

Brazil Public Sector / Governance Intern

Governance Practice. Public Sector and Institutions
Brasilia

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The Latin America and Caribbean Region (LCR) Inclusive Internship Program (IIP) is a key initiative from the LCR Vice-presidential Unit within the World Bank's larger commitment to combat racism and provide career opportunities for people from all backgrounds and ethnicities. The IIP offers highly motivated individuals, with a special focus on Afro descendants, Indigenous Peoples, people with disabilities, LGTB+ and other minorities from the region, an opportunity to be exposed to the mission and work of the World Bank and the broader World Bank Group. Selected candidates will be able to improve their own skills in a diverse environment dedicated to ending extreme poverty and boosting prosperity and will benefit from (i) opportunities for onboarding and training; (ii) networking, mentoring, and coaching from World Bank staff and (iii) being a part of one of the most reputable development banks in the world.

1. Introduction

The World Bank's Governance Practice Public Sector Institutions Unit (GOV) is part of the Equitable Growth, Finance, and Institutions (EFI) practice group for Latin America and the Caribbean. GOV works with Governments and stakeholders to improve the performance and accountability of public institutions. The practice applies a problem-driven, diagnostic approach, combining global comparative knowledge of reform successes and failures with keen understanding of the institutional challenges and opportunities of developing countries. GOV support clients with a wide range of products: diagnostics; technical assistance and advisory services; learning, innovation, and knowledge management; design and supervision of investment projects, results-based and development policy operations.

The Governance team in Brazil leads the implementation of the Progestão Program. This program is a joint initiative between the National Secretary of the Treasury (STN) at the Ministry of Finance and the World Bank. Its main objective is to assist Brazilian states in implementing reforms that will enhance the efficiency of public expenditures and address fiscal imbalances. The Progestão Program focuses on several key areas of public sector management, including human resource management, pensions, public procurement, public investment management, asset management, and state-owned enterprises. By targeting these areas, the program aims to improve the overall management capacity of both the federal government and the states in Brazil. Currently, five Progestão Program projects have been approved for the states of Alagoas, Mato Grosso, Acre, Tocantins and

Piauí. Three more projects are currently under discussion (Minas Gerais, Rio Grande do Sul and Amazonas).

The governance team in Brazil is also responsible for implementing activities under the LAC's "Whole of Economy" Trust Fund (TF), which aims to improve the capacity of regional client countries to integrate climate considerations into their development policies and advance the climate change agenda. Specifically, the activities under the Brazil sub-task focus on building the institutional capacity of the public sector and enhancing the contributions of the private and financial sectors to Brazil's Nationally Determined Contributions (NDCs) related to climate change. The team is also responsible for the implementation of the Strengthening Public Investment Systems to Advance Climate Smart Infrastructure in Brazil. This activity implemented under the Quality Infrastructure Investment Program financed by the government of Japan, aims to support the development and implementation of a public investment management framework and guidelines to improve governance of infrastructure projects at the state level in Brazil. The governance team collaborates with the Council of the Secretariats of Administration (CONSAD) and the Council of the Secretariats of Planning (CONSEPLAN) to implement these activities and mainstream climate change interventions across different levels of Brazilian states (public investment management, public procurement, and asset management reform agendas).

2. Objective

The objective of this TOR is to seek for a qualified and highly motivated graduate student to work within the Governance Practice Public Sector Institutions Unit (GOV) team as an intern to provide support specifically related to the Progestão Program and advance the climate change agenda in the work with the federal and subnational levels.

3. Duties and Accountabilities

The selected candidate will be a core member of the Gov team in Brazil supporting the implementation of the unit's Program. Expected tasks of this internship include:

- Support the preparation of analytic and diagnostic reports to inform existing and future interventions that promotes fiscal sustainability through whole-of-government functions (including human resource management, pensions, procurement, public investment management, state-owned enterprises, and asset management), as well as strategic sectors (health, education, and social assistance).
- Conduct international benchmarks to identify best practices, frameworks, methodologies, and digital systems that can support Brazilian states in conducting reforms focused on fiscal sustainability and management efficiency.
- Contribute to the implementation of Bank-Executed Trust Funds, in particular the WoE subtask for Brazil and the QII TF to support climate-smart PIM at the state level.
- Perform analytical activities to guide wage bill and public sector reforms at the federal and subnational levels.
- Conduct market studies to identify core government management systems, functional and technical requirements, and required levels of parametrization.
- Other assignments agreed in consultation with the Task Team Leaders.

4. Assignment's Structure

The assignment will last for 8-10 months from the date of hiring.

5. Education and Skills Required:

- Graduate-level student at an accredited university or a recent graduate of a graduate-level program (Master's or PhD; up to 2 years after graduation) and 30 years old or younger;
- At least 1-2 years of relevant work experience (may include previous job positions, paid or unpaid internships and volunteer work);
- Excellent verbal and written communication skills in English and Portuguese.
- Strong interest in international development and enthusiasm for working in multicultural teams;
- Skills in data science and digitalization in either the public or private sector will also be highly welcomed; OR
- Experience in whole-of-government functions of the public sector (HR, pensions, procurement, public investment and budgeting, and asset management) is desired.