

Operations and Communication Support in Colombia

Colombia Country Office

Bogota

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The Latin America and Caribbean Region (LCR) Inclusive Internship Program (IIP) is a key initiative from the LCR Vice-presidential Unit within the World Bank's larger commitment to combat racism and provide career opportunities for people from all backgrounds and ethnicities. The IIP offers highly motivated individuals, with a special focus on Afro descendants, Indigenous Peoples, people with disabilities, LGTB+ and other minorities from the region, an opportunity to be exposed to the mission and work of the World Bank and the broader World Bank Group. Selected candidates will be able to improve their own skills in a diverse environment dedicated to ending extreme poverty and boosting prosperity and will benefit from (i) opportunities for onboarding and training; (ii) networking, mentoring, and coaching from World Bank staff and (iii) being a part of one of the most reputable development banks in the world.

1. Introduction and Objectives

The Colombia Country Office is offering a position for a participant in LCRVP's Inclusive Internship Program. The selected candidate will work in the Colombia Country Management Unit (CMU) and the Colombia External and Corporate Relations (ECR) team. Tasks will involve support to portfolio diagnostics, outreach and communication activities and country office coordination. There will also be an opportunity to engage on cross-sectoral tasks with GPs as part of a work program that will be defined according to interests of the selected candidate and business needs.

The selected candidate will be able to gain experience in dynamic country engagement setting, and improve their skills, through "on-the-job-training".

Activities carried out by the incumbent will be supervised by the Operations Officer with overall guidance and mentoring from the Country Manager and the Colombia Operations and Communications teams.

2. Assignment's Structure

The internship would start on September 16, 2024, and end June 30, 2025. Subject to the nature of meetings and requested tasks, in-person presence from the candidate is expected in the Country Office.

3. Education and Skills Required

The educational background and skills are described as follows:

- Graduate-level student at an accredited university or a recent graduate of a graduate-level program (Master's or PhD; up to 2 years after graduation) and 30 years old or younger.
- At least 1-2 years of relevant work experience (may include previous job positions, paid or unpaid internships and volunteer work).
- Excellent verbal and written communication skills in Spanish and English; proficiency in other languages is a plus.
- Strong interest in international development and enthusiasm for working in multicultural teams.