**Introduction:**

The World Bank offers Internship opportunities to highly motivated individuals. This allows interns exposure to the mission and the work of the World Bank and an opportunity to learn while gaining practical experience. The Bank benefits through individuals bringing new perspectives, innovative ideas, and latest research experience.

The Latin America and Caribbean Region (LCR) Inclusive Internship Program 2021 is a key initiative for the LCR Vice-presidential Unit within the World Bank’s larger commitment to combat racism and provide career opportunities for people from all backgrounds and ethnicities. The Program is targeted to highly motivated and qualified individuals from the LAC region, with a special focus on Afro descendants, Indigenous People and other minorities.

**Eligibility Criteria:**

To be eligible for the LCR Inclusive Internship Program 2021, candidates must be nationals from any country in the Latin America and Caribbean Region. They must be a graduate-level student at an accredited university or a recent graduate of a graduate-level program (Master’s or PhD; up to 2 years after graduation) and be 28 years old or younger. Candidates should have at least 1-2 years of relevant work experience (research, paid or unpaid internships and volunteer work).

Excellent verbal and written communication skills in English are required. Knowledge of other languages such as Spanish, Portuguese or French may be required if stipulated in the terms of reference below.

**Terms of Reference:**

**LCRIP 01 – Climate Change research and analysis (Energy and Extractives)**

The Infrastructure Practice Group is charged with developing sustainable solutions to help close infrastructure gaps in developing and emerging economies. As part of the Infrastructure Practice Group, the Energy & Extractives (EEX) Global Practice (GP) focuses on providing affordable, reliable and sustainable energy to meet the needs of fast-growing economies, ensure universal access to modern energy services for people in client countries, strengthen policy and institutional frameworks to promote transparent and equitable growth of the extractives sectors for public benefit. There is a strong emphasis on private sector resource mobilization and catalyzing financing from commercial and other sources of development and climate finance.

The Latin America and Caribbean (LAC) Regional Energy Unit (ILCE1) operates in the context of the overall Bank mission while focusing on some of the key challenges for the region, which include improving energy security (through both supply and demand side interventions) and
efficiency of sectoral enterprises, increasing financing for investments, supporting reforms in the power and gas sectors as well as the shift towards utilities of the future, and increasing resiliency to climate change. Energy services development is an increasingly critical element in the Region's strategy for promoting green and inclusive growth and reducing poverty.

Duties and accountabilities:

The World Bank’s Energy and Extractives Unit in the Latin America and Caribbean region is seeking an intern to undertake and support climate change analytical studies with an energy focus.

For this group of new interns, in addition to the substantive work program, one key collective delivery will be to improve the impact and effectiveness of the internship program itself through mutual collaboration among the interns, together with communications, human resources, and the LCR VPU Front Office. This expected outcome will be the comprehensive preparation for the launch of a second cohort, incl. the review and/or creation of our approach to attract, recruit, select, onboard and guide the right talent for this program that focuses on inclusion and underrepresented minorities. This is an opportunity for our first cohort of interns to make a tangible impact on the World Bank’s journey towards further inclusion.

Qualifications

- The successful candidate will have a background in energy and/or economics.
- Knowledge of climate change impacts, mitigation, adaptation and analytics in the context of the energy sector will be an advantage.
- Strong writing skills
- Ability to work in English is essential, and Spanish language skills would be an advantage
- The post will be located in Washington, D.C. for a duration of 6 months. Telecommuting will be possible.

Application and Selection Process:

The World Bank will accept applications through email until 11:59pm EST 25 June 2021. Applications will be posted on an internal database accessible by all departments of the World Bank LCR Region. Individual hiring departments will access this internal database to further short-list based on their business needs. Only short-listed candidates will be contacted for interviews. Hiring decisions by the hiring department(s) expect to be concluded between mid-July and August 2021.

Please send a resume and a Cover Letter to lcrinternships@worldbank.org with “World Bank LCR Inclusive Internship Program 2021 - ToR LCRIP01 and applicant’s name” in the email subject line.

Poverty has no borders. Neither does excellence. This is why we continually search for qualified individuals with a diverse set of backgrounds from around the globe. We are proud to be an equal
opportunity and inclusive employer with a dedicated and committed workforce, and do not discriminate based on gender, gender identity, religion, race, color, ethnicity, sexual orientation or disability.

Individuals with disabilities may be provided reasonable accommodations to perform essential functions of the role and support in receiving other workplace accommodations. Please contact the Disability Accommodation Fund at disabilityfund@worldbank.org for further information and support.