Figure 4.1 When migrants' skills and attributes match the needs of destination societies, the gains are large

Source: WDR 2023 team.

Note: Match refers to the degree to which a migrant's skills and related attributes meet the demand in the destination country. *Motive* refers to the circumstances under which a person moves—whether in search of opportunity or because of a "well-founded fear" of persecution, armed conflict, or violence in their origin country.