**Internship on Development Policy Operations in Brazil**  
**Prosperity**  
**Brasilia**

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The Latin America and Caribbean Region (LCR) Inclusive Internship Program (IIP) is a key initiative from the LCR Vice-presidential Unit within the World Bank’s larger commitment to combat racism and provide career opportunities for people from all backgrounds and ethnicities. The IIP offers highly motivated individuals, with a special focus on Afro descendants, Indigenous Peoples, people with disabilities, LGTB+ and other minorities from the region, an opportunity to be exposed to the mission and work of the World Bank and the broader World Bank Group. Selected candidates will be able to improve their own skills in a diverse environment dedicated to ending extreme poverty and boosting prosperity and will benefit from (i) opportunities for onboarding and training; (ii) networking, mentoring, and coaching from World Bank staff and (iii) being a part of one of the most reputable development banks in the world.

1. **Introduction**

The Economic Policy Global Practice of the World Bank, part of the Prosperity Practice Group, is the home of the World Bank Group’s country economists and macroeconomics and trade experts, providing integrative development strategies, policy-based lending, macro data, global perspectives, real-time policy analysis, country risk assessments, and projections. The Economic Policy team in the Latin America and Caribbean (LAC) region is providing lending operations, policy analysis and economic monitoring for a range of IBRD and IDA client countries across the continent. In Brazil, a small team of economists is providing both financing (through development policy operations) as well as technical support and knowledge products to the Federal Government and selected State Governments.

2. **Objective**

The objective of this TOR is to seek for a qualified and highly motivated graduate student to work within the Economic Management team as an intern to provide support specifically related to the Brazil team’s subnational lending operations. Specifically, the intern would be a core member of the team preparing and delivering Development Policy Financing (DPF) for Brazilian States, providing analytical support of DPF in the area of fiscal sustainability and green growth.

3. **Duties and Accountabilities**
Expected tasks of this internship include:

- Contributing as a core team member to the preparation of one or more DPFs with Brazilian States.
- Producing analytical inputs to supported policy programs based on economic and public finance data.
- Drafting, under staff supervision sections key documents.
- Responding to non-routine inquiries using knowledge of work program and staff schedules.
- Coordinating and supporting client engagement.

4. Assignment’s Structure

The assignment will last for 9 months from the date of hiring.

5. Education and Skills Required:

- Graduate-level student at an accredited university or a recent graduate of a graduate-level program (Master’s or PhD; up to 2 years after graduation) and 30 years old or younger.
- At least 1-2 years of relevant work experience (may include previous job positions, paid or unpaid internships and volunteer work).
- Excellent verbal and written communication skills in English; proficiency in one or more languages – Spanish, French, Portuguese - strongly preferred.
- Strong interest in international development and enthusiasm for working in multicultural teams.
- Ability to effectively coordinate with key clients, partners and collaborators inside and outside the World Bank Group.
- Advanced knowledge of word processing and spreadsheet software packages.
- Strong interest in international development and enthusiasm for working in multicultural teams.