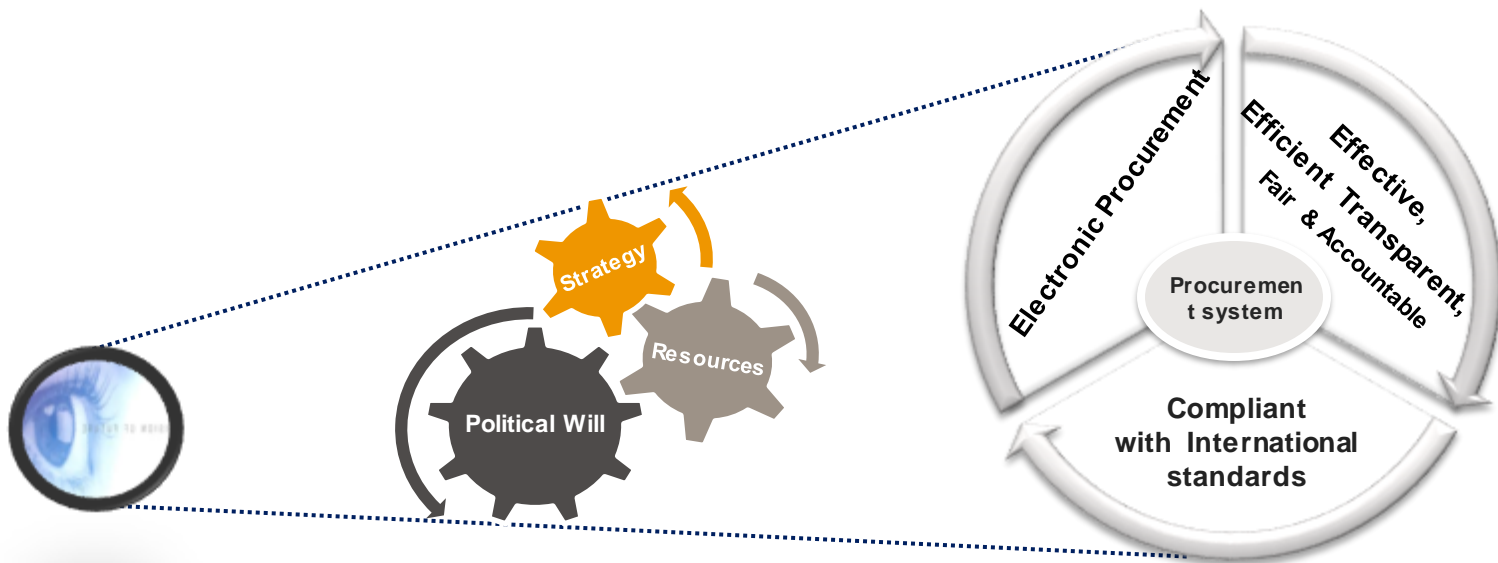
Contexts

- ▶ End of 2014- beginning of cluster of reforms by GIRoA under the leadership and vision of President Ghani
- ▶ Public Finance Reform- A Key Focused Area for Reform
- ▶ Public Procurement Reform; A Must-DO to **improve Fiscal Performance and Curb Corruption**
- ▶ On-Going Conflict+ Rampant Corruption; Barriers to Progress
- ▶ NPC and NPA catalysts for reform

Contexts Continued...

- ▶ **Procurement incorporates more than 50% of Afghan Government National Budget**
- ▶ **Approximately 30% of GDP**
- ▶ **In 2020 more than 4200 projects were planned to be procured worth 420 billion Afs (\$ 5.4 billion)**
- ▶ **\$ 4.1 billion funded by GIRoA and \$ 1.3 billion donor funded**
- ▶ **Public Procurement Capacity has considerably improved but certified professionals still required**

Vision & Mission



Mission

Strengthen Public Procurement System and Foster Economic Growth

Institutional and Regulatory Framework

- ▶ **National Procurement Commission; the highest procurement decision making body chaired by the President of GIRoA**
- ▶ **NPA; as Facilitating and Regulatory Body & Driver of Reform**
- ▶ **Procuring Entities as owners of contracts**
- ▶ **Procurement Law, Rules of Procedures, Circulars and Specialized Procedures comprise Regulatory Framework**

The Program for Procurement Professionalization

Resolution No. 9 of the IRA
dated 3/8/2016

1

Standardization of PEs' Procurement Structures and ToRs

2

Recruitment of Competent Staff (Mass Recruitment)

3

Establishment of the National Procurement Institute

4

Establishment of Academic Relationships

5

Enactment of the Procurement Cadre Regulation

6

Development of Public Procurement Competency Framework

7

Procurement Cadre Incentive Salary Package

Procurement Professionalization

5-Year Procurement Professionalization Strategy

TOR for NPI Functions as per Global Standards

World-class Certification Mechanism

Standardized Curriculum

M&E Framework (Kirkpatrick Model)

Training of Trainers

NPI Building Constructed and Well Equipped

Training Material Printed in the form of Books

Branding Guideline and Marketing Plan for NPI

Promotional Material Developed and Printed (Brochure, booklet etc.)

