



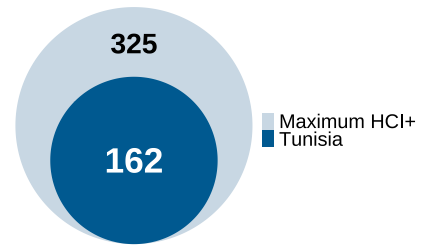
TUNISIA

Region: Middle East, North Africa, Afghanistan & Pakistan
Income Category: Lower-middle Income

Human capital - people’s knowledge, skills, and health - drives productivity and growth. The Human Capital Index Plus (HCI+) measures the human capital a child born today can expect to accumulate over their working life, extending the original HCI by incorporating tertiary education and work experience. This brief summarizes **Tunisia’s** HCI+ score and its performance in building human capital.

What is Tunisia’s HCI+ and what does it mean?

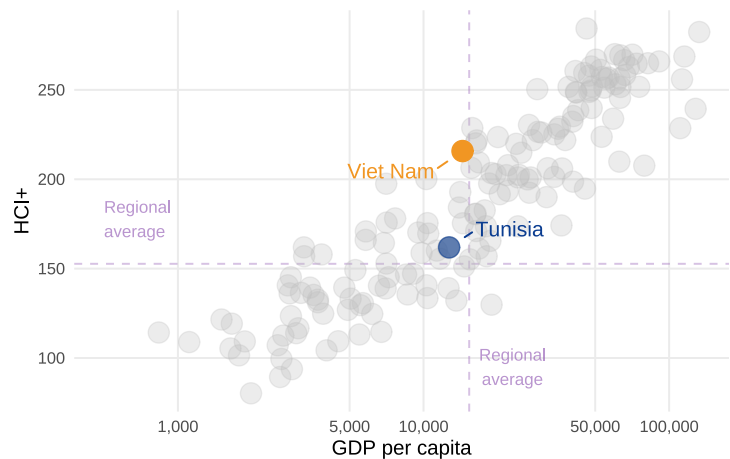
Tunisia’s HCI+ score is **162** (out of a maximum of **325**), reflecting its investments in **health, education, and employment**. A 10-point increase in the index would translate into approximately 10 percent higher future income. Closing the current gaps in these areas relative to high-performing countries with similar GDP per capita would boost future income by 73%.



How does Tunisia’s HCI+ compare to other countries?

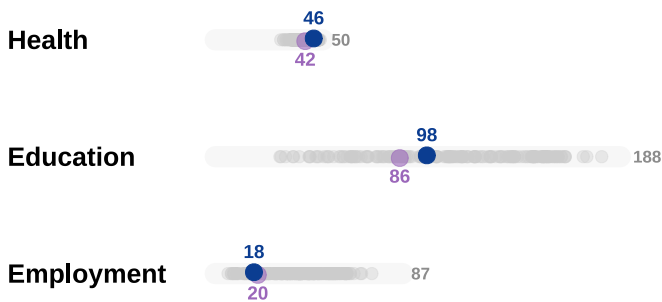
Tunisia’s HCI+ is higher than the average for the **Middle East, North Africa, Afghanistan & Pakistan region (147)** and higher than the average for **lower-middle-income countries (153)**.

Among Tunisia’s income level peers, **Viet Nam is the top performer in HCI+.**



What explains Tunisia’s HCI+?

The HCI+ has three components corresponding to health, education, and employment.



The HCI+ score for the **Health pillar is 46**, slightly higher than the **regional average of 42**.

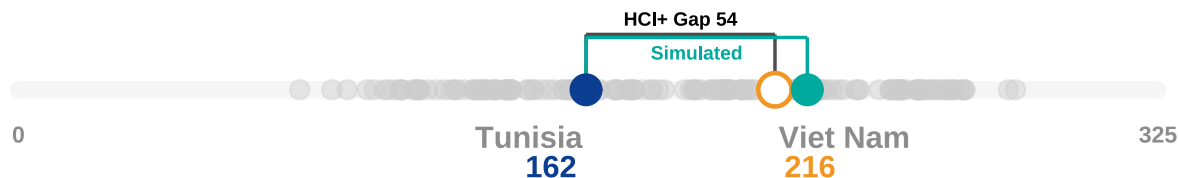
The HCI+ score for the **Education pillar is 98**, higher than the **regional average of 86**.

The HCI+ score for the **Employment pillar is 18**, slightly lower than the **regional average of 20**.



