

Introduction:

The World Bank offers Internship opportunities to highly motivated individuals. The position allows the candidate to be exposed to the mission and the work of the World Bank in the field of international development. The Internship allows individuals to bring new perspectives, innovative ideas, and latest research experience into the World Bank's work and improve their skills while working in a diverse environment. An internship at the World Bank is an opportunity to learn while gaining practical experience.

The Latin America and Caribbean Region (LCR) Inclusive Internship Program 2021 is a key initiative for the LCR Vice-presidential Unit within the World Bank's larger commitment to combat racism and provide career opportunities for people from all backgrounds and ethnicities. The Program is targeted to highly motivated and qualified individuals from the LAC region, with a special focus on Afro descendants, Indigenous People and other minorities.

Eligibility Criteria:

To be eligible for the LCR Inclusive Internship Program 2021, candidates must be nationals from any country in the Latin America and Caribbean Region. They must be a graduate-level student at an accredited university or a recent graduate of a graduate-level program (Master's or PhD; up to 2 years after graduation) and be 28 years old or younger. Candidates should have at least 1-2 years of relevant work experience (may include previous job positions, paid or unpaid internships and volunteer work).

Excellent verbal and written communication skills in English are required. Knowledge of other languages such as Spanish, Portuguese or French may be required if stipulated in the terms of reference below.

Terms of Reference:

LCRIP 15 - Economic policy research and analysis

The Equitable Growth, Finance, and Institutions Practice Group (EFI) is one of the World Bank Group's four Practice Groups. EFI's mandate is "Growth, Finance, and Institutions for all." EFI's approach is to leverage public and private sector expertise, together with International Finance Corporation (IFC), to support a data-driven reform agenda. EFI supports clients in advancing evidence-based structural reforms to build the foundations for inclusive and sustainable growth.

EFI is composed of four Global Practices (GPs), the Prospects Group and CGAP. The four GPs include Macroeconomics, Trade and Investment (MTI), Finance, Competitiveness and Innovation (FCI) GP, Governance GP (GOV) and Poverty and Equity GP.

The EFI team in the Country Management Unit of Bolivia, Chile, Ecuador and Peru (EFI LC6) is seeking to recruit an intern to help support, curate, and develop knowledge and expertise related to economic trends, policy proposals and international best practices in align with EFI's focal areas.

Duties and accountabilities:

Economic and Policy Research and Analysis:

- Conduct independently quantitative/statistical analysis using country- and industry-level data to test working hypothesis, provide initial evidence for specific problems or substantiate arguments, possibly including low public investment execution rates, weak state capacity, ineffective tax regimes, high regulatory barriers to investment.
- Monitor and review specific policy proposals/reforms in scope of EFI work in LC6, producing high-level briefs with short summaries and international comparisons to support the dialogue with counterparts, such as such as public investment management, tax reforms, regulatory reform and civil service reform.
- Conduct literature reviews and summarize academic and non-academic articles in the topic areas relevant for EFI LC6 work including on best practices and lessons learned in specific policy areas.

The exact scope of the analysis will be determined based on the specific needs arising in the dialogue with government counterparts in LC6 during the duration of the internship.

For the first cohort of this new internship program, in addition to the substantive work program, one key collective delivery will be to improve the impact and effectiveness of the internship program itself through mutual collaboration among the interns, together with communications, human resources, and the LCR VPU Front Office. This expected outcome will be the comprehensive preparation for the launch of a second cohort, incl. but not limited to, the review and/or creation of our approach to attract, recruit, select, onboard and guide the right talent for this program with a special focus on the inclusion of underrepresented minorities in our current talent pool. This is an opportunity for our first cohort of interns to make a tangible impact on the World Bank's journey towards further inclusion.

Qualifications

- The successful candidate will have at least 4 years of specialized courses in Economics with focus on Econometrics, Development Economics or other relevant field.
- Prior work experience in regulatory or policy analysis is an advantage
- Strong analytical and quantitative skills with strong attention to detail.
- Ability to work in English is critical, and Spanish language skills are highly desirable
- Location of the post is flexible (remote work possible) for a duration of 3 months.

Application and Selection Process:

The World Bank will accept applications through email until 25 June 2021. Applications will be posted on an internal database accessible by all departments of the World Bank LCR Region. Individual hiring departments will access this internal database to further short-list based on their business needs. Only short-listed candidates will be contacted for interviews. Hiring decisions by the hiring department(s) expect to be concluded between mid-July and August 2021.

Please send a resume and a Cover Letter to lcrinternship@worldbank.org with **“World Bank LCR Inclusive Internship Program 2021 - ToR LCRIP15 and applicant’s name”** in the email subject line.

Poverty has no borders. Neither does excellence. This is why we continually search for qualified individuals with a diverse set of backgrounds from around the globe. We are proud to be an equal opportunity and inclusive employer with a dedicated and committed workforce, and do not discriminate based on gender, gender identity, religion, race, color, ethnicity, sexual orientation or disability.

Individuals with disabilities may be provided reasonable accommodations to perform essential functions of the role and support in receiving other workplace accommodations. Please contact the Disability Accommodation Fund at disabilityfund@worldbank.org for further information and support.