



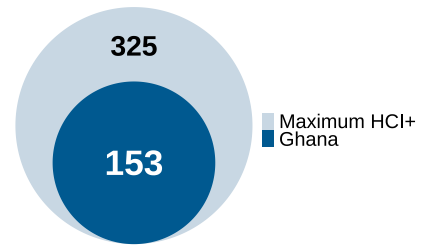
GHANA

Region: Sub-Saharan Africa
Income Category: Lower-middle Income

Human capital - people’s knowledge, skills, and health - drives productivity and growth. The Human Capital Index Plus (HCI+) measures the human capital a child born today can expect to accumulate over their working life, extending the original HCI by incorporating tertiary education and work experience. This brief summarizes **Ghana’s** HCI+ score and its performance in building human capital.

What is Ghana’s HCI+ and what does it mean?

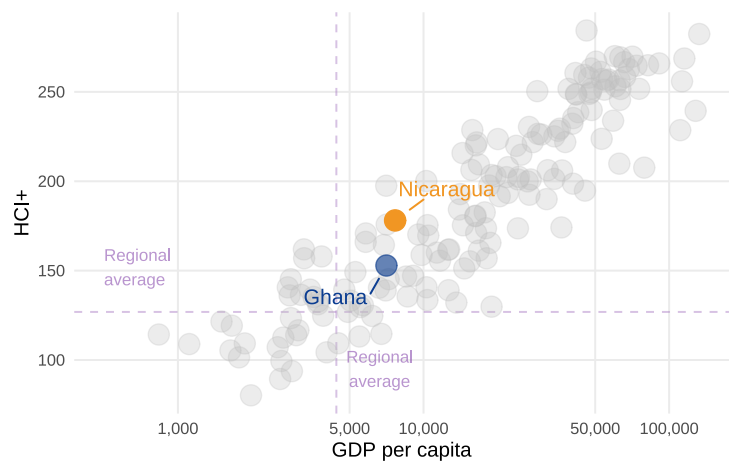
Ghana’s HCI+ score is 153 (out of a maximum of 325), reflecting its investments in health, education, and employment. A 10-point increase in the index would translate into approximately 10 percent higher future income. Closing the current gaps in these areas relative to high-performing countries with similar GDP per capita would boost future income by 50%.



How does Ghana’s HCI+ compare to other countries?

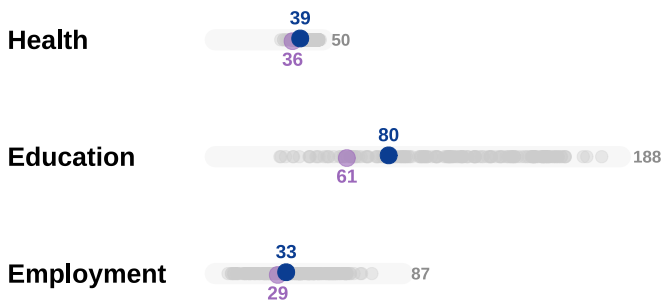
Ghana’s HCI+ is higher than the average for the **Sub-Saharan Africa region (126)** and equal to the average for **lower-middle-income countries (153)**.

Among Ghana’s income level peers, **Nicaragua is the top performer in HCI+.**



What explains Ghana’s HCI+?

The HCI+ has three components corresponding to health, education, and employment.



The HCI+ score for the **Health pillar is 39**, slightly higher than the **regional average of 36**.

