

Introduction:

The World Bank offers Internship opportunities to highly motivated individuals. The position allows the candidate to be exposed to the mission and the work of the World Bank in the field of international development. The Internship allows individuals to bring new perspectives, innovative ideas, and latest research experience into the World Bank's work and improve their skills while working in a diverse environment. An internship at the World Bank is an opportunity to learn while gaining practical experience.

The Latin America and Caribbean Region (LCR) Inclusive Internship Program 2021 is a key initiative for the LCR Vice-presidential Unit within the World Bank's larger commitment to combat racism and provide career opportunities for people from all backgrounds and ethnicities. The Program is targeted to highly motivated and qualified individuals from the LAC region, with a special focus on Afro descendants, Indigenous People and other minorities.

Eligibility Criteria:

To be eligible for the LCR Inclusive Internship Program 2021, candidates must be nationals from any country in the Latin America and Caribbean Region. They must be a graduate-level student at an accredited university or a recent graduate of a graduate-level program (Master's or PhD; up to 2 years after graduation) and be 28 years old or younger. Candidates should have at least 1-2 years of relevant work experience (may include previous job positions, paid or unpaid internships and volunteer work).

Excellent verbal and written communication skills in English are required. Knowledge of other languages such as Spanish, Portuguese or French may be required if stipulated in the terms of reference below.

Terms of Reference:

LCRIP 11 – Country Engagement Support in Colombia

The unit is part of the Colombia, Mexico and Venezuela Country Management Unit (CMU), lead by a Country Director, based in Mexico City. The Colombia country office has almost 40 staff, covering all aspects of the operational business from the ground and is headed by a Country Manager, based in Bogota. The engagement with the Colombian authorities covers all sectors and includes a wide range of Bank activities, including an important lending program that builds on all available instruments. The portfolio comprises about 15 operations with a net commitment amount of over US\$ 3bn, and a strong program of analytical, knowledge, reimbursable and convening services. A record delivery of the lending program is expected in FY21. The country office in Bogota plays a vital role in shaping a close dialogue with the authorities. Currently, the World Bank is closely monitoring developments in Venezuela, while not having an active engagement with the country. Given the future setup of the CMU,

extensive communication and coordination among virtual teams working in Bogota, Mexico and Headquarters is required.

Duties and accountabilities:

The Colombia Country Office (LC1) is seeking to recruit a young and talented intern to support the preparation of a set of policy notes in preparation of the change in administration.

The intern will provide research and logistical support to different task teams preparing the various policy notes in different sectors. A significant part of the work will be placed on the gathering of data, information, and analysis of economic and social topics related to selected policy notes. For the latter, the intern will work with a team of economists examining these issues, and the Program Leader who coordinates the task overall.

For the first cohort of this new internship program, in addition to the substantive work program, one key collective delivery will be to improve the impact and effectiveness of the internship program itself through mutual collaboration among the interns, together with communications, human resources, and the LCR VPU Front Office. The expected outcome will be the comprehensive preparation for the launch of a second cohort, incl. but not limited to, the review and/or creation of our approach to attract, recruit, select, onboard and guide the right talent for this program with a special focus on the inclusion of underrepresented minorities in our current talent pool. This is an opportunity for our first cohort of interns to make a tangible impact on the World Bank's journey towards further inclusion.

Qualifications

- The successful candidate should be a Colombian national and have a Master's degree or be a Master's or Doctoral candidate in economics or other relevant discipline.
- In view of the continued travel uncertainties in the region, the position will be under virtual work arrangements for a duration of 2, up to 6 months.
- The candidate should be fluent in Spanish and have access to internet that allows to work virtually.
- Candidates from Afro-Colombian, Indigenous, Roma, or other minorities' background are specifically encouraged to apply.

Application and Selection Process:

The World Bank will accept applications through email until 25 June 2021. Applications will be posted on an internal database accessible by all departments of the World Bank LCR Region. Individual hiring departments will access this internal database to further short-list based on their business needs. Only short-listed candidates will be contacted for interviews. Hiring decisions by the hiring department(s) expect to be concluded between late June and mid-July 2021.

Please send a resume and a Cover Letter to lcr_internship@worldbank.org with **“World Bank LCR Inclusive Internship Program 2021 - ToR LCRIP11 and applicant’s name”** in the email subject line.

Poverty has no borders. Neither does excellence. This is why we continually search for qualified individuals with a diverse set of backgrounds from around the globe. We are proud to be an equal opportunity and inclusive employer with a dedicated and committed workforce, and do not discriminate based on gender, gender identity, religion, race, color, ethnicity, sexual orientation or disability.

Individuals with disabilities may be provided reasonable accommodations to perform essential functions of the role and support in receiving other workplace accommodations. Please contact the Disability Accommodation Fund at disabilityfund@worldbank.org for further information and support.