



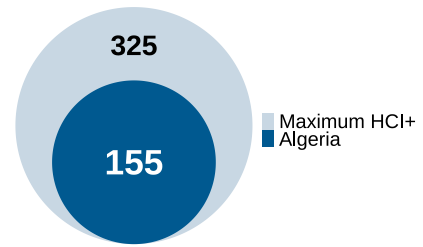
ALGERIA

Region: Middle East, North Africa, Afghanistan & Pakistan
Income Category: Upper-middle Income

Human capital - people’s knowledge, skills, and health - drives productivity and growth. The Human Capital Index Plus (HCI+) measures the human capital a child born today can expect to accumulate over their working life, extending the original HCI by incorporating tertiary education and work experience. This brief summarizes **Algeria’s** HCI+ score and its performance in building human capital.

What is Algeria’s HCI+ and what does it mean?

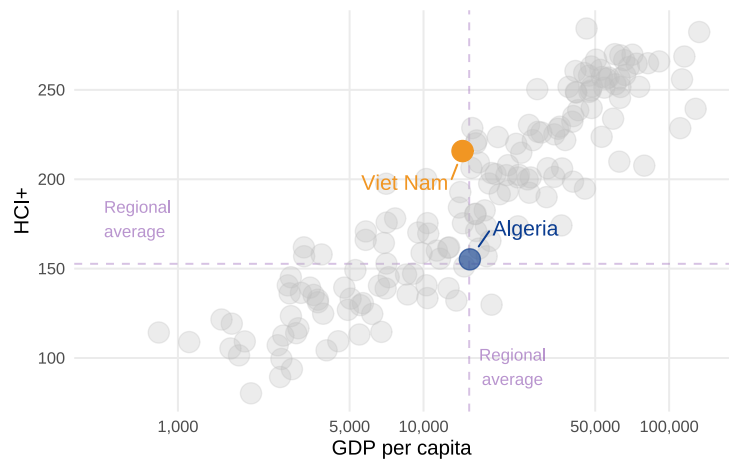
Algeria’s HCI+ score is **155** (out of a maximum of **325**), reflecting its investments in **health, education, and employment**. A 10-point increase in the index would translate into approximately 10 percent higher future income. Closing the current gaps in these areas relative to high-performing countries with similar GDP per capita would boost future income by 97%.



How does Algeria’s HCI+ compare to other countries?

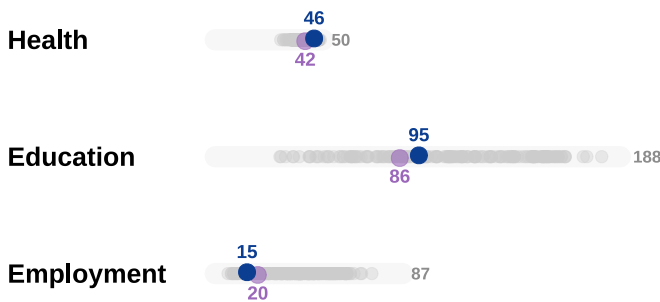
Algeria’s HCI+ is higher than the average for the **Middle East, North Africa, Afghanistan & Pakistan region (147)** and lower than the average for **upper-middle-income countries (204)**.

Algeria’s HCI+ score is also **61 points lower than Viet Nam’s**.



What explains Algeria’s HCI+?

The HCI+ has three components corresponding to health, education, and employment.



The HCI+ score for the **Health pillar is 46**, slightly higher than the **regional average of 42**.

