

## **Introduction:**

The World Bank offers Internship opportunities to highly motivated individuals. The position allows the candidate to be exposed to the mission and the work of the World Bank in the field of international development. The Internship allows individuals to bring new perspectives, innovative ideas, and latest research experience into the World Bank's work and improve their skills while working in a diverse environment. An internship at the World Bank is an opportunity to learn while gaining practical experience.

The Latin America and Caribbean Region (LCR) Inclusive Internship Program 2021 is a key initiative for the LCR Vice-presidential Unit within the World Bank's larger commitment to combat racism and provide career opportunities for people from all backgrounds and ethnicities. The Program is targeted to highly motivated and qualified individuals from the LAC region, with a special focus on Afro descendants, Indigenous People and other minorities.

## **Eligibility Criteria:**

To be eligible for the LCR Inclusive Internship Program 2021, candidates must be nationals from any country in the Latin America and Caribbean Region. They must be a graduate-level student at an accredited university or a recent graduate of a graduate-level program (Master's or PhD; up to 2 years after graduation) and be 28 years old or younger. Candidates should have at least 1-2 years of relevant work experience (may include previous job positions, paid or unpaid internships and volunteer work).

Excellent verbal and written communication skills in English are required. Knowledge of other languages such as Spanish, Portuguese or French may be required if stipulated in the terms of reference below.

## **Terms of Reference:**

### **LCRIP 16 – Country Engagement Support in Mexico (LC1)**

Mexico is a country with significant opportunities and potential. Its macroeconomic stability is the cornerstone to foster investments and a growing private sector. Improvements in productivity growth, stronger institutions, and quality of service delivery and infrastructure, coupled with attention to reducing regional and household income inequalities, would bring shared prosperity. Its trade agreements, enviable geographic position, and growing domestic market, make Mexico a prime destination for investment.

Working with an advanced middle-income country such as Mexico has required the WBG to structure its engagement around providing customized development solutions. Today, Mexico is IBRD's fourth largest debtor. IBRD is engaged in the country through a strong program of financing, ASA, and convening activities. The current Country Partnership Framework (CPF)

covers FY20–25 and is aligned with the World Bank Group twin goals of ending extreme poverty and promoting shared prosperity. The CPF offers integrated WBG packages of financial, knowledge, and convening services.

The LC1 Country Management Unit (CMU) is currently composed of a decentralized office in Mexico City, where the Country Director (CD) is based. Effective July 20, 2021 the CD Mexico (LC1) will also be Acting CD Colombia and Venezuela until January 1, 2022, when LC1 and LC4 will merge. Both Mexico and Colombia country offices are large (40 staff+) covering all aspects of the operational business from the ground. The CMU oversees a wide range of Bank activities, including a large number of financial services as well as a strong program of over 100 innovative knowledge, reimbursable and convening activities.

### **Duties and accountabilities:**

The Mexico Country Office (LC1) is seeking to recruit a young and talented intern to support the preparation of economic and stakeholder analysis in the country.

The intern will provide research support to different task teams. A significant part of the work will be placed on the gathering of data, information, and analysis of economic and social issues and development challenges in the south of Mexico. For the latter, the intern will work with and support a team of economists examining these issues.

For the first cohort of this new internship program, in addition to the substantive work program, one key collective delivery will be to improve the impact and effectiveness of the internship program itself through mutual collaboration among the interns, together with communications, human resources, and the LCR VPU Front Office. The expected outcome will be the comprehensive preparation for the launch of a second cohort, incl. but not limited to, the review and/or creation of our approach to attract, recruit, select, onboard and guide the right talent for this program with a special focus on the inclusion of underrepresented minorities in our current talent pool. This is an opportunity for our first cohort of interns to make a tangible impact on the World Bank's journey towards further inclusion.

### **Qualifications**

- The successful candidate should be a Mexican national and have a Master's degree or be a Master's candidate in economics and have the intent of pursuing doctoral studies in the near future.
- Prior working experience in the field of economics and/or development is desirable but not required.
- The intern should be fluent in Spanish and English
- In view of the continued travel uncertainties in the region, the position may be under telecommute arrangements for a duration of 2 months.

### **Application and Selection Process:**

The World Bank will accept applications through email until 25 June 2021. Applications will be posted on an internal database accessible by all departments of the World Bank LCR Region. Individual hiring departments will access this internal database to further short-list based on their business needs. Only short-listed candidates will be contacted for interviews. Hiring decisions by the hiring department(s) expect to be concluded between mid-July and August 2021.

Please send a resume and a Cover Letter to [lcrinternships@worldbank.org](mailto:lcrinternships@worldbank.org) with **“World Bank LCR Inclusive Internship Program 2021 - ToR LCRIP16 and applicant’s name”** in the email subject line.

Poverty has no borders. Neither does excellence. This is why we continually search for qualified individuals with a diverse set of backgrounds from around the globe. We are proud to be an equal opportunity and inclusive employer with a dedicated and committed workforce, and do not discriminate based on gender, gender identity, religion, race, color, ethnicity, sexual orientation or disability.

Individuals with disabilities may be provided reasonable accommodations to perform essential functions of the role and support in receiving other workplace accommodations. Please contact the Disability Accommodation Fund at [disabilityfund@worldbank.org](mailto:disabilityfund@worldbank.org) for further information and support.