

Introduction:

The World Bank offers Internship opportunities to highly motivated individuals. The position allows the candidate to be exposed to the mission and the work of the World Bank in the field of international development. The Internship allows individuals to bring new perspectives, innovative ideas, and latest research experience into the World Bank's work and improve their skills while working in a diverse environment. An internship at the World Bank is an opportunity to learn while gaining practical experience.

The Latin America and Caribbean Region (LCR) Inclusive Internship Program 2021 is a key initiative for the LCR Vice-presidential Unit within the World Bank's larger commitment to combat racism and provide career opportunities for people from all backgrounds and ethnicities. The Program is targeted to highly motivated and qualified individuals from the LAC region, with a special focus on Afro descendants, Indigenous People and other minorities.

Eligibility Criteria:

To be eligible for the LCR Inclusive Internship Program 2021, candidates must be nationals from any country in the Latin America and Caribbean Region. They must be a graduate-level student at an accredited university or a recent graduate of a graduate-level program (Master's or PhD; up to 2 years after graduation) and be 28 years old or younger. Candidates should have at least 1-2 years of relevant work experience (may include previous job positions, paid or unpaid internships and volunteer work).

Excellent verbal and written communication skills in English are required. Knowledge of other languages such as Spanish, Portuguese or French may be required if stipulated in the terms of reference below.

Terms of Reference:

LCRIP 12 – Social Protection and Jobs Support in Brazil

Social Protection and Jobs practice help individuals and families, especially the poor and vulnerable, cope with crises and shocks, find jobs, improve productivity, invest in the health and education of their children, and protect the aging population. Social protection programs are at the heart of boosting human capital for the world's most vulnerable. They empower people to be healthy, pursue their education, and seek opportunity to lift themselves and their families out of poverty.

Duties and accountabilities:

The Social Protection and Jobs Global Practice is seeking to recruit a young and talented professional to support the Unit's agenda on the promoting gender equity among Afro-descendants and other minorities.

The intern will specifically support the unit with its ongoing analytic and community engagement work, participating in qualitative research activities, supporting in the production of technical analytic pieces and policy notes, and liaising with Afro-descendant organizations from within Brazil and across the region, as needed. The intern will also support specific tasks part of the activities of the on-going project in Salvador: Preventing Gender Violence in Social Protection System.

For the first cohort of this new internship program, in addition to the substantive work program, one key collective delivery will be to improve the impact and effectiveness of the internship program itself through mutual collaboration among the interns, together with communications, human resources, and the LCR VPU Front Office. The expected outcome will be the comprehensive preparation for the launch of a second cohort, incl. but not limited to, the review and/or creation of our approach to attract, recruit, select, onboard and guide the right talent for this program with a special focus on the inclusion of underrepresented minorities in our current talent pool. This is an opportunity for our first cohort of interns to make a tangible impact on the World Bank's journey towards further inclusion.

Qualifications

- The successful candidate should have a Masters degree in any of the social sciences, development economics, public policy, law or other relevant discipline.
- Candidates with experience working with afro-descendant organizations and racial violence issues are specially encouraged to apply.
- Fluency in Portuguese is required, working knowledge of English and Spanish will be an advantage.
- The post will be based in Brasilia, Brazil, and there is flexibility depending on their current location and business needs.
- Duration 6 months.

Application and Selection Process:

The World Bank will accept applications through email until 25 June 2021. Applications will be posted on an internal database accessible by all departments of the World Bank LCR Region. Individual hiring departments will access this internal database to further short-list based on their business needs. Only short-listed candidates will be contacted for interviews. Hiring decisions by the hiring department(s) expect to be concluded between mid-July-August 2021.

Please send a resume and a Cover Letter to lcrinternships@worldbank.org with **“World Bank LCR Inclusive Internship Program 2021 - ToR LCRIP12 and applicant’s name”** in the email subject line.

Poverty has no borders. Neither does excellence. This is why we continually search for qualified individuals with a diverse set of backgrounds from around the globe. We are proud to be an equal opportunity and inclusive employer with a dedicated and committed workforce, and do not discriminate based on gender, gender identity, religion, race, color, ethnicity, sexual orientation or disability.

Individuals with disabilities may be provided reasonable accommodations to perform essential functions of the role and support in receiving other workplace accommodations. Please contact the Disability Accommodation Fund at disabilityfund@worldbank.org for further information and support.