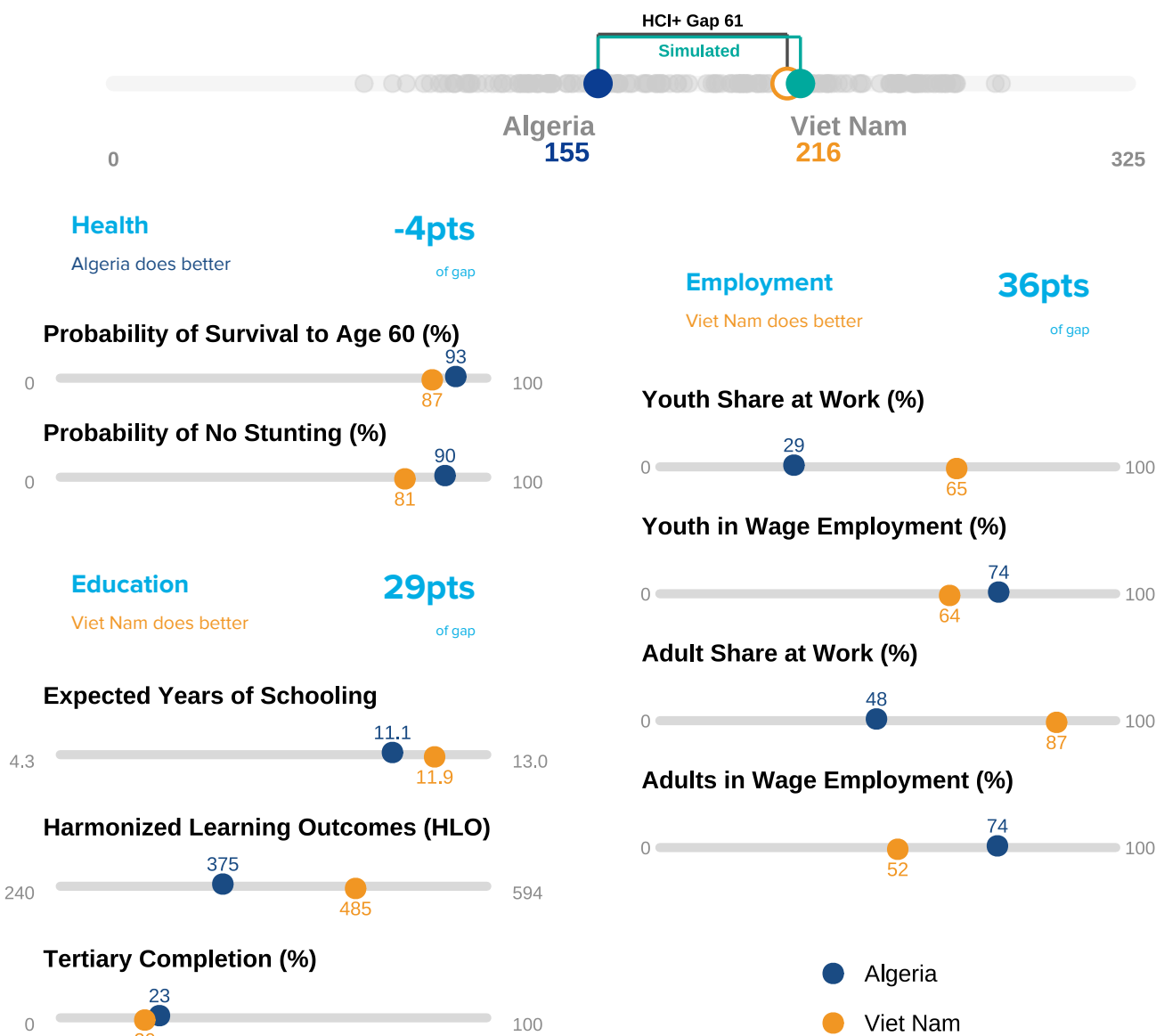
The HCI+ score for the **Education pillar is 95**, higher than the **regional average of 86**.

The HCI+ score for the **Employment pillar is 15**, slightly lower than the **regional average of 20**.



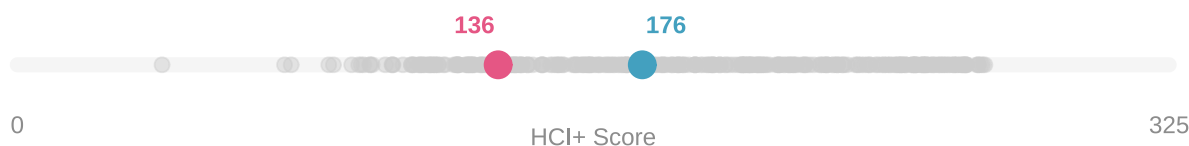
What indicators are responsible for Algeria’s HCI+ gap with Viet Nam?

Algeria’s HCI+ score (155) is lower than Viet Nam’s (216). The indicators that account for the largest share of the HCI+ gap between Algeria and Viet Nam are **adult share at work, Harmonized Learning Outcomes (HLO), and youth share at work**. Raising these indicators to Viet Nam’s levels would increase Algeria’s score to 220, boosting future income by approximately 64.8%.



What is Algeria’s HCI+ gender gap?

The HCI+ score for women in Algeria is 136 compared to 176 for men. The 40-point gap indicates that women’s earning potential will be 40% lower than men’s due to differences in the human capital acquired by men and women in Algeria.



Note: All values are derived from internationally comparable public datasets.