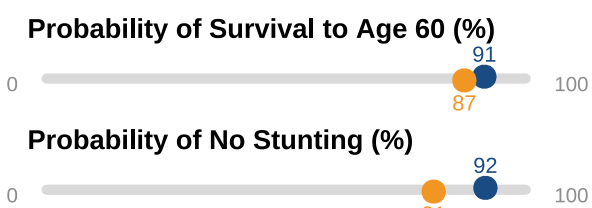
What indicators are responsible for Tunisia’s HCI+ gap with Viet Nam?

Tunisia’s HCI+ score (162) is lower than Viet Nam’s (216). The indicators that account for the largest share of the HCI+ gap between Tunisia and Viet Nam are **adult share at work, Harmonized Learning Outcomes (HLO), and youth share at work**. Raising these indicators to Viet Nam’s levels would increase Tunisia’s score to 225, boosting future income by approximately 62.7%.



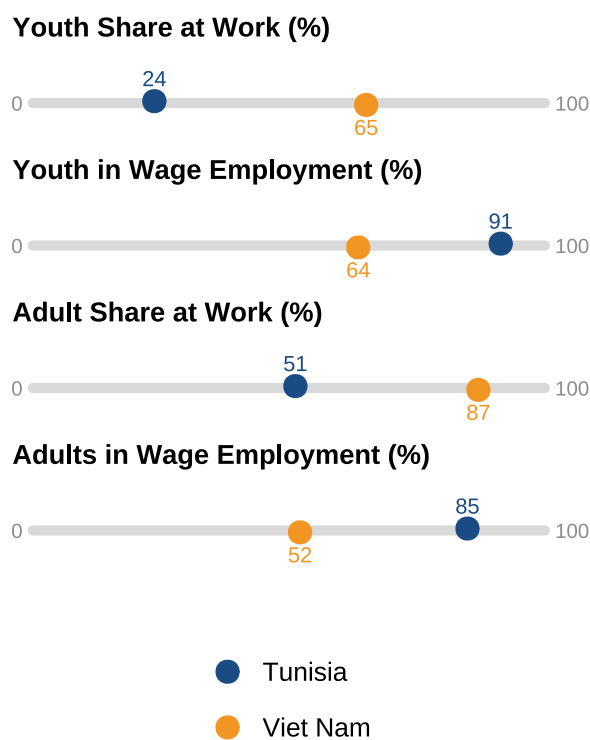
Health -4pts of gap

Tunisia does better



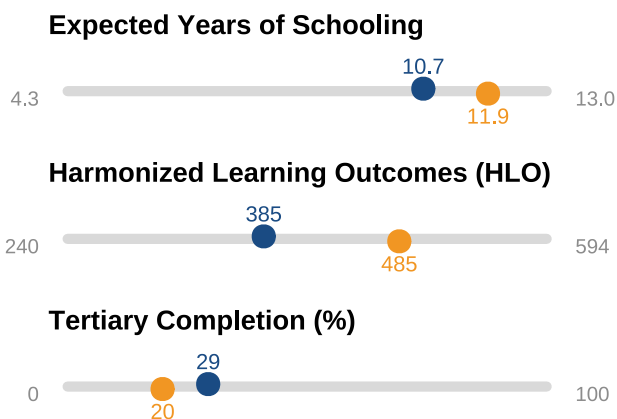
Employment 33pts of gap

Viet Nam does better



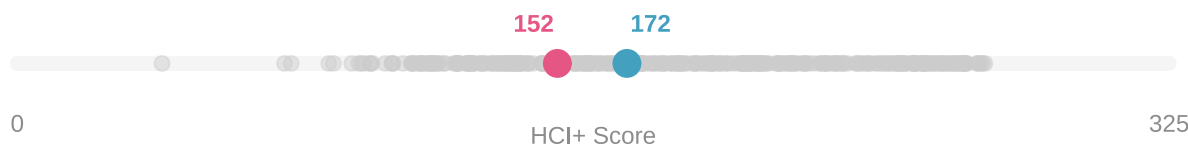
Education 25pts of gap

Viet Nam does better



What is Tunisia’s HCI+ gender gap?

The HCI+ score for women in Tunisia is 152 compared to 172 for men. The 20-point gap indicates that women’s earning potential will be 20% lower than men’s due to differences in the human capital acquired by men and women in Tunisia.



Note: All values are derived from internationally comparable public datasets.