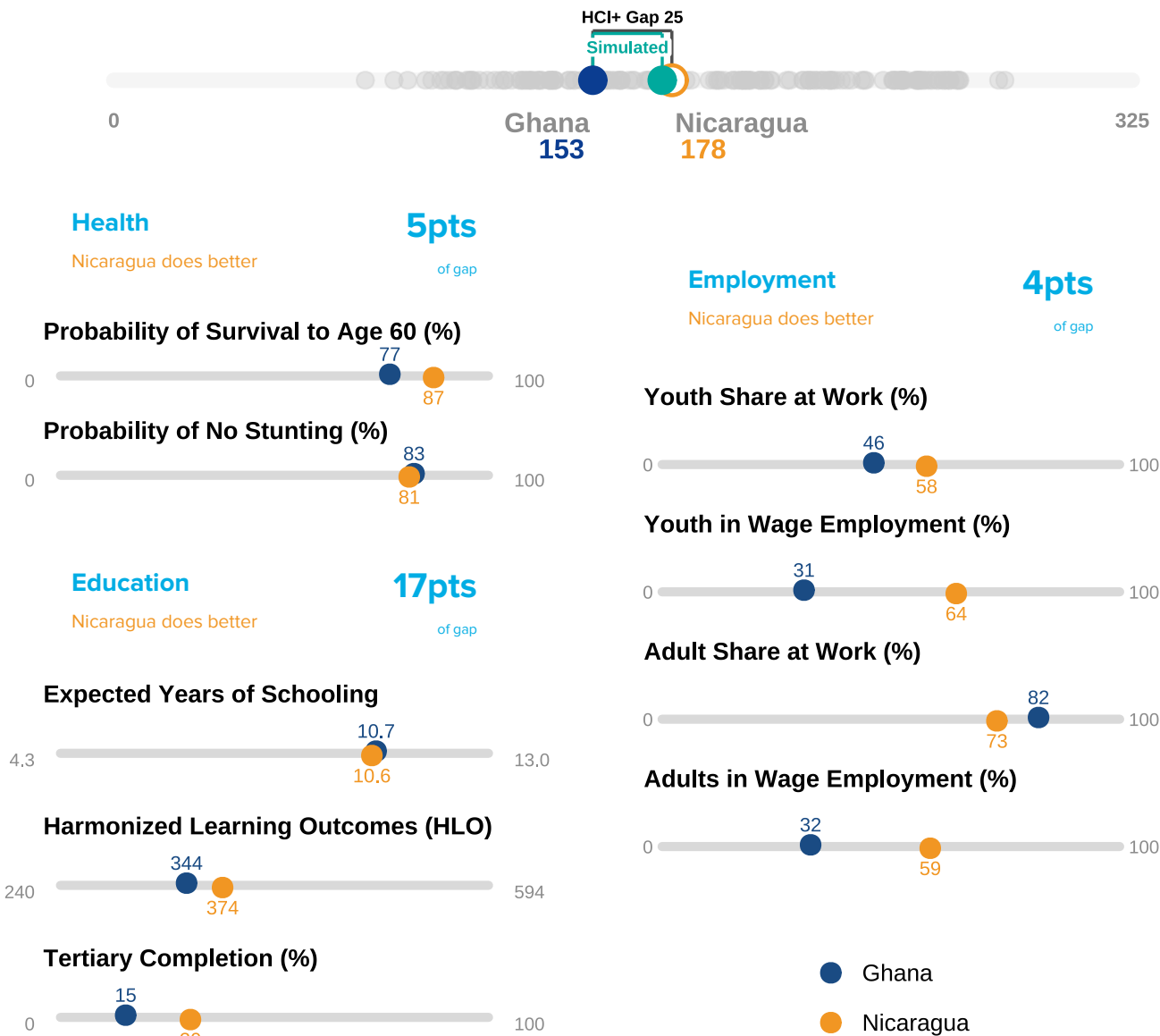
The HCI+ score for the **Education pillar is 80**, higher than the **regional average of 61**.

The HCI+ score for the **Employment pillar is 33**, slightly higher than the **regional average of 29**.



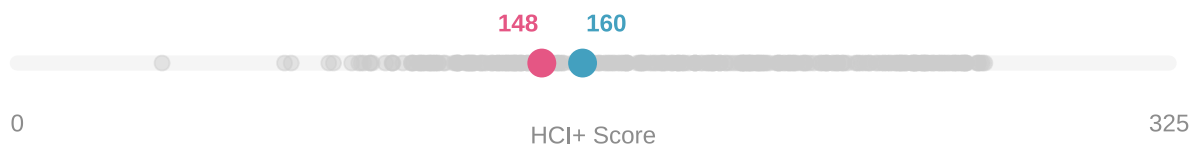
What indicators are responsible for Ghana's HCI+ gap with Nicaragua?

Ghana's HCI+ score (153) is lower than Nicaragua's (178). The indicators that account for the largest share of the HCI+ gap between Ghana and Nicaragua are **tertiary completion, Harmonized Learning Outcomes (HLO), and probability of survival to age 60**. Raising these indicators to Nicaragua's levels would increase Ghana's score to 175, boosting future income by approximately 21.9%.



What is Ghana's HCI+ gender gap?

The HCI+ score for **women in Ghana is 148** compared to **160 for men**. The 12-point gap indicates that women's earning potential will be 12% lower than men's due to differences in the human capital acquired by men and women in Ghana.



Note: All values are derived from internationally comparable public datasets.