Provincial Offices Operational Manual

Resource Person's Mechanism

Achievements - Training Delivery

- Around **400** Procurement Employees Received Certified Procurement Training in one year



Promotion of Research Culture

First Public
Procurement
Discourse Held

Concept of
Procurement
Journal Developed

Procurement Research
Center Established



1st Public Procurement Discourse



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Theme: Importance of Professionalization in Public Procurement Modernization

Organizer: National Procurement Institute

Wednesday, 25th Nov, 2020
2:00 – 4:00 PM (Kabul Time)

Moderator



Ahmad Ramin Ayaz
Spokesperson
NPA

Keynote Speakers



Alham Omar Hotaki
CEO, NPA



Abdul Rashid Iqbal
Chancellor
Kabul Polytechnic
University



A K Kalesh Kumar
Sr. Procurement
Specialist
World Bank

Panelists



Ahmad Shah
Naqshbandi
Deputy NPA



Ahmad Masoud Tokhi
Director Civil Service
(AIRCS)



Yaqob Ali Mosawi
Procurement
Director
Ministry of Transport



Hamidullah Habibi
Chairman
Afghanistan Builders
Association



Naser Timony
Head of Advocacy
Integrity Watch
Afghanistan

❖ *Virtual with live streaming on NPA's Facebook page*





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Academic Collaboration/ MoUs Singed



Enactment of the Procurement Cadre Regulation

Approved by the Cabinet of Afghanistan

All Procurement Positions Classified in 3 Categories & 5 Grades

All Public Procurement Positions to be Filled through Competitive Recruitment Process

Procurement Employees should Successfully Complete the Procurement Training Delivered by NPI

Employee Rotation after each 3 years

Procurement Cadre Incentive Salary Package

Afghanistan Public Procurement Competency Framework

The purpose of the Framework:

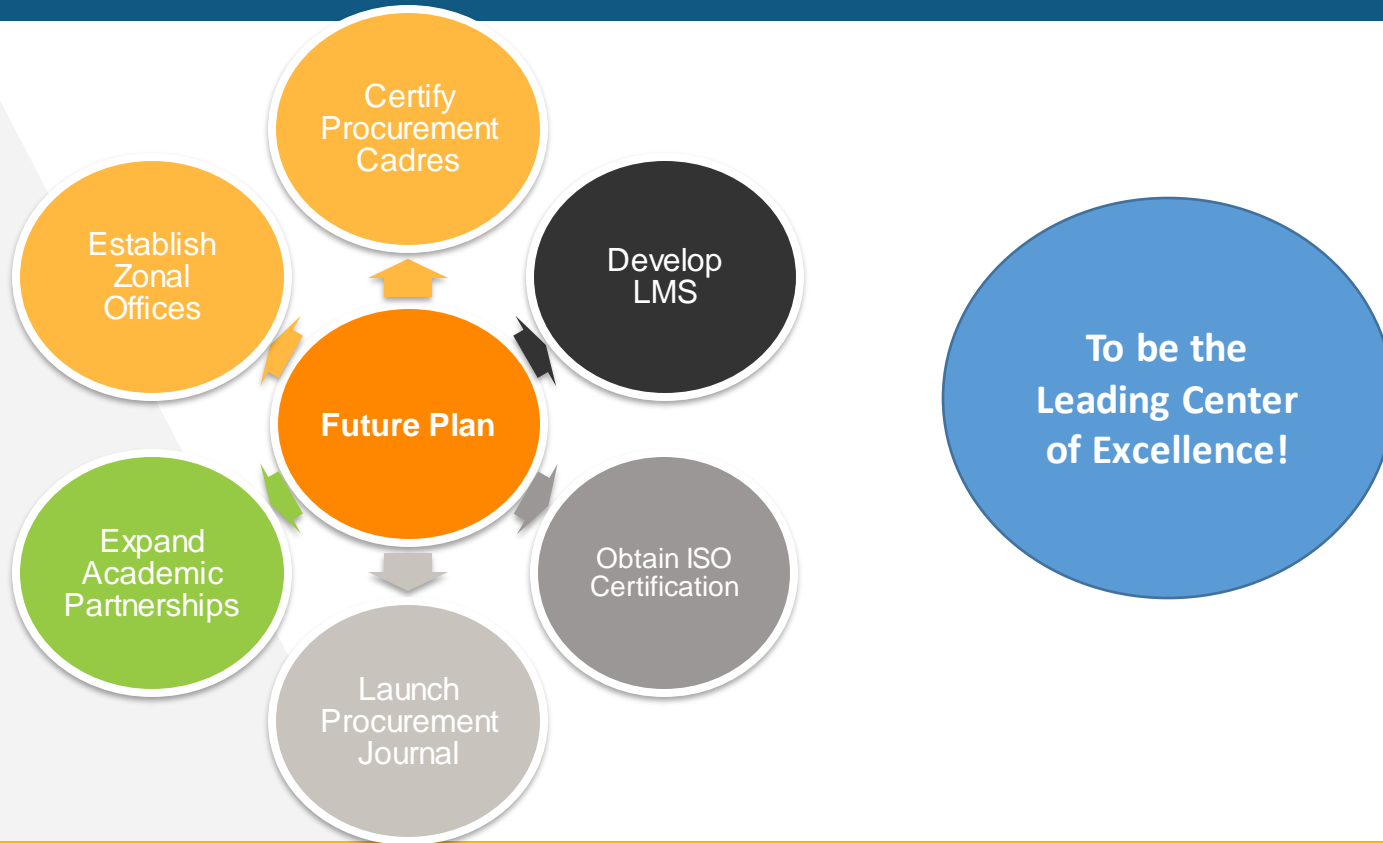
is to set out the key competencies procurement professionals in Afghanistan should demonstrate in order to deliver an efficient and effective procurement system.

Methodology:

The Competency Framework was created by adopting a doctrinal legal analysis, qualitative study, and comparative approach.



Our Way Forward – Procurement Professionalization



THANKS!

Any questions?

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