

**DECLARATION OF INTERESTS - ON-BOARDING -
2025**

Closed

Schedule A1*Assets*

At any time during 2025, did you or an immediate family member own any marketable securities or other liquid assets individually valued at US\$10,000 or greater?

No

IMPORTANT! You are NOT required to disclose cash accounts and deposits at banks and credit unions, investment funds (e.g., mutual funds, exchange traded funds, money market funds, and hedge funds), college savings plans, whole life/cash value life insurance policies, fixed annuities, and government-sponsored retirement saving accounts.

Schedule A1 - Comments

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Schedule B1*Real Estate*

Did you or an immediate family member own real estate at any time during 2025 which had a market value of US\$10,000 or greater and which was located in a country where the World Bank Group finances projects or provides advisory services?

No

Schedule B1 - Comments

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Schedule C1*Proprietary Interests in Privately-Held Businesses*

At any time in 2025, did you or an immediate family member own a proprietary interest in any privately-held businesses that had or intended to have any business or fund raising activities with the World Bank Group?

No

Schedule C1 - Comments

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Schedule D1

Non-WBG Income

Did you have a Non-WBG income over US\$1,000 during your World Bank Group employment in 2025?

Yes

IMPORTANT! You are NOT required to disclose income from government-sponsored benefits (including pensions) and income from a pension paid by an entity that is traded on a public exchange.

Schedule Entries

Source of Non-WBG income	UNJSPB
Type of Non-WBG income	Pension

Schedule D1 - Comments

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Schedule E1*World Bank Group-Related Transactions*

During your World Bank Group employment in 2025, did you or an immediate family member engage in short-term trading (i.e., purchased and sold within six months) for speculative purposes in 1) currencies of borrowing member countries of the World Bank Group or financial instruments denominated in the currencies of such member countries 2) bonds issued by the World Bank Group?

No

Schedule E1 - Comments

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Schedule F1*Liabilities*

During your World Bank Group employment in 2025, did you or an immediate family member have any liabilities over US\$50,000 owed?

No

IMPORTANT! You are NOT required to disclose education loans, consumer loans, credit card balances, mortgages, and loans from a member of your family.

Was any preferential treatment conferred by the issuer of a liability, due to your position with World Bank Group (e.g. preferential interest rate or terms not available to all World Bank Group staff or the general public)?

No

Schedule F1 - Comments

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Schedule G1*Non-WBG Positions*

Have you held any paid or unpaid positions outside the World Bank Group during the last five years and up to the date of filing this declaration?

No

IMPORTANT You are not required to disclose teaching, lecturing, or writing positions (whether paid or not paid) and uncompensated services to a non-profit entity that does not have or intend to have a WBG business relationship.

Schedule G1 - Comments

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Schedule H1*Non-WBG Positions Held by Your Spouse/Domestic Partner*

During your World Bank Group employment in 2025, has your spouse/partner hold any paid or unpaid positions outside the World Bank Group with an entity that has had or intends to have any business relations with World Bank Group?

No

Schedule H1 - Comments

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Schedule I1*Agreements or Arrangements*

Do you currently have an agreement or arrangement with an outside party (such as future employment, leave of absence, or continuation of payments / benefits by a former employer)?

No

Schedule I1 - Comments**Declaration**

I certify that the information disclosed in this Declaration is correct and accurate to the best of my knowledge and belief. I also attest that any disclosures of information in this Declaration related to my immediate family members/close relatives (including my spouse/domestic partner or dependents) have been made with their consent as required by the WBG Data Privacy Directive.

Johannes C.M. Zutt
10/07/2025