



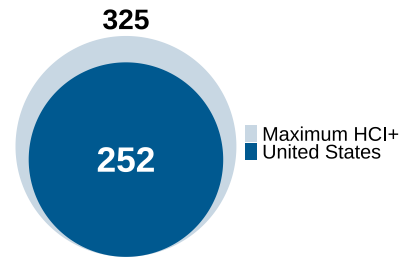
# UNITED STATES

Region: North America  
Income Category: High Income

**Human capital - people’s knowledge, skills, and health - drives productivity and growth.** The Human Capital Index Plus (HCI+) measures the human capital a child born today can expect to accumulate over their working life, extending the original HCI by incorporating tertiary education and work experience. This brief summarizes **United States’s** HCI+ score and its performance in building human capital.

## What is United States’s HCI+ and what does it mean?

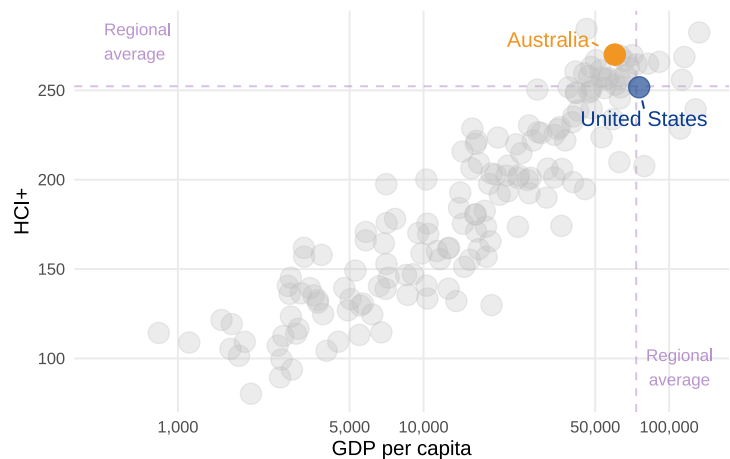
United States’s HCI+ score is **252** (out of a maximum of **325**), reflecting its investments in **health, education, and employment**. A 10-point increase in the index would translate into approximately 10 percent higher future income. Closing the current gaps in these areas relative to high-performing countries with similar GDP per capita would boost future income by 42%.



## How does United States’s HCI+ compare to other countries?

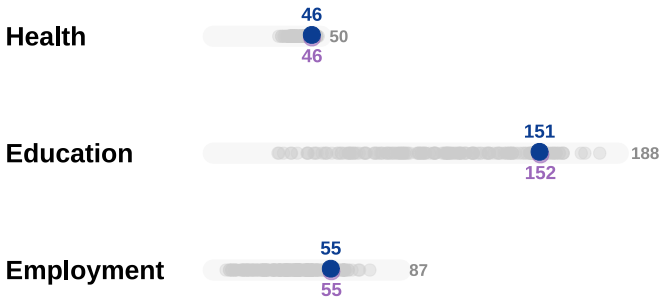
United States’s HCI+ is lower than the average for the **North America region (253)** and lower than the average for **high-income countries (254)**.

Among United States’s income level peers, **Australia is the top performer in HCI+**.



## What explains United States’s HCI+?

The HCI+ has three components corresponding to health, education, and employment.



The HCI+ score for the **Health pillar is 46**, about the same as the **regional average of 46**.

