



Donor Funded Staffing Program

TOR No:	2022-045
Title	Senior Economist
Grade:	GG
Division/VPU:	EMNGU (Governance Global Practice in the Middle East and North Africa Region)
Duty Location:	Tunisia
Appointment Type and Duration:	Two-year Term Appointment

BACKGROUND

The Equitable Growth, Finance and Institutions (EFI) Practice Group provides support to low- and middle-income countries to build the economic and institutional foundations for inclusive and sustainable growth and, thereby, make progress towards achieving the World Bank Group's twin goals of reducing poverty and boosting shared prosperity. The EFI Practice Group includes the WBG Global Practices of Finance Competitiveness and Innovation (FCI); Governance (GOV), Macroeconomics Trade and Investment (MTI); and Poverty and Equity (POV).

The Middle East and North Africa (MENA) Region includes twenty countries of which three are IDA countries (Djibouti, Syria and Yemen) while eight are high-income non-borrowing countries among the oil-exporters, particularly in the Gulf. The remaining countries are eligible for IBRD borrowing, and a few are considered countries in a fragile or conflict situation (FCV) e.g. Libya, Yemen, Iraq. The Middle East and North Africa Region faces challenges, not least ongoing political turmoil and ongoing conflicts, high youth unemployment, severe water scarcity, high energy subsidy, and human and social development outcomes that have been below those achieved by countries at similar levels of income. These challenges have been compounded by the health, social and economic impact of COVID-19 Pandemic. The social contract in the countries of the region is often describes as broken and unsustainable.

The WBG engagement on governance in the MENA Region is anchored in an ambitious strategy with a focus on four pillars – “the 4 R's” – Renewing the social contract; Regional cooperation; Resilience to migration shocks; and Reconstruction and recovery. In 2019, the World Bank expanded the focus of the MENA regional strategy to include improving human capital outcomes, leveraging digital technologies, and opening-up business environments for the private sector to compete in free and fair market. For more information, please go to: <https://www.worldbank.org/en/region/mena/>.

The MENA Governance (EMNGU) Unit is implementing the regional strategy through fiduciary assurance of the Banks portfolio and the following key work streams: Justice Sector reform, GovTech, Economic Governance, State-Owned Enterprise (SOE) reform, civil service management and organization, fiscal decentralization and local governance, and strengthening development impact and risk mitigation through understanding the political economy. Themes such as climate change; transparency, accountability, and participation (TAP); anti-corruption; and gender are mainstreamed throughout the work streams.

The principal objective of our program in Libya is to spur the emergence of a governance system that supports effective and accountable government while building capacity and fostering social cohesion. The program is focused on strengthening public financial management and public investment management systems, supporting budget formulation and reconciliation, rationalization of social safety nets, and promoting better management of natural resources.

DUTIES AND RESPONSIBILITIES

The Governance Specialist will contribute to operations, technical assistance, and analyses in one or more of the key work streams above in Libya. The specialist will have deep expertise in one or more of the work streams, one of which ideally is Economic Governance including but not limited to public financial management, fiscal decentralization, local governance, revenue mobilization, and strengthening of oversight institutions.

The candidate will be expected to:

- Develop and support high profile governance lending and trust fund operations in the region with a focus on FCV settings such as Libya. The candidate is expected to be based in Tunis for at least 1 year, and eventually travel to Tripoli if security conditions allow
- Contribute to the conceptualization, analysis and report writing for reports focusing on FCV countries
- Provide technical assistance and just-in-time support to counterparts in the Ministry of Finance (MoF), Ministry of Planning (MoP), Ministry of Economy (MoE) on topics mentioned above, and support hiring short-term consultants to specific topics as needed
- Support the preparation and delivery of presentations on the topics above

Note:

The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

SELECTION CRITERIA

- Educational Degree: At least a Master's degree in Economics, Public Administration, Accounting, Political science or related fields with at least 5 (GF) or 8 (GG) years of experience
- Relevant Experience:
 - GG level, at least 8 years relevant experience in the topics abovementioned, including local governance, decentralization, revenue mobilization, fiscal management and others
 - At least 3 years working on FCV countries, or in the MENA region
- Proven ability to work in a team and intercultural environment, with minimal supervision
- Hands-on and action-oriented approach; demonstrated ability to identify client needs and operationalize these into operational lending engagements
- Computer skills (Microsoft Office)
- Strong communication skills, including the ability to speak persuasively and to present ideas clearly and concisely. Demonstrated effectiveness in conducting policy dialogue on issues with senior government officials, the private sector, donor representatives and civil society.
- Ability to juggle numerous opposing demands and priorities, respond quickly to country and management requests, and set priorities for self
- Excellent knowledge of English required. French and/or Arabic would be desirable
- Enthusiasm for, and commitment to development work
- Field experience in Fragile and in conflict countries (FCV) a plus