

## **Introduction:**

The World Bank offers Internship opportunities to highly motivated individuals. The position allows the candidate to be exposed to the mission and the work of the World Bank in the field of international development. The Internship allows individuals to bring new perspectives, innovative ideas, and latest research experience into the World Bank's work and improve their skills while working in a diverse environment. An internship at the World Bank is an opportunity to learn while gaining practical experience.

The Latin America and Caribbean Region (LCR) Inclusive Internship Program 2021 is a key initiative for the LCR Vice-presidential Unit within the World Bank's larger commitment to combat racism and provide career opportunities for people from all backgrounds and ethnicities. The Program is targeted to highly motivated and qualified individuals from the LAC region, with a special focus on Afro descendants, Indigenous People and other minorities.

## **Eligibility Criteria:**

To be eligible for the LCR Inclusive Internship Program 2021, candidates must be nationals from any country in the Latin America and Caribbean Region. They must be a graduate-level student at an accredited university or a recent graduate of a graduate-level program (Master's or PhD; up to 2 years after graduation) and be 28 years old or younger. Candidates should have at least 1-2 years of relevant work experience (may include previous job positions, paid or unpaid internships and volunteer work).

Excellent verbal and written communication skills in English are required. Knowledge of other languages such as Spanish, Portuguese or French may be required if stipulated in the terms of reference below.

## **Terms of Reference:**

### **LCRIP 13 - Environmental policy research and analysis**

The World Bank's Environment, Natural Resources and Blue Economy Global Practice (ENB) provides expertise, technical assistance and financing to help low- and middle-income countries manage land, sea and freshwater natural resources in a sustainable way to help create jobs, improve livelihoods, enhance ecosystem services, decrease pollution and increase resilience to climate change.

### **Duties and accountabilities:**

The Environment, Natural Resource and the Blue Economy team in Latin America and Caribbean Region (LCR) is seeking to recruit an intern to help support, curate, and develop knowledge and expertise related to the legal and policy frameworks in countries across the region align with ENB's focal areas.

### *Legal and Policy Research and Analysis:*

- Undertake research and analysis through online and desk review of legal and policy frameworks across the Latin America and Caribbean Region related to environment and natural resources management, governance, and compliance
- Prepare succinct policy briefs outlining key legislation related to environmental management of economic sectors
- Prioritize certain countries and/or sectors depending on demand, e.g. forthcoming Development Policy Operations
- Draft inputs for project documents and analytical work based on findings from research undertaken

### *Strategic Policy Research*

- Undertake desk review of national tourism strategies in selected countries across LCR to identify national priorities with regard to tourism, especially nature-based tourism
- Develop short summaries of key pillars of national tourism strategies
- Identify potential opportunities for enhancing national strategies to include greater focus on sustainable tourism, especially nature-based tourism
- Ad hoc research and analysis as the need arises

For the first cohort of this new internship program, in addition to the substantive work program, one key collective delivery will be to improve the impact and effectiveness of the internship program itself through mutual collaboration among the interns, together with communications, human resources, and the LCR VPU Front Office. The expected outcome will be the comprehensive preparation for the launch of a second cohort, incl. but not limited to, the review and/or creation of our approach to attract, recruit, select, onboard and guide the right talent for this program with a special focus on the inclusion of underrepresented minorities in our current talent pool. This is an opportunity for our first cohort of interns to make a tangible impact on the World Bank's journey towards further inclusion.

### **Qualifications**

- The successful candidate will have a background in a field of study relevant to policy research and analysis, including law, politics, public policy, environmental or social science, etc.
- Prior work experience in environmental policy and legal research is an advantage
- Strong writing skills
- Ability to work in English is critical, and French, Spanish or Portuguese language skills are highly desirable
- Location of the post is flexible (remote work possible) for a duration of 3 months.

### **Application and Selection Process:**

The World Bank will accept applications through email until 25 June 2021. Applications will be posted on an internal database accessible by all departments of the World Bank LCR Region. Individual hiring departments will access this internal database to further short-list based on their business needs. Only short-listed candidates will be contacted for interviews. Hiring decisions by the hiring department(s) expect to be concluded between mid-July-August 2021.

Please send a resume and a Cover Letter to [lcrinternships@worldbank.org](mailto:lcrinternships@worldbank.org) with **“World Bank LCR Inclusive Internship Program 2021 - ToR LCRIP13 and applicant’s name”** in the email subject line.

Poverty has no borders. Neither does excellence. This is why we continually search for qualified individuals with a diverse set of backgrounds from around the globe. We are proud to be an equal opportunity and inclusive employer with a dedicated and committed workforce, and do not discriminate based on gender, gender identity, religion, race, color, ethnicity, sexual orientation or disability.

Individuals with disabilities may be provided reasonable accommodations to perform essential functions of the role and support in receiving other workplace accommodations. Please contact the Disability Accommodation Fund at [disabilityfund@worldbank.org](mailto:disabilityfund@worldbank.org) for further information and support.