

A candidate applying to the World Bank Group's [Young Professionals Program](#) (YPP) has provided your name as a reference or directly requested a reference from you. Information you provide will be used in the selection process.

Candidate's name:

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Your name:

Organization:

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Professional title:

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Country:

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Official email:

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Telephone number:

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How long have you known the candidate?

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In what capacity have you known the candidate?

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What were/are the candidate's major duties/responsibilities?

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In the three areas below, please evaluate the candidate compared to their peers (outstanding, average, low) and provide the supporting reasons.

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1. Technical skills:

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2. Leadership potential:

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3. Professional conduct:

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Would you work with this candidate again (Yes/No)? Why?

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What are the candidate's strengths and areas for development?

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Reference provider signature and date:

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*Continued.* Would you recommend this candidate for the [YPP](#) and why?

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Reference provider signature and date:

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