Figure B4.1.1 **Emigration rates of high-skilled women are highest in countries in the midrange of gender-based discrimination**

Source: WDR 2023 team calculations, based on World Bank (2022) and WDR2023 Migration Database, World Bank, Washington, DC, https://www.worldbank.org/wdr2023/data.

Note: The World Bank's *Women, Business and the Law* index measures the legal differences between the access of men and women to economic opportunities across phases of a woman's career. Scores (1–100) are based on a set of binary questions on eight indicators: Mobility, Workplace, Pay, Marriage, Parenthood, Entrepreneurship, Assets, and Pension. The size of the bubbles is proportional to the total combined number of high-skilled female emigrants in countries with the same index scores. The shaded area represents the 95 percent confidence interval. The dashed line represents a 0 percent emigration rate for tertiary-educated women.