

Country Engagement in Mexico

México Country Office

Ciudad de México

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The Latin America and Caribbean Region (LCR) Inclusive Internship Program (IIP) is a key initiative from the LCR Vice-presidential Unit within the World Bank's larger commitment to combat racism and provide career opportunities for people from all backgrounds and ethnicities. The IIP offers highly motivated individuals, with a special focus on Afro descendants, Indigenous Peoples, people with disabilities, LGTB+ and other minorities from the region, an opportunity to be exposed to the mission and work of the World Bank and the broader World Bank Group. Selected candidates will be able to improve their own skills in a diverse environment dedicated to ending extreme poverty and boosting prosperity and will benefit from (i) opportunities for onboarding and training; (ii) networking, mentoring, and coaching from World Bank staff and (iii) being a part of one of the most reputable development banks in the world.

1. Introduction

The LC1 Country Management Unit (CMU) is comprised of Mexico, Colombia, and Venezuela. The Country Director is based in a decentralized office in Mexico City, supported by the Operations Manager, also based in Mexico City and an office in Bogota, Colombia, headed by a Country Manager. The Mexico country office has more than forty staff, covering all aspects of strategy and operations. The CMU oversees a wide range of Bank activities, including financial services and a strong program of innovative knowledge, reimbursable and convening activities. The World Bank Group is closely monitoring developments in Venezuela, but does not have an active engagement with the country.

Following the presidential elections on June 2, 2024 in Mexico, and a renewed interest by the incoming President to work with the Bank, the LC1 CMU is looking for a dynamic intern to support the country team in its engagement with the incoming administration. The Mexico Country team has prepared a series of transition notes which serve as the analytical underpinning of our value proposition to the next government. The transition notes have been an important instrument to engage with the new administration to identify areas of client priorities, and joint entry-points for dialogue and business development.

Other high-level meetings, including with the three presidential candidates and potential future secretaries and their teams, as well as with subnational Governors, have helped to reposition the Bank in Mexico and share our new value proposition. In preparation for official inauguration of the new government in October 2024, and its first year of office, the Mexico CT would benefit from an intern to support the dialogue with the new government and to accompany the preparation of the client engagement and the preparation of strategy documents and dialogue.

2. Objective

These TOR aim at presenting the expected responsibilities and profile of the candidates. LC1 CMU is looking for an energetic, high-performing individual for an Inclusive Internship program assignment in the Mexico Office. The candidate would be able to take on strategic analytical and operational assignments to support the engagement with the new administration.

3. Assignment's Structure and Responsibilities

The internship would start on September 1, 2024 and end by June 30, 2025. The Inclusive Intern will work across the Country Team and report to the Operations Manager, in charge of strategy and operations.

The intern would have the following responsibilities:

- Conduct research on the electoral and government platform and identify client priorities, both formal and informal;
- Assist in the conceptualization and preparation of a new client engagement strategy with the new government; and identify entry-points for further engagements across sectors and within core sectors; including with the Ministry of Finance
- Help support a new WBG positioning in Mexico, including through support to the development of powerpoints, blogs, briefings, talking points and the support on the organization of formal and informal events;
- Support Bank missions to engage with the incoming government, ensuring an alignment with the new WBG priorities and mission and taking an inclusive approach across the WBG together with IFC and MIGA;
- Assist the Strategy and Operations Team in preparing operational support to the development of new pipeline; and support the PG teams in its early operational or analytical activities with the new government.

4. Education and Skills Required:

- Graduate-level student at an accredited university or a recent graduate of a graduate-level program (Master's or PhD; up to two years after graduation), such as in economics, political science, law, business administration, public administration and communications and 30 years old or younger.
- At least 1-2 years of relevant work experience (may include previous job positions, paid or unpaid internships and volunteer work).
- Excellent verbal and written communication skills in English and Spanish.
- Strong interest in international development, and global role of the World Bank Group and its evolving mandate and new mission
- Demonstrated team player with enthusiasm for working in multicultural teams.
- Solid understanding of the political economy; and ability to engage accordingly with clients and other stakeholders.
- Strong client orientation and business development interest with the capacity to customize WBG products to client needs.
- Track record of strong delivery in quality and time, with a sense of strategic priorities, results-focus and attention to detail, and
- Proactive, dynamic, innovative and can-do attitude; willing to learn, with strong verbal and written communication skills.