



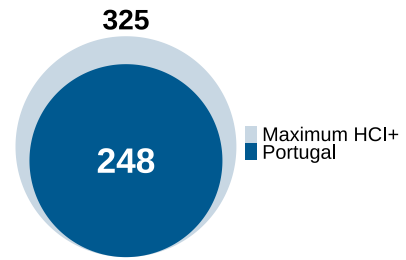
PORTUGAL

Region: Europe & Central Asia
Income Category: High Income

Human capital - people’s knowledge, skills, and health - drives productivity and growth. The Human Capital Index Plus (HCI+) measures the human capital a child born today can expect to accumulate over their working life, extending the original HCI by incorporating tertiary education and work experience. This brief summarizes **Portugal’s** HCI+ score and its performance in building human capital.

What is Portugal’s HCI+ and what does it mean?

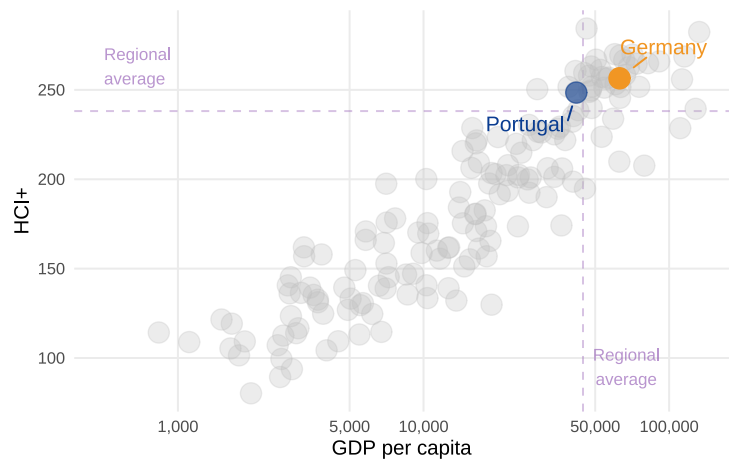
Portugal’s HCI+ score is **248** (out of a maximum of **325**), reflecting its investments in **health, education, and employment**. A 10-point increase in the index would translate into approximately 10 percent higher future income. Closing the current gaps in these areas relative to high-performing countries with similar GDP per capita would boost future income by 19%.



How does Portugal’s HCI+ compare to other countries?

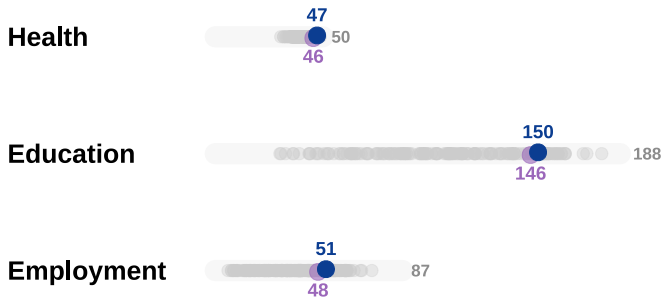
Portugal’s HCI+ is higher than the average for the **Europe & Central Asia region (240)** and lower than the average for **high-income countries (254)**.

Portugal’s HCI+ score is also **8 points lower than Germany’s**.



What explains Portugal’s HCI+?

The HCI+ has three components corresponding to health, education, and employment.



The HCI+ score for the **Health pillar is 47**, slightly higher than the **regional average of 46**.

