**World Bank – IFC Pakistan Office and Oxford Pakistan Programme Partnership**

**November 30, 2022 – January 30, 2023**

**Short-Term Consultant (STC): Transport GP**

**Terms of Reference, Transport (S)**

Sustainable transport has a key part to play in fostering inclusive growth, expanding access to essential services, and combating climate change. The World Bank works with client countries to provide safe, clean, efficient, and inclusive mobility—everywhere, for everyone. With the right policies and resources, transport has the power to propel economies forward, help take on climate change, and connect people, goods and services to jobs, schools, hospitals, local, regional and international markets, using faster, cheaper, safer and more efficient solutions, while keeping traffic fatalities, congestion, greenhouse gas emissions, and local air pollution in check.

**Duties and Accountabilities:**

The World Bank, Pakistan seeks Short Term Consultant (STCs) – STCs, to provide technical operational support for its transport portfolio in Pakistan. The Transport team in Pakistan (SAR) is seeking an STC to help in delivering its mandate to support development of sustainable transport in the country. The successful candidate is expected to have solid broad-based knowledge of sector issues across transport modes and, particularly, of institutional and policy issues, including transport sector financing, institutional and regulatory frameworks, and implementation challenges.  The STC will work closely with the Bank’s staff based in Islamabad.

Depending on the qualification the STC will focus on one or more of the following:

* *Assist and support the preparation and implementation of transport projects including planning, design, procurement, construction, contract management, maintenance, and operations, while paying close attention to opportunities for addressing women mobility constraints, road safety, green mobility, expanding the incorporation of the private sector in the financing and/or provision of transport infrastructure and services.*
* *Support selected analytical studies (ASA activities) or Trust Funds, particularly on issues related to the provision of transport infrastructure and services, financing options, asset maintenance and operations, climate resilience, safety, gender, impact evaluation, and general best practices in the investment, management and delivery of infrastructure and services.*
* *Participate in drafting of technical notes in collaboration with other practices to enhance the creation and dissemination of new knowledge and expanding the existing knowledge base.*
* *Stay abreast of recent developments in the transport sector world-wide, and on cross-cutting issues; identifying knowledge gaps and disseminating relevant knowledge to clients.*
* *Prepare power presentations for international and external audience related to the portfolio.*
* *Support communications and outreach strategies, including compiling comments on technical reports and performing editorial changes.*
* *Provide assistance in conducting workshops/seminars, both virtual and face to face.*
* *Provide support in data gathering, clean up and analysis to derive meaningful information from raw data, supporting evidence-based decision-making in project supervision and preparation*
* *Any other task assigned from time to time*

**Qualifications:**

The position calls for a highly motivated individual who is able to work with little supervision. The successful candidate shall have a graduate degree or equivalent in Engineering, Transport, Transport Economics, or other related disciplines, ideally with some experience in transport or engineering related to transport projects.

Other specific skills include:

* *Strong quantitative and analytic skills.*
* *Ability to convey results of technical transport knowledge to non-technical audiences*
* *Demonstrates ability to innovate from ideation, through concept development and piloting.*
* *Track record of working effectively as part of multi-cultural teams.*
* *Proficiency in English, written and spoken. Knowledge of any other WBG official language is an asset.*
* *Excellent interpersonal skills, teamwork, and communication skills. Ability to work independently with minimal supervision, and willingness to travel.*
* *Knowledge of MS Office Package*
* *Candidates with experience of working on GIS and engineering software, computer languages and IT skills will be preferred*

The chosen candidate is also expected to possess the ability to deliver results effectively and be highly motivated and results-oriented with initiative, persistence and a positive attitude. They must have ability to take personal ownership and accountability to meet deadlines and work well under pressure.

**Application and Selection Process:**

This is a pilot phase of partnership program at the World Bank Group Pakistan Country Office where up to 9 STCs will be selected to work with us in a hybrid mode. This pilot phase is being implemented initially with 20 universities across the Pakistan in partnership with the Oxford Pakistan Program. In Phase 2 scheduled to start in March/April 2023, the program will expand to include all universities in Pakistan.

Each applicant can only apply to one position advertised. Shortlisted applicants will be interviewed, and one candidate will be selected per position.