



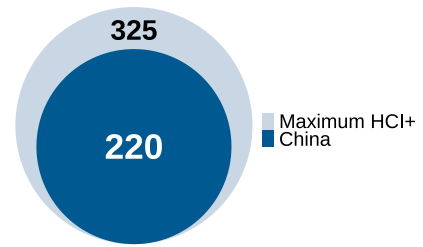
CHINA

Region: East Asia & Pacific
Income Category: Upper-middle Income

Human capital - people’s knowledge, skills, and health - drives productivity and growth. The Human Capital Index Plus (HCI+) measures the human capital a child born today can expect to accumulate over their working life, extending the original HCI by incorporating tertiary education and work experience. This brief summarizes **China’s** HCI+ score and its performance in building human capital.

What is China’s HCI+ and what does it mean?

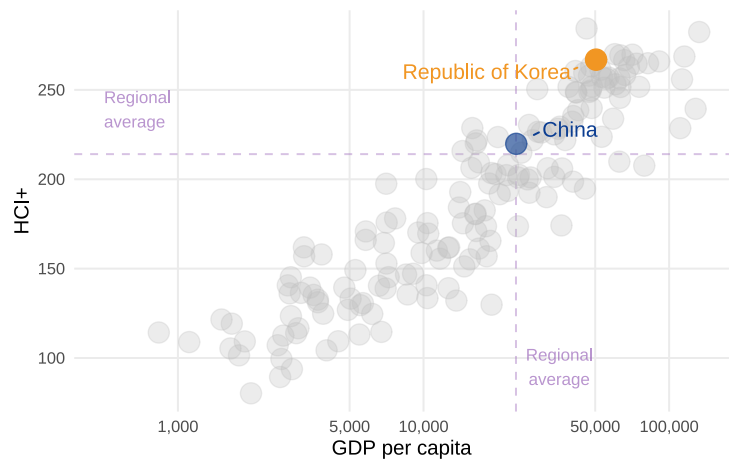
China’s HCI+ score is **220** (out of a maximum of **325**), reflecting its investments in **health, education, and employment**. A 10-point increase in the index would translate into approximately 10 percent higher future income. Closing the current gaps in these areas relative to high-performing countries with similar GDP per capita would boost future income by 23%.



How does China’s HCI+ compare to other countries?

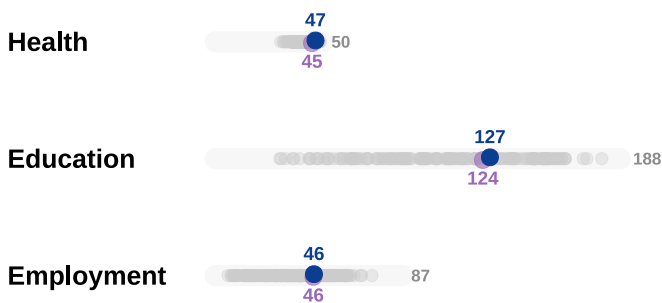
China’s HCI+ is higher than the average for the **East Asia & Pacific region (215)** and higher than the average for **upper-middle-income countries (204)**.

China’s HCI+ score is also **47 points lower than Republic of Korea’s**.



What explains China’s HCI+?

The HCI+ has three components corresponding to health, education, and employment.



The HCI+ score for the **Health pillar is 47**, slightly higher than the **regional average of 45**.

The HCI+ score for the **Education pillar is 127**, slightly higher than the **regional average of 124**.

The HCI+ score for the **Employment pillar is 46**, about the same as the **regional average of 46**.



What indicators are responsible for China's HCI+ gap with Republic of Korea?