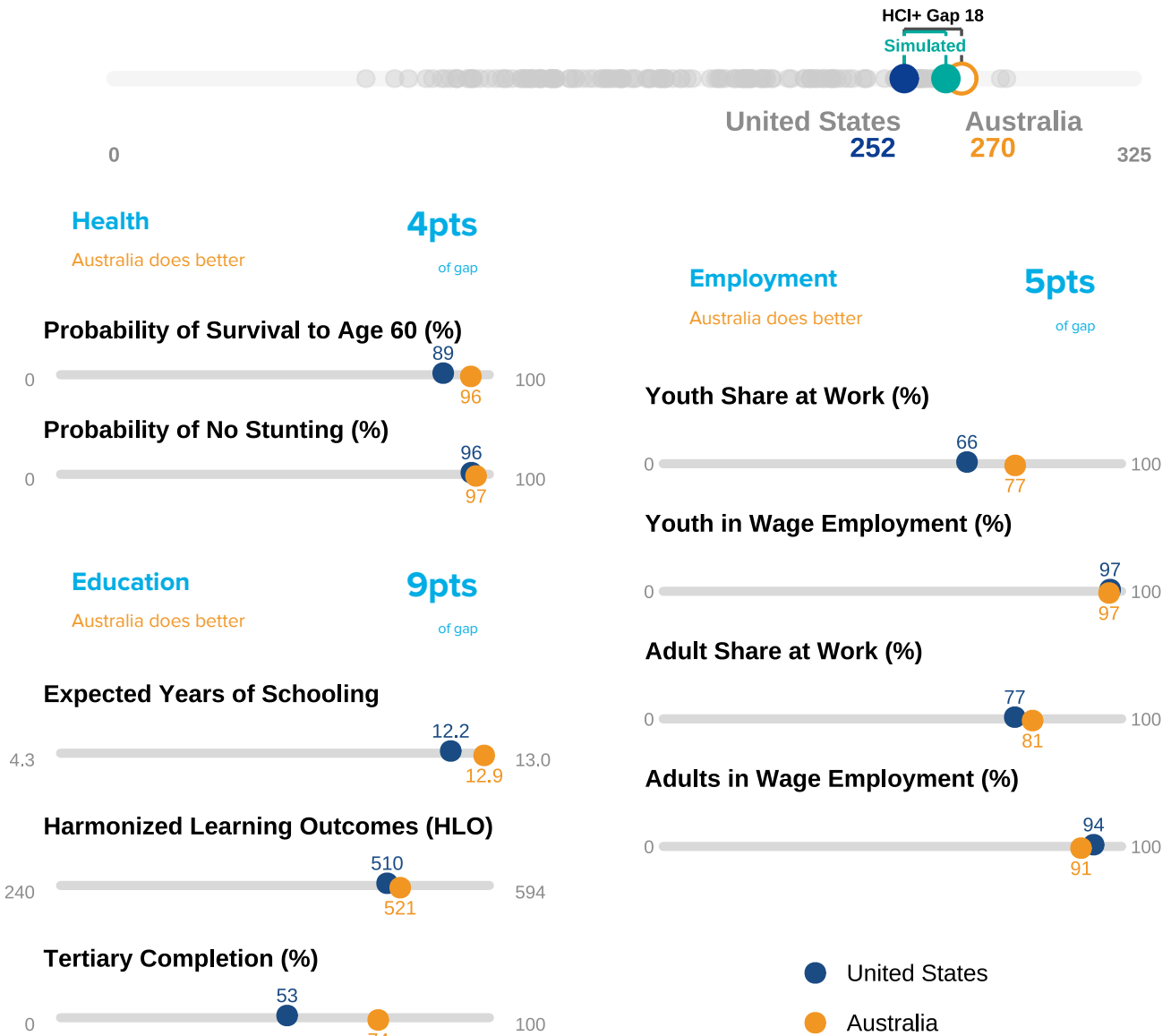
The HCI+ score for the **Education pillar is 151**, about the same as the **regional average of 152**.

The HCI+ score for the **Employment pillar is 55**, about the same as the **regional average of 55**.



## What indicators are responsible for United States's HCI+ gap with Australia?

United States's HCI+ score (252) is lower than Australia's (270). The indicators that account for the largest share of the HCI+ gap between United States and Australia are **expected years of schooling, probability of survival to age 60, and adult share at work**. Raising these indicators to Australia's levels would increase United States's score to 265, boosting future income by approximately 13.1%.



## What is United States's HCI+ gender gap?

The HCI+ score for **women in United States is 248** compared to **254 for men**. The 6-point gap indicates that women's earning potential will be 6% lower than men's due to differences in the human capital acquired by men and women in United States.



Note: All values are derived from internationally comparable public datasets.

