



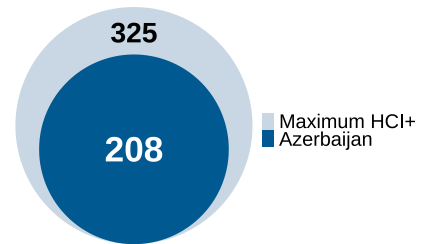
# AZERBAIJAN

Region: Europe & Central Asia  
Income Category: Upper-middle Income

**Human capital - people’s knowledge, skills, and health - drives productivity and growth.** The Human Capital Index Plus (HCI+) measures the human capital a child born today can expect to accumulate over their working life, extending the original HCI by incorporating tertiary education and work experience. This brief summarizes **Azerbaijan’s** HCI+ score and its performance in building human capital.

## What is Azerbaijan’s HCI+ and what does it mean?

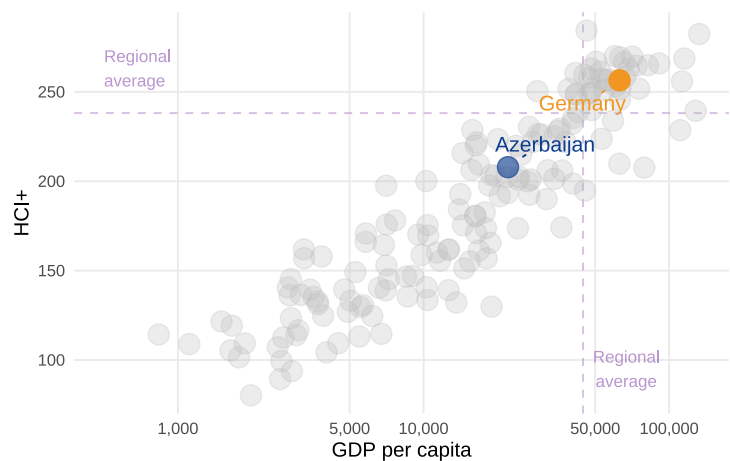
**Azerbaijan’s HCI+ score is 208 (out of a maximum of 325), reflecting its investments in health, education, and employment.** A 10-point increase in the index would translate into approximately 10 percent higher future income. Closing the current gaps in these areas relative to high-performing countries with similar GDP per capita would boost future income by 38%.



## How does Azerbaijan’s HCI+ compare to other countries?

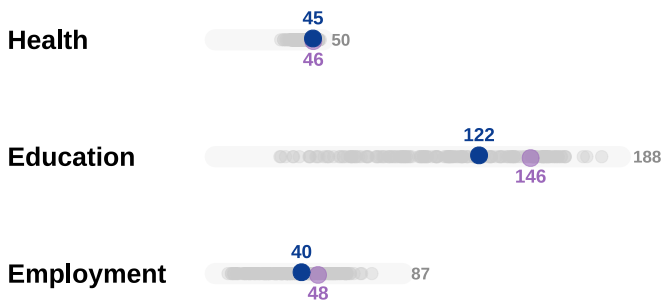
Azerbaijan’s HCI+ is lower than the average for the **Europe & Central Asia region (240)** and higher than the average for **upper-middle-income countries (204)**.

Azerbaijan’s HCI+ score is also **48 points lower than Germany’s**.



## What explains Azerbaijan’s HCI+?

The HCI+ has three components corresponding to health, education, and employment.



The HCI+ score for the **Health pillar is 45**, about the same as the **regional average of 46**.

The HCI+ score for the **Education pillar is 122**, lower than the **regional average of 146**.

The HCI+ score for the **Employment pillar is 40**, lower than the **regional average of 48**.



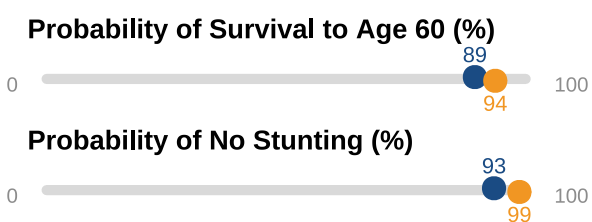
## What indicators are responsible for Azerbaijan's HCI+ gap with Germany?

Azerbaijan's HCI+ score (208) is lower than Germany's (256). The indicators that account for the largest share of the HCI+ gap between Azerbaijan and Germany are **Harmonized Learning Outcomes (HLO), tertiary completion, and adult in wage employment**. Raising these indicators to Germany's levels would increase Azerbaijan's score to 236, boosting future income by approximately 27.7%.



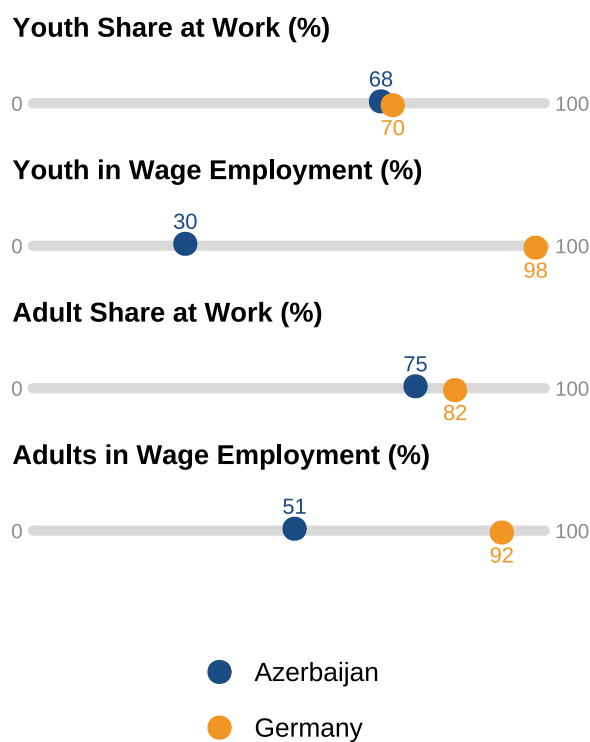
### Health 3pts of gap

Germany does better



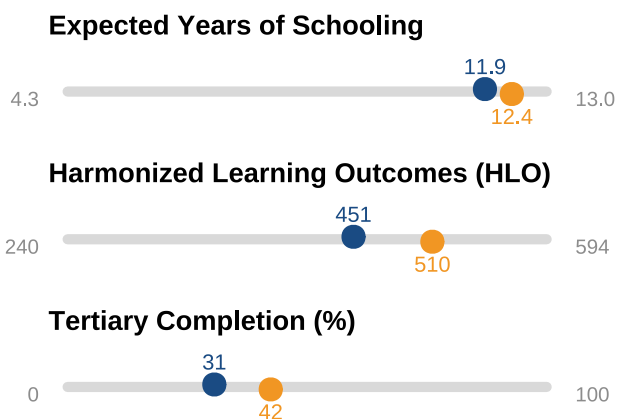
### Employment 20pts of gap

Germany does better



### Education 26pts of gap

Germany does better



## What is Azerbaijan's HCI+ gender gap?

The HCI+ score for **women in Azerbaijan is 210** compared to **205 for men**. The 5-point gap indicates that women's earning potential will be 5% higher than men's due to differences in the human capital acquired by men and women in Azerbaijan.



Note: All values are derived from internationally comparable public datasets.