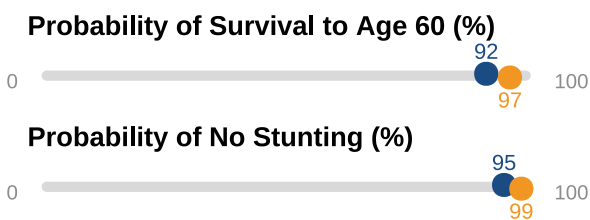
China's HCI+ score (220) is lower than Republic of Korea's (267). The indicators that account for the largest share of the HCI+ gap between China and Republic of Korea are **Harmonized Learning Outcomes (HLO), expected years of schooling, and tertiary completion**. Raising these indicators to Republic of Korea's levels would increase China's score to 263, boosting future income by approximately 43.7%.



Health

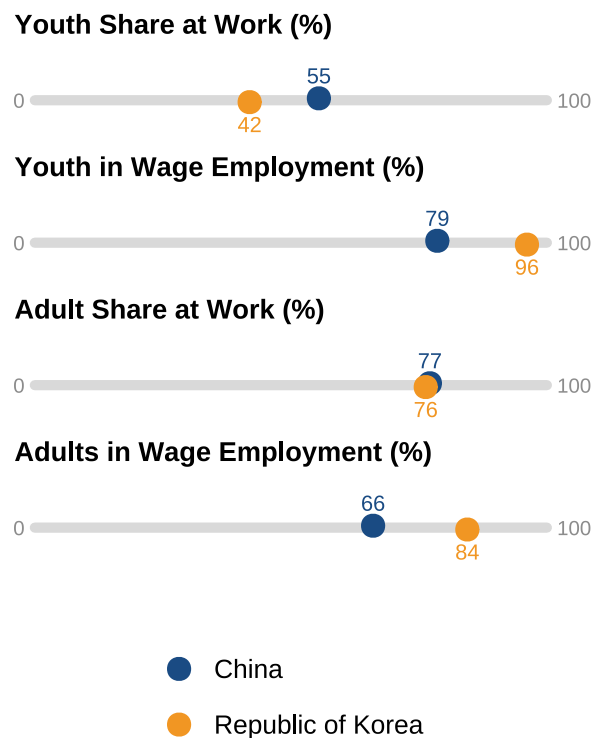
Republic of Korea does better

3pts of gap



Employment

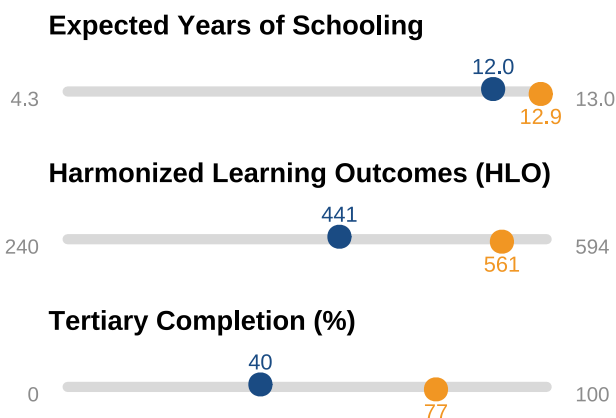
0pts of gap



Education

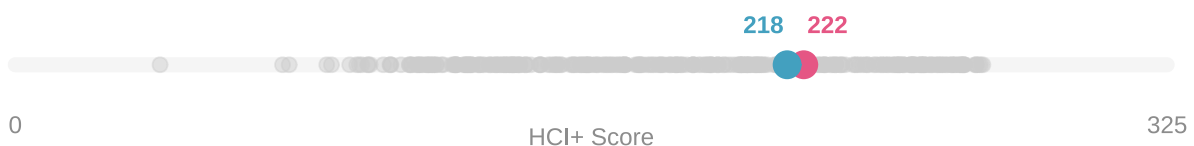
Republic of Korea does better

44pts of gap



What is China's HCI+ gender gap?

The HCI+ score for women in China is 222 compared to 218 for men. The 4-point gap indicates that women's earning potential will be 4% higher than men's due to differences in the human capital acquired by men and women in China.



Note: All values are derived from internationally comparable public datasets.

