



Donor Funded Staffing Program

TOR No:	2022-015
Title:	Climate Change Specialist (social dimensions of climate change)
Grade:	GF
Division/VPU:	Social Sustainability and Inclusion/East Asia and Pacific
Duty Location:	Sydney, Australia or another Pacific country office/Washington DC
Appointment Type and Duration:	Two-year Term Appointment

BACKGROUND

The World Bank Group is one of the largest sources of funding and knowledge for developing countries; a unique global partnership of five institutions dedicated to ending extreme poverty, increasing shared prosperity and promoting sustainable development. Visit www.worldbank.org.

The Social Sustainability and Inclusion Unit 1 in the East Asia and Pacific region is responsible for: (i) undertaking social analysis during project preparation and implementation to mainstream social development and inclusion issues throughout the Bank's work in the region; (ii) ensuring compliance with the Bank's Environment and Social Framework standards and safeguards policies relevant to social risk management; (iii) undertaking Advisory Services and Analytics in the form of thematic studies on social sustainability and inclusion issues; (iv) leading the preparation and supervision of lending operations that promotes inclusion of vulnerable groups including ethnic minorities, women and youth, and (v) facilitating partnerships and dialogue with civil society through outreach and engagement.

The unit is scaling up its engagement on climate change working on both mitigation and adaptation and is seeking a Social Dimensions of Climate Change Specialist with a strong background in climate change and disaster management as well as working knowledge of social development issues (gender, inclusion, empowerment, cohesion, and social resilience) **to support the unit's work in the Pacific.**

DUTIES AND RESPONSIBILITIES

- Support the Unit's overall efforts to develop tools and approaches that would be used to better understand and respond to community-level and people-centered climate change challenges.
- Assist in the design and implementation of analytical work (qualitative and/or secondary research) on a range of social inclusion issues and the social dimensions of climate change. This includes operationally relevant analysis of the differentiated or distributional impacts of climate change on different communities and marginalized groups (women, indigenous peoples, youth, etc.), the impacts of mitigation measures on communities, the local (indigenous) knowledge that communities have and the role they may play in developing and implementing adaptation measures, the social implications of transitions away from high greenhouse gas emitting industries, and the possibility and implications of climate related migration.

- Contribute to further developing analytical and operational business lines that relate to a people-centered approach to climate change by analyzing country data and strategizing with country teams.
- Gather and collate World Bank and other relevant research, data, strategy and planning documents, and presentation materials related to climate change for discussion and sharing with unit teams.
- Participate in the preparation and supervision of operational projects that seek to build community resilience and enhance community-led responses to climate change in the Pacific

Note:

The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

SELECTION CRITERIA

- At least a Master's degree in a relevant field such as: public policy, social sciences, environment or natural resources management, or economics.
- At least 5 years related work experience with at least 3 years directly relevant research and/or work-related experience on climate change issues and field experience.
- Knowledge of social development issues and concerns (such as inclusion, gender, indigenous peoples' rights, participation, etc.) is an advantage.
- Experience in preparing research papers and briefs and conducting analysis of primary or secondary data.
- Experience with on-line social media platforms and presentational software.
- Strong organizational and oral presentation skills in English is essential.
- Knowledge of and work experience in Pacific Island countries an advantage.
- Proven ability to work in a team and intercultural environment, with minimal supervision
- Hands-on and action-oriented approach
- Willing to travel to remote areas in PNG and the Pacific Islands.