

WORLD BANK STAFF AFRICAN AMERICAN ASSOCIATION

By-Laws

Article I - Name

Section 1. The name of the Association shall be the World Bank Staff African American Association, herein after referred to as the Association.

Article II - Objectives

Section 1. The objectives of the Association shall be to: (1) establish and maintain an atmosphere which fosters creativity, growth, and connectivity within ~~our~~ the African-American culture and throughout the World Bank; (2) promote the intellectual, cultural and social interests of its members; and (3) promote efforts to enhance employment, training, promotional, and career opportunities.

Article III - Membership

Section 1. Full membership shall be open to all current and former World Bank staff members and World Bank contractual staff of all levels and vocations who are interested in the overall welfare of African Americans.

Section 2. Associate memberships shall be open to individuals, schools, firms, institutions, or organizations whose objectives are deemed by the Executive Committee sufficiently similar to the Association. Associate members can introduce or lead projects and activities but cannot hold office on the Executive Committee. Associate members do not have voting rights at elections or on decisions made by the Executive Committee. They are eligible to serve on committees and task forces.

Section 3. Associate membership is also available to staff members of the International Monetary Fund, Inter-American Development Bank, Organization of American States, embassies and chanceries, academic institutions, and other public and private sector and non-governmental organizations.

Section 4. Charter membership is extended to persons who contribute a stipulated minimum sum to the launching of the Association within 60 days of the approval and adoption of these by-laws. Charter membership carries certain specific initial and on-going benefits, including special recognition and seating at the Association's events.

Article IV - Dues

Section 1. Annual dues shall be \$25 and payable upon joining the Association and on each year thereafter in January. The acceptance of annual dues by the Treasurer or his/her alternate shall constitute formal recognition of membership. Members in good