**Donor Funded Staffing Program**

<table>
<thead>
<tr>
<th>TOR No:</th>
<th>2023-021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Title:</td>
<td>Junior Professional Officer</td>
</tr>
<tr>
<td>Grade:</td>
<td>UC</td>
</tr>
<tr>
<td>Division/VPU:</td>
<td>South Asia Environment, Natural Resources and Blue Economy (SSAEN)/South Asia Region (SARVP)</td>
</tr>
<tr>
<td>Duty Location:</td>
<td>Washington, D.C.</td>
</tr>
<tr>
<td>Appointment Type and Duration:</td>
<td>Two-year Term Appointment</td>
</tr>
</tbody>
</table>

**BACKGROUND**

Would you like a career that is truly worthwhile? Working at the World Bank Group provides a unique opportunity for you to help our clients solve their greatest development challenges. The World Bank Group is one of the largest sources of funding and knowledge for developing countries; a unique global partnership of five institutions dedicated to ending extreme poverty, increasing shared prosperity, and promoting sustainable development. With 189 member countries and more than 120 offices worldwide, we work with public and private sector partners, investing in groundbreaking projects and using data, research, and technology to develop solutions to the most urgent global challenges. For more information, visit [www.worldbank.org](http://www.worldbank.org).

**The Environment and Natural Resources and Blue Economy Global Practice (ENB GP)** has five key business lines consisting of Lending and non-lending services in (1) Forests, Watersheds and Sustainable Landscapes (Green Business line); (2) Marine, Coastal, Aquatic Resources and Ocean Health (Blue Economy Business line); (3) Pollution Management and Environmental Health (Pollution Management Business line); (4) Environmental Economics, Policies and Institutions Business line, and (5) Safeguards/Environmental Risk Management Business line. The fifth business line involves the provision of high-quality and timely environmental risk management services across the Bank, including safeguards policies and the effective implementation of the new Environment and Social Framework (ESF) that was rolled out on October 1, 2018.

**DUTIES AND RESPONSIBILITIES**

ENB GP is seeking a JPO who would provide environmental technical support to Bank-financed projects and contribute to developing and supervising ENB operations. The candidate will be a contributing team member to develop and support operations, share knowledge and coordinate ENB engagements for India specifically, and South Asia regional cross cutting thematic areas. The responsibilities will include contribution to the preparation and implementation of operations, working with task team leaders based in the Country office (India) and Washington, D.C. The candidate will be expected to participate in various field missions.
The overall work program will have a focus on one of several areas with a priority on the green growth agenda that includes green (natural capital based) economy (forests, biodiversity, landscape management). Her/his main tasks will include the following:

- Facilitate, engage in, and contribute to high-level policy dialogues, identifying clients’ priority needs for lending, analytical support, and advisory services in relation to forests, natural resources management (NRM), conservation, biodiversity, and protected areas management in India;
- Provide expert advice and inputs for operational and analytical work in the forestry and NRM sector, including, but not limited to good industry practices, Public-Private Partnerships, climate and forestry linkages, forest and livelihoods, biodiversity, and landscape restoration;
- Undertake research for the development of new operations or supporting analytical work, related to e.g., payment for ecosystem services, nature financing, and investment planning for natural resource management;
- If needed, represent the Bank in discussions with government, donors, and other stakeholders on Forests, NRM, and Landscapes;
- Contribute to written products and communications, including components of major reports (Briefs, Presentations, Analytical Notes, Aide Memoires, Project Concept Notes, and other Project Documents), as well as draft other technical working papers for wider circulation.
- Disseminate/Support dissemination of lessons learned and best practices from specific Bank projects/activities for research, knowledge, and learning purposes.

**Note:**
The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

**SELECTION CRITERIA**

- A Master’s degree in forestry, natural resource management, ecology, geography, or similar relevant disciplines.
- Minimum of 3 years of professional experience in the forestry and natural resources management sector, including proven experience in forestry.
- Work experience in international development, inter-governmental or regional or global organizations is highly desirable.
- Familiarity with sustainability issues surrounding forest management (including climate and livelihoods linkages), and a good working knowledge of biodiversity conservation.
- Understanding of the World Bank project cycle and operations, good understanding and experience of project management, practices, and procedures desirable, but not a requirement.
- Familiarity with Bank’s operational policies and procedures as they relate to environmental aspects of the Bank’s work would be as asset but is not a requirement.
- Strong organizational, research, analytical and oral presentation skills, including excellent writing and communication skills in English and inter-personal skills. Experience in using MS office program (Word, excel, PowerPoint).
- Ability to analyze big data generated either from surveys or from secondary sources.
- Good team player who can work as a member of a multi-disciplinary and multi-cultural team, motivate and lead group efforts and network effectively across boundaries.
- Excellent writing and communication skills in English are required
- A drive for results while working with limited supervision and under tight timelines.
- Enthusiasm for, and commitment to development work.
- Willing to travel, including to remote areas in India.
• Field experience in developing countries is a plus.