



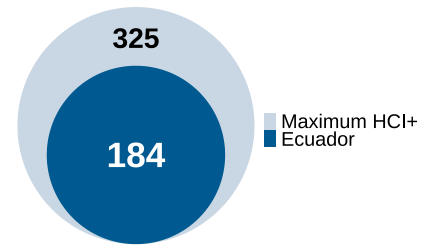
ECUADOR

Region: Latin America & Caribbean
Income Category: Upper-middle Income

Human capital - people’s knowledge, skills, and health - drives productivity and growth. The Human Capital Index Plus (HCI+) measures the human capital a child born today can expect to accumulate over their working life, extending the original HCI by incorporating tertiary education and work experience. This brief summarizes **Ecuador’s** HCI+ score and its performance in building human capital.

What is Ecuador’s HCI+ and what does it mean?

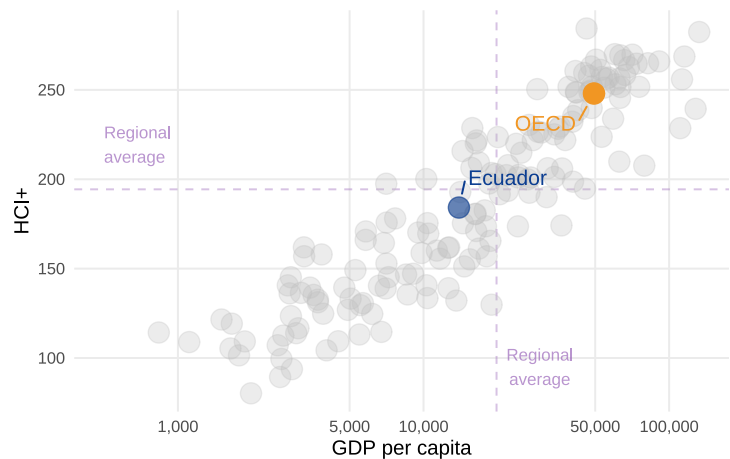
Ecuador’s HCI+ score is **184** (out of a maximum of **325**), reflecting its investments in **health, education, and employment**. A 10-point increase in the index would translate into approximately 10 percent higher future income. Closing the current gaps in these areas relative to high-performing countries with similar GDP per capita would boost future income by 39%.



How does Ecuador’s HCI+ compare to other countries?

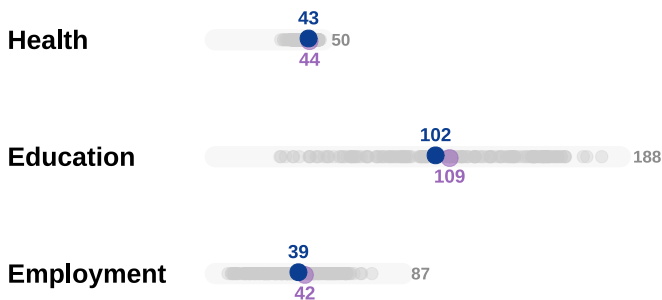
Ecuador’s HCI+ is lower than the average for the **Latin America & Caribbean region (194)** and lower than the average for **upper-middle-income countries (204)**.

Ecuador’s HCI+ score is also **64 points lower than the OECD average**.



What explains Ecuador’s HCI+?

The HCI+ has three components corresponding to health, education, and employment.



The HCI+ score for the **Health pillar is 43**, about the same as the **regional average of 44**.

