



Donor Funded Staffing Program

TOR No:	<u>2023-028</u>
Title:	Junior Professional Officer (Evaluation)
Grade:	UC
Division/VPU:	MIGA Economics and Sustainability (MIGES)/ Multilateral Investment Guarantee Agency (MIGA) or (MIG)
Duty Location:	Washington, D.C
Appointment Type and Duration:	Two-year Term Appointment

BACKGROUND

Do you want to build a career that is truly worthwhile? The Multilateral Investment Guarantee Agency (MIGA) is a member of the World Bank Group, and our mission is to promote foreign direct investment into developing countries to help end extreme poverty and boost shared prosperity. We do that through the provision of political risk insurance and credit enhancement to investors and lenders against losses caused by noncommercial risks. For more information, visit www.miga.org.

The Evaluations function, which is within the Economics and Sustainability Group (MIGES), is seeking to recruit, through the Donor Funded Staffing Program a dynamic, motivated, detailed and team-oriented Junior Professional Officer with strong analytical skills and experience in assessing development results in complex public and private sector projects, including, but not limited to, energy and infrastructure, financial markets, agribusiness, general manufacturing, and services, with an understanding of green, resilient, and inclusive development . The ideal candidate will have strong communication, interpersonal, and analytical skills with expertise in economic research, country risk analysis, and an interest in development impact analysis. The primary responsibilities are listed below. The position will be based at the MIGA office in Washington, DC and will report to the Chief Evaluation Officer in MIGES.

Note:

The World Bank Group is committed to achieving diversity in terms of gender, nationality, culture and educational background. Individuals with disabilities are equally encouraged to apply. All applications will be treated in the strictest confidence.

DUTIES AND RESPONSIBILITIES

The key responsibilities under the evaluation function include: (i) lead/manage self-evaluations of projects with MIGA staff for accountability and learning purposes; (ii) communicate evaluation lessons to MIGA Management and Staff to learn from experience and improve operational effectiveness; (iii) review Independent Evaluation Group's (IEG) evaluation reports (Sectoral, Thematic, Country) and coordinate MIGA responses; (iv) facilitate implementation of the relevant recommendations from IEG evaluations

and track them through the Management Action Record (MAR) system; (v) collaborate with the MIGES Economics unit to jointly develop and manage MIGA's Ex-Ante Development Impact Framework (IMPACT) for MIGA guarantee projects and help track results; (vi) manage aspects of MIGA's engagement with IEG on relevant matters; and (vii) lead on engagement with WBG on results measurement and MIGA's Corporate Scorecard.

The Junior Professional Officer is expected to work collaboratively under the overall supervision of the Chief Evaluation Officer as follows:

1. Support MIGA's self-evaluation program.

a) Assist in managing MIGA's self-evaluation program(s) across the whole cycle; b) Support self-evaluation teams by providing support and guidance on evaluative approach, data sources, and distilling lessons from previous exercises; c) Conduct corporate, sector and country research related to the project evaluation.

2. Contribute to MIGA's review of IEG's evaluation reports and products.

Contribute to reviews of IEG's evaluative work on MIGA. This includes a) commenting on the IEG's thematic evaluation reports; Apply advanced quantitative and qualitative methods appropriately to compare, contrast, and synthesize complex data and other information to gather evidence and analysis; b) Support discussions with different stakeholders, operational staff, legal staff, and management regarding performance and derived evaluative judgment; c) Coordinate MIGA's comments and feedback to IEG with relevant World Bank Group counterparts. Prepare high-quality drafts as requested by the Chief Evaluation officer for these deliverables.

3. Act as a counterpart for IEG's evaluative activities for MIGA

Staying abreast of the schedule of IEG's evaluation activities and proactively coordinate IEG's evaluative work including 1) facilitating evaluation work through responding data, document, and meeting requests; 2) proactively engaging with the evaluation team for underlying data in anticipation of eventual review of evaluative reports and recommendations.

4. Collaborate with MIGES's Economic unit to jointly develop and manage MIGA's work on the IMPACT Framework

a) Support the IMPACT Committee, including (1) Attend IMPACT Committee meetings and assist drafting IMPACT Committee meeting notes;(2) Reviewing IMPACT assessments files submitted to the IMPACT Committee; (3) Supporting the maintenance of the IMPACT database; and (4) Supporting to preparing materials on the IMPACT framework and summary data for internal audiences.

5. Contribute to Monitoring and Results Reporting at MIGA

a) Oversee MIGA's Development Effectiveness Indicator System (DEIS) for gathering the development data from MIGA clients. Identify possible enhancement of coverage and data requirements; b) Gather and consolidate inputs to the WBG and MIGA Corporate Scorecard (CSC) initiatives with necessary quality assurance.

6. Contribute to MIGA's Learning Agenda

a) Synthesize lessons from project evaluations, monitoring data, and other operational and outside information. b) Support communication for disseminating lessons, c) Plan and execute learning events, including 3-4 MIGA-IEG BBLs, and other dissemination, d) Work with others (within MIGA and beyond) for deepening MIGA's learning agenda.

Note:

The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

SELECTION CRITERIA

In addition to the WBG-wide core competencies listed below, the successful candidate will have the following qualifications, experience, skills and personal attributes:

- Must have a Masters (or PhD), and at least 3 years of relevant experience or an equivalent combination of education and experience.
- Knowledge of and experience in applying current approaches and methodologies to evaluate or assess development impact of private and public investment projects in developing countries.
- Sound knowledge of business, contractual and corporate financial practices and policies.
- Quantitative skills and knowledge of approaches to data analysis or economic modelling are desirable.
- Strong analytical skills, ability to think strategically, analyze and synthesize diverse results measurement issues, data, and information.
- Results oriented, with an ability to work independently as well as devise and produce results in collaboration.
- Strong interpersonal, organizational and presentation skills, openness to feedback, new ideas, and ability to guide staff to find solutions for problems.
- Ability to work independently and as a team player to use prudent judgment to acquire help from other team members when necessary.
- Fluency in spoken and written English, with excellent report writing and communications skills.
- High personal integrity and emotional intelligence, with demonstrated ability to handle sensitive interactions.
- Field experience in developing countries a plus.

Please refer to [WBG Core Competencies for details on GE.](#)