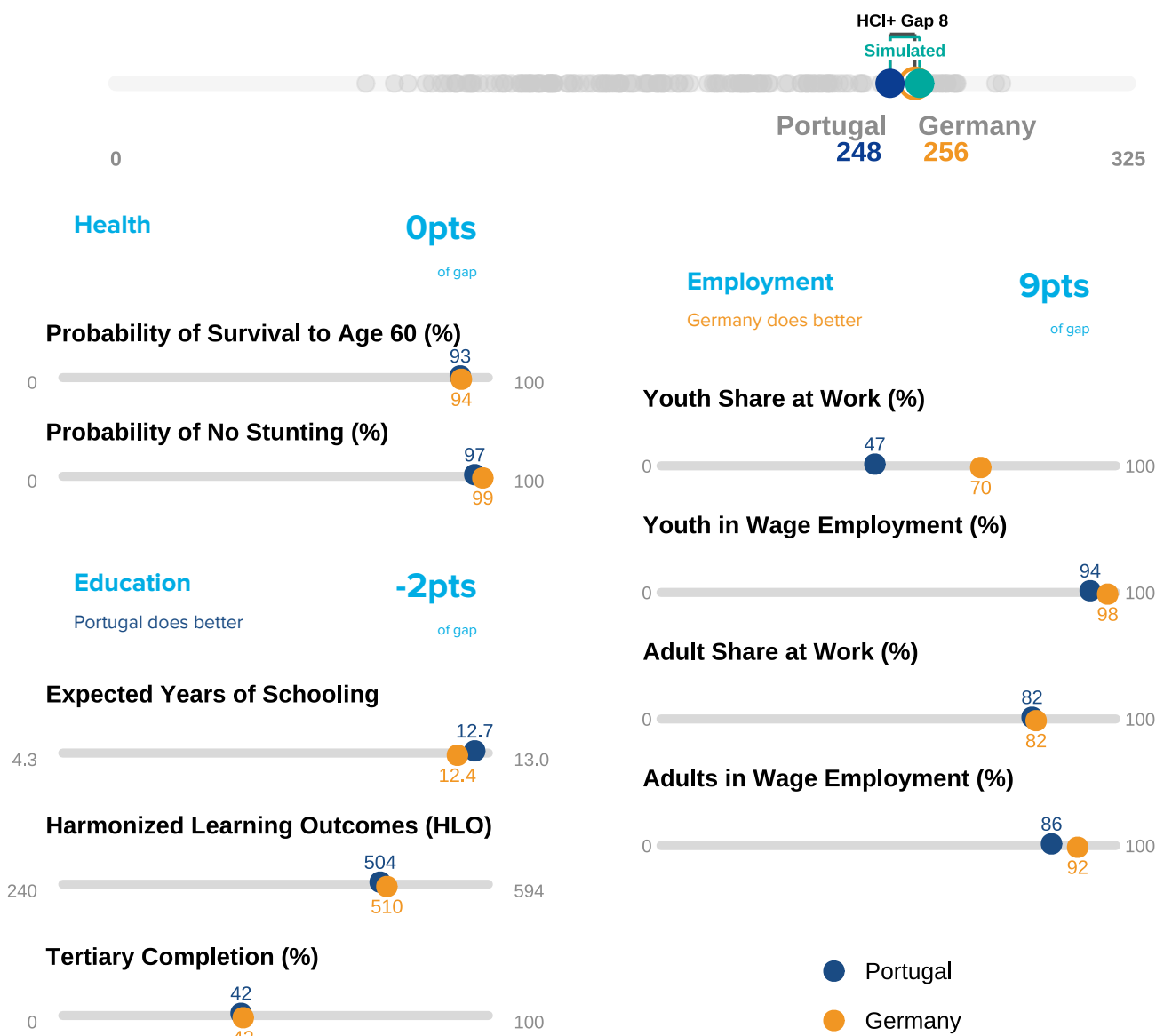
The HCI+ score for the **Education pillar is 150**, slightly higher than the **regional average of 146**.

The HCI+ score for the **Employment pillar is 51**, slightly higher than the **regional average of 48**.



What indicators are responsible for Portugal's HCI+ gap with Germany?

Portugal's HCI+ score (248) is lower than Germany's (256). The indicators that account for the largest share of the HCI+ gap between Portugal and Germany are **youth share at work, Harmonized Learning Outcomes (HLO), and adult in wage employment**. Raising these indicators to Germany's levels would increase Portugal's score to 258, boosting future income by approximately 9.6%.



What is Portugal's HCI+ gender gap?

The HCI+ score for **women in Portugal is 252** compared to **245 for men**. The 7-point gap indicates that women's earning potential will be 7% higher than men's due to differences in the human capital acquired by men and women in Portugal.



Note: All values are derived from internationally comparable public datasets.

