



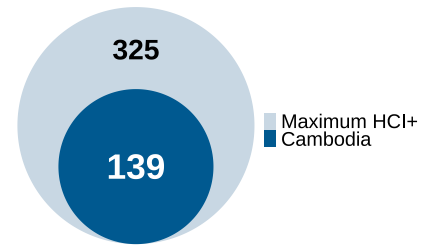
CAMBODIA

Region: East Asia & Pacific
Income Category: Lower-middle Income

Human capital - people’s knowledge, skills, and health - drives productivity and growth. The Human Capital Index Plus (HCI+) measures the human capital a child born today can expect to accumulate over their working life, extending the original HCI by incorporating tertiary education and work experience. This brief summarizes **Cambodia’s** HCI+ score and its performance in building human capital.

What is Cambodia’s HCI+ and what does it mean?

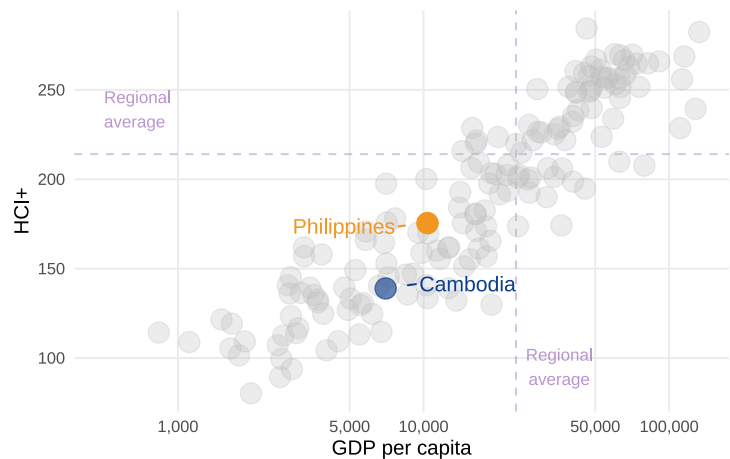
Cambodia’s HCI+ score is 139 (out of a maximum of 325), reflecting its investments in health, education, and employment. A 10-point increase in the index would translate into approximately 10 percent higher future income. Closing the current gaps in these areas relative to high-performing countries with similar GDP per capita would boost future income by 94%.



How does Cambodia’s HCI+ compare to other countries?

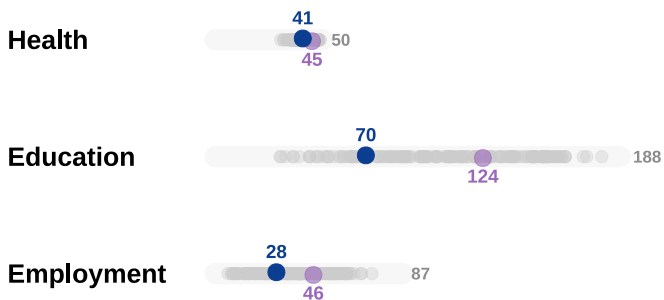
Cambodia’s HCI+ is lower than the average for the **East Asia & Pacific region (215)** and lower than the average for **lower-middle-income countries (153)**.

Cambodia’s HCI+ score is also **36 points lower than Philippines’s.**



What explains Cambodia’s HCI+?

The HCI+ has three components corresponding to health, education, and employment.



The HCI+ score for the **Health pillar is 41**, slightly lower than the **regional average of 45**.