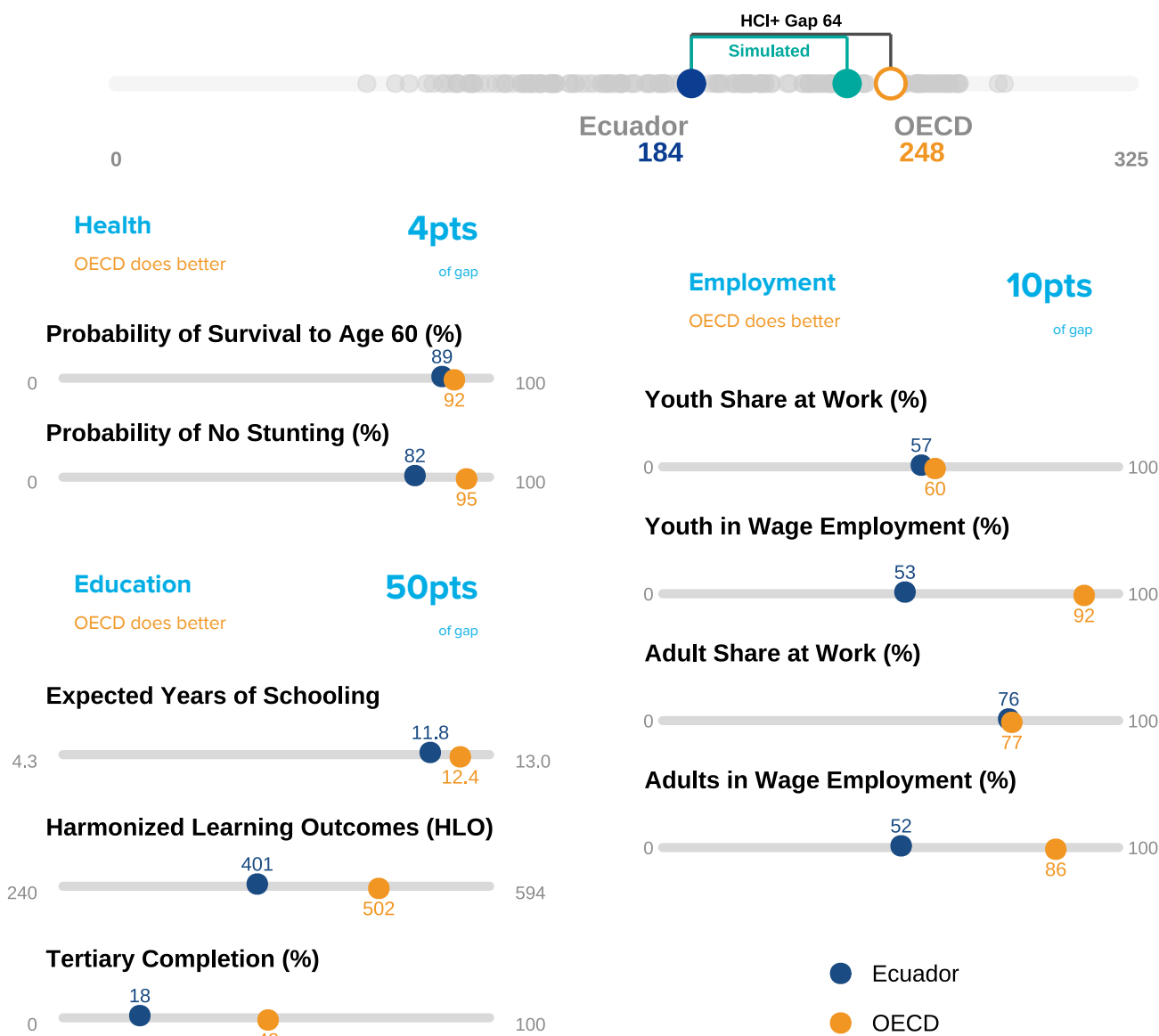
The HCI+ score for the **Education pillar is 102**, lower than the **regional average of 109**.

The HCI+ score for the **Employment pillar is 39**, slightly lower than the **regional average of 42**.



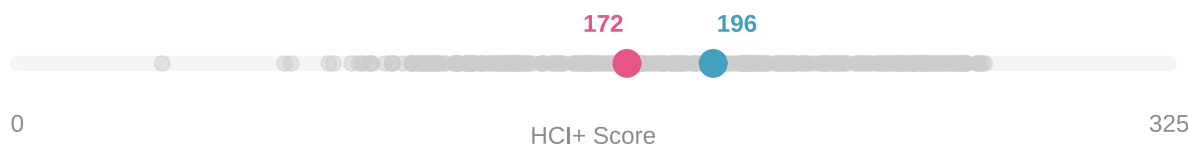
What indicators are responsible for Ecuador’s HCI+ gap with OECD?

Ecuador’s HCI+ score (184) is lower than the OECD average (248). The indicators that account for the largest share of the HCI+ gap between Ecuador and the OECD are **Harmonized Learning Outcomes (HLO), tertiary completion, and adult in wage employment**. Raising these indicators to OECD levels would increase Ecuador’s score to 234, boosting future income by approximately 50%.



What is Ecuador’s HCI+ gender gap?

The HCI+ score for **women in Ecuador is 172** compared to **196 for men**. The 24-point gap indicates that women’s earning potential will be 24% lower than men’s due to differences in the human capital acquired by men and women in Ecuador.



Note: All values are derived from internationally comparable public datasets.