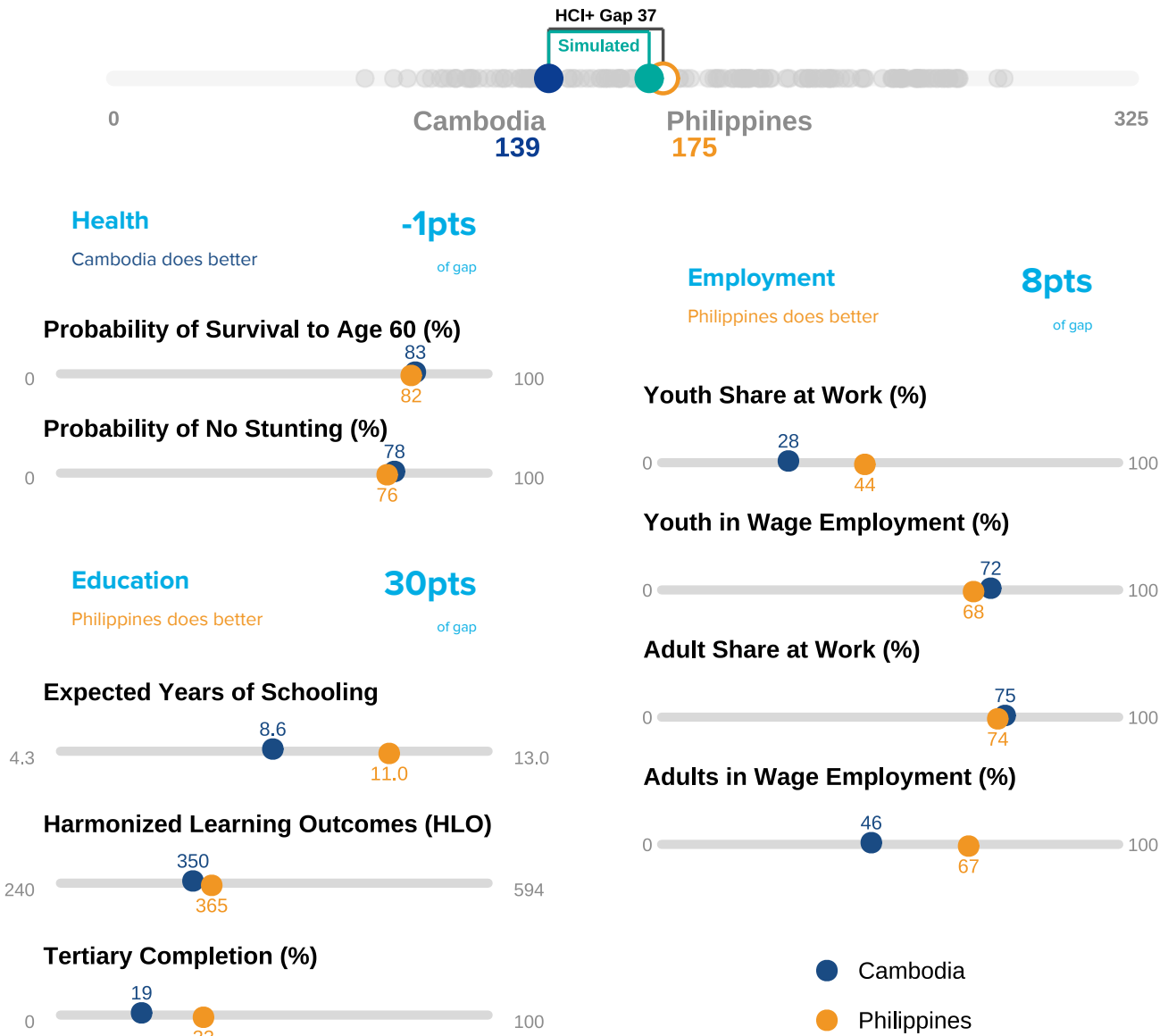
The HCI+ score for the **Education pillar is 70**, lower than the **regional average of 124**.

The HCI+ score for the **Employment pillar is 28**, lower than the **regional average of 46**.



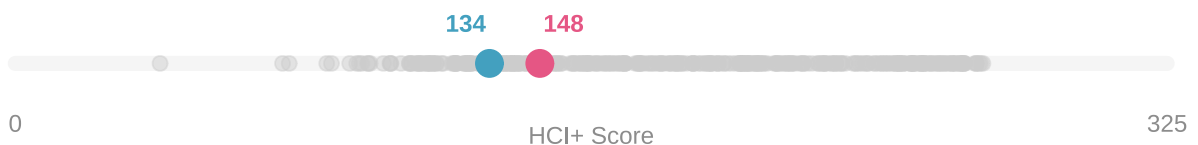
What indicators are responsible for Cambodia’s HCI+ gap with Philippines?

Cambodia’s HCI+ score (139) is lower than Philippines’s (175). The indicators that account for the largest share of the HCI+ gap between Cambodia and Philippines are **expected years of schooling, tertiary completion, and youth share at work**. Raising these indicators to Philippines’s levels would increase Cambodia’s score to **171**, boosting future income by approximately 31.9%.



What is Cambodia’s HCI+ gender gap?

The HCI+ score for **women in Cambodia is 148** compared to **134 for men**. The 14-point gap indicates that women’s earning potential will be 14% higher than men’s due to differences in the human capital acquired by men and women in Cambodia.



Note: All values are derived from internationally comparable public datasets.

